

McHenry Public Library District

809 North Front Street McHenry, Illinois 60050 Phone: 815.385.0036 www.mchenrylibrary.org

McHenry Public Library District Board of Library Trustees Regular Meeting

Tuesday, November 19, 2019 2nd Floor Board Room

Agenda

- I. CALL TO ORDER Bradley Schubert, President
- II. ROLL CALL Monica Leccese, Secretary
- III. PLEDGE OF ALLEGIANCE
- IV. CORRECTIONS OR ADDITIONS TO THE AGENDA
- V. PUBLIC COMMENT AND RECOGNITION OF VISISTORS
- VI. CONSENT AGENDA FOR THIS MEETING (Action)
 SECRETARY'S REPORT Monica Leccese, Secretary
 Minutes of the Public Hearing on the Combined Budget and Appropriations
 Ordinance and the Regular Board Meeting, October 15th, 2019

TREASURER'S REPORT – Margaret Carey, Treasurer
Monthly Financial Statements and Interim Check Report through
October 31, 2019 + November 2019 late bills and Bill Reports for October/November
2019
Additional Bills (Distributed night of meeting)
Petty Cash and Credit Card Reports



VII. COMMUNICATIONS

- 1. Joan Hull to Bill Edminster-Letter from John Sargent from MacMillan Publishers regarding e-book sales
- 2. ALA Responds to Macmillan Letter

VIII. LIBRARIAN'S REPORT

IX. EXECUTIVE SESSION

To discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body in compliance with the Open Meetings Act 5 ILCS 120/2 section 2(c)(1).

X. OLD BUSINESS

- 1. Update on 2 projects: Sanitary sewer and front (women's) bathroom
- 2. Update on Strategic Planning Process going forward

X. NEW BUSINESS

- 1. Library Card/circulation policies (Action)
- 2. Memo regarding changes in 2 policies: 1) "Records Retention, Disposition and Destruction" 2) "Video Security Policy". (Action)
- 3. Bloodborne and bodily fluid pathogen policy (updated policy, Action)
- 4. Discussion pertaining to annexation fees within District (possible recommendations and direction)
- 5. Approval of Ordinance No. 2019/2020-5 Levy for FY 2019/20. (Action)
- 6. Discussion about succession planning for key positions.

XI. ANY AND ALL OTHER BUSINESS THAT MAY PROPERLY COME BEFORE THE BOARD

XII. ADJOURNMENT

^{*}Any person with a physical disability may contact the MPLD (815-385-0036) within 4 hours of any meeting date to request special access to any board meeting. The MPLD will make all board meetings accessible to people with physical disabilities under the current ADA requirements.

Minutes

McHenry Public Library District

Board of Library Trustees Regular Meeting

Public Hearing on

The Combined Annual Budget and Appropriation Ordinance

Date: October 15, 2019

Time: 7:00 P.M.

Location: Library Board Meeting Room (Public Hearing)

I. Election of President pro tem

In the absence of the President and the Vice President, Leccese moved and Reilly seconded a motion to appoint Carey to be President pro tem. Scholtz explained that appointing a President pro tem requires a motion and a second but does not require a rollcall vote.

II. Call to Order:

President pro tem Carey called the public hearing meeting to order at 7:44 p.m.

III. Roll Call:

Roll was called and a quorum was established.

Members Present: Margaret Carey, Delphine Grala, Monica Leccese, Charles Reilly,

Members Absent: Jackie Fogleman, Brad Schubert, Jill Stone

Also Present: James Scholtz, Executive Director

Bill Edminster, Assistant Director Suzanne Yazel, McHenry resident

Lesley Jakacki, MPLD

Jen May, MPLD

Patti Torgersen, MPLD

IV. Public Forum

No member of the public present spoke.

The Board reviewed the FY2019-2020 Final Budget and Appropriation Ordinance (BAO). Scholtz informed the Board that there were no changes to the document since last month's hearing.

V. Adjournment at 7:46 p.m.

MINUTES MCHENRY PUBLIC LIBRARY DISTRICT BOARD OF LIBRARY TRUSTEES REGULAR MEETING

Date: October 15, 2019

Time: 7:00 P.M.

Location: Library Board Meeting Room

I. Call to Order:

President pro tem Carey called the meeting to order at 7:46 p.m.

II. Roll Call:

Roll was called and a quorum was established.

Members Present: Margaret Carey, Delphine Grala, Monica Leccese, Charles Reilly,

Members Absent: Jackie Fogleman, Bradley Schubert, Jill Stone

Also Present: James Scholtz, Executive Director

Bill Edminster, Assistant Director Suzanne Yazel, McHenry resident

Lesley Jakacki, MPLD

Jen May, MPLD

Patti Torgersen, MPLD

III. Pledge of Allegiance

IV. Corrections or Additions to the Agenda

None

V. Public Comment and Recognition of Visitors

The Board greeted the visitors in attendance.

VI. Consent Agenda for this meeting

Secretary's Report - Monica Leccese, Secretary

Minutes of the Public Hearing on the Combined Budget and Appropriations Ordinance and the Regular Board Meeting of September 17, 2019.

Leccese reported that all is well with the minutes

Treasurer's Report - Margaret Carey, Treasurer

Monthly Financial Statements and Interim Check Report through September 30, 2019

Invoice Reports for (September/October 2019)

Additional Invoices (Distributed night of meeting)

Petty Cash and Credit Card Reports

Carey pointed out that the library has received 46% of its property tax income and that salaries are our largest expense. The library has received a large grant for the digitization of historic local newspapers. She pointed out that we have overspent the line for miscellaneous consultants and Scholtz explained that the spending was for engineering consultants and for

legal work for the sanitary sewer project. The expenses were larger than expected. Carey commended Torgersen and May for finding an interim payroll company to replace ProData. The Board reviewed the regular board minutes, financial statements and monthly invoices. Grala moved and Reilly seconded a motion to approve the minutes of the public hearing and regular meeting for September 17, 2019, the monthly financial statements for the fiscal year through September 30, the Invoice Reports for September/October 2019 and payment of the invoices.

Ayes: Carey, Grala, Leccese, Reilly,

Nays: None Abstain: None

Absent: Fogleman, Schubert, Stone

Motion Passed

VII. Communications

The Board reviewed the Communications.

- Library Kammunication (letter from our liability insurer)
- Resolution from County in support of ad hoc committee for Census 2020 Scholtz included the letter from Kamm Insurance as an information piece for the Board. Scholtz reported that he is on the McHenry County Complete Count committee for a full 2020 census count. As a member of the committee, he represents all the libraries in McHenry County. He explained the challenges to getting a full census count. The committee is applying for two grants to support the local effort.

VIII. Librarian's Report

The Board reviewed the Librarian's Report

- Scholtz announced that the library's 21st ComiCom will be held on Wednesday, October 16, 2019. We will have a truck for video games outside the library. We anticipate approximately 400 people will attend.
- Our payroll company, ProData, shut down recently as a result of an embezzlement scandal
 affecting a related company called MyPayrollHR. The crime has affected many
 companies including eight libraries in CCS and the CCS headquarters. As far as Scholtz
 knows, McHenry Public Library had not lost any money due to the embezzlement.
 Scholtz reported that ProData arranged to have the company Payroll Data take over
 processing our payroll when they closed and the change was seamless. We will continue
 using them while we look at other payroll companies.
- Scholtz asked Jennifer May, our new HR Manager, to introduce herself. She has been working in HR positions for 16 years. She is revising the library's performance evaluation form to include core competencies and connect the evaluation to our mission and vision statements. Her goals is a shorter evaluation that can be filled out online. She intends to automate our HR processes. She is interested in introducing a Learning Management System (LMS) for staff to learn on their own and at their own pace. She will oversee the open enrollment process that occurs next month. She will be producing benefit awareness and education programs. In general, she is also looking at ways to offer better benefits at lower costs.
- Scholtz reported that the McHenry Ad Hoc committee of local taxing bodies met for the
 first time in six months. The McHenry Township Fire Protection District has bought a
 new property for its Fire Station #6. The City of McHenry is looking to extend the
 downtown TIF district for another 12 years, something that needs the support of all the
 other taxing bodies involved. Scholtz said that the City will come to us with a proposal
 sometime in the future.

• Scholtz reported that the Thatcher Meadows subdivision will be starting up in 2020 or 2021 after stopping development due to the 2008 recession.

IX. Executive Session

The Board did not go into executive session. Scholtz distributed his self-evaluation to the Board and told them that his evaluation by the Board should be done soon. Grala asked Scholtz to distribute his evaluation to the Board members who were not present and he said he would do that and was just waiting to find out who would be at this meeting.

X. Old Business

1. Update on two projects: Sanitary sewer and front (women's) bathroom
Scholtz said that since there was road work being done on Route 31 near Kane Street, the
State Department of Transportation wouldn't be approving our manhole project on Kane
Street until the road work was done. He reminded the Board that installing the two
manholes was part of an agreement with the City of McHenry to take over the private
sanitary sewer line we use. He estimates that the cost of putting in the manholes would be
\$60,000 to \$80,000 but as a result, the City would take responsibility for improving the
line if we were to build a new library on this parcel or if there were a break in the line.
Scholtz said that our two neighbors who are also on the line have been very cooperative.
Ericson Construction will do the work, which will probably be done in the spring of 2020.
The plumbing project involving the public bathrooms in the front of the library is almost
done. The women's public restroom toilet should be done in the next week. Our staff will
install the dividers between toilets to reduce the cost.

XI. New Business

1. Approval of the FY 2019-20 Annual Budget and Appropriation Ordinance 2019/2020-4 The Board reviewed the FY 2019-20 Annual Budget and Appropriation Ordinance 2019/20-4.

Leccese moved and Reilly seconded a motion to approve the FY 2019-20 Annual Budget and Appropriation Ordinance 2019/2020-4

Ayes: Carey, Grala, Leccese, Reilly,

Nays: None Abstain: None

Absent: Fogleman, Schubert, Stone

Motion Passed

2. Approval of the Annual Statement of Receipts and Disbursements for the Fiscal Year beginning July 1, 2018 and ending June 30, 2019 for the McHenry Public Library District The Board reviewed the Annual Statement of Receipts and Disbursements for the Fiscal Year beginning July 1, 2018 and ending June 30, 2019 for the McHenry Public Library District.

Leccese moved and Grala seconded a motion to approve the Annual Statement of Receipts and Disbursements for the Fiscal Year beginning July 1, 2018 and ending June 30, 2019 for the McHenry Public Library District.

Ayes: Carey, Grala, Leccese, Reilly,

Nays: None Abstain: None

Absent: Fogleman, Schubert, Stone

Motion Passed

- 3. End of FY 2018/2019 Audit Preparation Information
 Scholtz reported that the audit document is not completed but is expected in December.
 He told the Board that he had asked the accountants about the proper method of repaying a transfer from the Reserve Fund to the Operating Fund but hadn't gotten an answer yet.
- 4. Second reading and approval of an updated "Americans with Disabilities Act Compliance" policy, a revised "Parking and Use of Parking Lot" policy, and a new "Service Animals" policy

Scholtz pointed out that as a result of comments from Carey at the last Board meeting, he had changed the grammar in one section of the "Service Animals' policy.

Leccese moved and Carey seconded a motion to approve an updated "Americans with Disabilities Act Compliance" policy, a revised "Parking and Use of Parking Lot" policy, and a new "Service Animals" policy

Ayes: Carey, Grala, Leccese, Reilly,

Nays: None Abstain: None

Absent: Fogleman, Schubert, Stone

Motion Passed

- 5. First reading of library card/circulation policies
 Scholtz asked that this item be tabled until the next meeting. He explained that he had recently realized that the privacy sections of 10 policies including this one need to be examined to correct discrepancies between them and with a recent change in the law. Barb Majka, Circulation Manager, will work with him on revising the policy.
- 6. First reading of "Records retention, Disposition and Destruction" changes in policy Scholtz asked that this be tabled until the next meeting due to changes in the interpretation of relevant laws. Transitory messages, which are simple statements of fact that do not require an action, can be discarded without violating the records retention rules. Also since our emails are stored by a third party and are subject to their retention practices not ours, we have to abide by the third party's rules. The proposed policy needs to be rewritten before being considered by the Board.
- 7. Discussion concerning new interpretation of video security/policy implications Scholtz related that the Attorney General recently interpreted the law to say that video security recordings are subject to the Freedom of Information Act and do not need to be subpoenaed. Our video security system overwrites stored recordings so we keep recordings for less than a month, therefore, the policy needs to be rewritten to account for that.

XII. Any and All Other Business That May Properly Come Before the Board Scholtz informed the Board that he had recently learned about a different way to handle our library policy on holiday closings. He is considering changing the policy so that it states that the library is closed on holidays but not specifying which holidays. This would allow the library to decide on an annual basis whether we would recognize different holidays than the ones we did during the previous calendar year.

XIII. Adjournment

Grala moved and Reilly seconded a motion to adjourn the meeting at 8:30 p.m.

Ayes: Carey, Grala, Leccese, Reilly,

Nays: None Abstain: None

Absent: Fogleman, Schubert, Stone

Motion Passed

Respectfully Submitted,	
Monica Leccese, Secretary	

MCHENRY PUBLIC LIBRARY DISTRICT

COMPILED FINANCIAL STATEMENTS

October 31, 2019

Balance Sheet As of October 31, 2019

	Oct 31, 19
ASSETS	
Current Assets	
Checking/Savings	
1060 · First Midwest Bank-Money Market 1060100 · MM - General - First Midwest	675 200 27
1060200 · MM - Spec Reserve-First Midwest	675,309.27 1,839,277.05
1060300 · MM - Grant & Gift-First Midwest	442,825.30
	772,023.30
Total 1060 · First Midwest Bank-Money Market	2,957,411.62
1070100 · HSA/Building - First Midwest	200,995.05
1615100 · General Account - First Midwest	82,720.90
1625100 · Payroll Account - First Midwest	234,372.93
1635100 · Imprest Account - First Midwest	2,501.52
Total Checking/Savings	3,478,002.02
Other Current Assets	
1005100 · Petty Cash	800.00
1500200 · Due from General Fund	550,000.00
Total Other Current Assets	550,800.00
Total Current Assets	4,028,802.02
TOTAL ASSETS	4,028,802.02
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	FF0 000 00
2500100 · Due to Special Reserve Fund	550,000.00
Total Other Current Liabilities	550,000.00
Total Current Liabilities	550,000.00
Total Liabilities	550,000.00
Equity	
3010100 · Fund Balance - General	568,747.02
3010200 · Fund Balance - Special Reserve	2,203,207.07
3010300 Fund Balance - Grants & Gifts	405,004.19
3900 · Retained Earnings	2,904.36
Net Income	298,939.38
Total Equity	3,478,802.02
TOTAL LIABILITIES & EQUITY	4,028,802.02

Statement of Revenues and Expenditures October 2019

	Oct 19
Income	
6010100 · Property Taxes	38,781.72
6030100 · Interest Income - General	63.70
6030200 · Interest Income - Spec Reserve	119.74
6030300 · Interest Income - Grant & Gifts	28.97
6040100 · Nonresident/Enhanced Cards	45.00
6050100 · Fines	304.58
6060100 · Photocopier & Fax Income	2,145.24
6070300 · General Fund Gifts	2.50
6120100 · Meeting Room Fees	50.00
6130100 · Misc Incom -General(Sales/Fees)	1,333.50
6150100 · Lost & Damged Materials	146.39
Total Income	43,021.34
Gross Profit	43,021.34
Expense	
8010100 · Adult Books	3,272.40
8020100 · Youth Books	3,391.05
8030100 · Magazines & Newspapers	101.25
8050100 · Adult AV Materials	2,863.31
8060100 · Youth AV Materials	1,498.34
8080100 · Video Games	1,739.28
8095100 · Electonic Subscriptions	1,506.08
8110100 · Bank Service Charges	27.59
8120100 · Library Supplies	2,520.98
8130100 · Tech Services Supplies	2,276.26
8140100 · Adult Programs & Supplies	1,635.45
8150100 · Youth Programs & Supplies	1,293.78
8245100 · Comp/OfcEqp/CopierRepairs/Contr	1,353.03
8310100 · CCS & Polaris Expenses	18,506.48
8320100 · VOIP Phone Service	2,009.95
8410100 · Payroll Exp, Acctg & Audit Serv	491.80
8430100 · Other Misc Consultants	8,980.04
8510100 Printing	5,935.00
8530100 · Public Notices & Ads	85.23
8540100 · Postage	585.01
8550100 · Public Relations/Promotions	1,109.19
8620100 · Gas	110.77
8640100 · Water & Sewer	916.17
8720100 · Building/Auto Insurance	13,609.00
8740100 · Building & Grounds	7,394.64
8760100 · Hospitality	137.57
8800300 · Per Capita Grant expense for FY	
8800311 · Adult Materials - PER CAPITA	74.56
8800321 · Youth Materials - PER CAPITA	1,682.86
8800332 · Public Software - PER CAPITA	1,654.10
8800333 · Computer Equipment - PER CAPITA	3,319.80
Total 8800300 · Per Capita Grant expense for FY	6,731.32

Statement of Revenues and Expenditures October 2019

	Oct 19
8910100 · Salaries	134,994.30
8920100 - FICA/Medicare	9,747.82
8930100 · IMRF	24,117.95
8940100 · Health & Life Insurance	45,853.84
8960100 · Memberships & Dues	574.67
8970100 · Travel	1,724.66
8980100 · Meetings & Training	110.00
9050200 · Library District Act	17,965.00
9070100 · Library Equipment	1,879.98
9080100 · Small Equipment Under \$250	452.34
9090100 · Additional Capital Projects	17,962.00
Total Expense	345,463.53
Net Income	(302,442.19)

October 2019

	100 General Fund	200 Special Reserve F	300 Grant and Gift Fund	TOTAL
Income				
6010100 · Property Taxes	38,781.72	0.00	0.00	38.781.72
6030100 · Interest Income - General	63.70	0.00	0.00	63.70
6030200 · Interest Income - Spec Reserve	0.00	119.74	0.00	119.74
6030300 · Interest Income - Grant & Gifts	0.00	0.00	28.97	
6040100 · Nonresident/Enhanced Cards	45.00	0.00	0.00	28.97
6050100 · Fines	304.58	0.00		45.00
6060100 · Photocopier & Fax Income	2,145.24	0.00	0.00	304.58
6070300 · General Fund Gifts	2,145.24		0.00	2,145.24
6120100 · Meeting Room Fees	50.00	0.00	0.00	2.50
6130100 · Misc Incom -General(Sales/Fees)		0.00	0.00	50.00
6150100 · Lost & Damged Materials	1,333.50 146.39	0.00	0.00	1,333.50
		0.00	0.00	146.39
Total Income	42,872.63	119.74	28.97	43,021.34
Gross Profit	42,872.63	119.74	28.97	43,021.34
Expense				
8010100 · Adult Books	3,272.40	0.00	0.00	3,272.40
8020100 · Youth Books	3,391.05	0.00	0.00	3,391.05
8030100 · Magazines & Newspapers	101,25	0.00	0.00	101.25
8050100 · Adult AV Materials	2,863,31	0.00	0.00	2,863.31
8060100 · Youth AV Materials	1,498.34	0.00	0.00	1,498.34
8080100 · Video Games	1,739.28	0.00	0.00	1,739.28
8095100 · Electonic Subscriptions	1.506.08	0.00	0.00	1,506.08
8110100 · Bank Service Charges	27.59	0.00	0.00	27.59
8120100 · Library Supplies	2,520.98	0.00	0.00	2,520.98
8130100 · Tech Services Supplies	2,276.26	0.00	0.00	
8140100 · Adult Programs & Supplies	1,635.45	0.00	0.00	2,276.26
8150100 · Youth Programs & Supplies	1,293.78	0.00		1,635.45
8245100 · Comp/OfcEqp/CopierRepairs/Contr	1,353.03	0.00	0.00	1,293.78
8310100 · CCS & Polaris Expenses	18,506.48	0.00	0.00	1,353.03
8320100 · VOIP Phone Service	2,009.95		0.00	18,506.48
8410100 · Payroll Exp, Acctg & Audit Serv	491.80	0.00 0.00	0.00	2,009.95
8430100 · Other Misc Consultants	8,980.04		0.00	491.80
8510100 · Printing		0.00	0.00	8,980.04
8530100 · Public Notices & Ads	5,935.00	0.00	0.00	5,935.00
8540100 · Postage	85.23	0.00	0.00	85.23
8550100 · Public Relations/Promotions	585.01	0.00	0.00	585.01
8620100 · Fublic Relations/Fromotions	1,109.19	0.00	0.00	1,109.19
8640100 · Water & Sewer	110.77	0.00	0.00	110.77
	916.17	0.00	0.00	916.17
8720100 · Building/Auto Insurance	13,609.00	0.00	0.00	13,609.00
8740100 · Building & Grounds	7,394.64	0.00	0.00	7,394.64
8760100 · Hospitality	137.57	0.00	0.00	137.57
8800300 - Per Capita Grant expense for FY	0.00	0.00	6,731.32	6,731.32
8910100 · Salaries	134,994.30	0.00	0.00	134,994.30
8920100 · FICA/Medicare	9,747.82	0.00	0.00	9,747.82
8930100 · IMRF	24,117.95	0.00	0.00	24,117.95
8940100 · Health & Life Insurance	45,853.84	0.00	0.00	45,853.84
8960100 · Memberships & Dues	574.67	0.00	0.00	574.67
8970100 · Travel	1,724.66	0.00	0.00	1,724.66
8980100 · Meetings & Training	110.00	0.00	0.00	110.00
9050200 · Library District Act	0.00	17,965.00	0.00	17,965.00
9070100 · Library Equipment	1,879.98	0.00	0.00	1,879.98
9080100 · Small Equipment Under \$250	452.34	0.00	0.00	452.34
9090100 · Additional Capital Projects	17,962.00	0.00	0.00	17,962.00
Total Expense	320,767.21	17,965.00	6,731.32	345,463.53
Net Income	(277,894.58)	(17,845.26)	(6,702.35)	(302,442.19)

Statement of Revenues and Expenditures Budget vs. Actual July through October 2019

	Jul -	Oct 19	Budget	\$ Over Budget	% of Budget
Income					
6010100 · Property Taxes		2,859.91	3,180,661.00	(1,667,801.09)	47.6%
6020200 · Developer Fees	3	3,040.00	25,000.00	(21,960.00)	12.2%
6030100 · Interest Income - General		100.88	4,000.00	(3,899.12)	2.5%
6030200 · Interest Income - Spec Res	erve	526.03	3,000.00	(2,473.97)	17.5%
6030300 Interest Income - Grant & (Bifts	117.72	2,500.00	(2,382.28)	4.7%
6035100 · Dividends		108.00	1,000.00	(892.00)	10.8%
6040100 · Nonresident/Enhanced Ca		45.00	1,500.00	(1,455.00)	3.0%
6050100 · Fines	1	,366.60	23,500.00	(22,133.40)	5.8%
6055100 · Referral/Collection Fees		0.00	1,000.00	(1,000.00)	0.0%
6060100 · Photocopier & Fax Income 6070200 · Reserve Fund Gifts	8	3,050.50	20,000.00	(11,949.50)	40.3%
6070300 · General Fund Gifts		0.00 41.36	25,000.00	(25,000.00)	0.0%
6090100 · Annexation Impact Fees		0.00	20,000.00 20,000.00	(19,958.64)	0.2%
6090200 · Transfer from General Fun	ď	0.00	400,000.00	(20,000.00) (400,000.00)	0.0% 0.0%
6105100 · Cobra/Retiree Insurance P		,246.73	13,500.00	(8,253.27)	38.9%
6110100 · Program Fees/Misc Fees		,050.00	4,200.00	(2,150.00)	48.8%
6120100 · Meeting Room Fees		175.00	1,000.00	(825.00)	17.5%
6130100 · Misc Incom -General(Sales	/Fees) 2	,873.29	6,500.00	(3,626.71)	44.2%
6131100 · Misc Other Income - Gener		0.10	0.00	0.10	100.0%
6130200 · Misc Income - Special Res	erve	0.00	2,000.00	(2,000.00)	0.0%
6150100 · Lost & Damged Materials		668.94	5,500.00	(4,831.06)	12.2%
6160100 · SPECIAL CREDITS (SOLAF 6170300 · Per Capita Grant		0.00	2,500.00	(2,500.00)	0.0%
6200100 · Over/Short	58	,566.12	67,628.00	(9,061.88)	86.6%
6210300 · Miscellaneous Grants	5	0.00 00.000,	500.00	(500.00)	0.0%
Total Income			5,000.00	0.00	100.0%
Gross Profit		,836.18	3,835,489.00	(2,234,652.82)	41.7%
Gloss Front	1,600	,836.18	3,835,489.00	(2,234,652.82)	41.7%
Expense					
8010100 · Adult Books		,743.36	83,000.00	(64,256.64)	22.6%
8020100 · Youth Books	14	,656.49	52,000.00	(37,343.51)	28.2%
8025100 · Professional Resources		0.00	5,000.00	(5,000.00)	0.0%
8028100 · Administrative Resources (8030100 · Magazines & Newspapers		0.00	5,000.00	(5,000.00)	0.0%
8040300 · Operating Fund Gifts		,510.97 ,318.56	14,500.00	(989.03)	93.2%
8050100 · Adult AV Materials		,461.57	420,000.00 42,000.00	(403,681.44) (28,538.43)	3.9% 32.1%
8060100 · Youth AV Materials		,325.26	13,000.00	(8,674.74)	33.3%
8080100 · Video Games		,972.11	15,000.00	(12,027.89)	19.8%
8090100 · eBook & eMagazine Service	e s 6,	361.76	68,000.00	(61,638.24)	9.4%
8095100 · Electonic Subscriptions	11,	492.95	85,000.00	(73,507.05)	13.5%
8110100 Bank Service Charges		91.04	200.00	(108.96)	45.5%
8120100 · Library Supplies		500.06	10,000.00	(6,499.94)	35.0%
8130100 · Tech Services Supplies	4,	777.48	35,000.00	(30,222.52)	13.6%
8135100 · Bindery 8140100 · Adult Programs & Supplies	7	0.00	200.00	(200.00)	0.0%
8145100 · Circulation Supplies	1,	100.71 0.00	17,500.00 6,000.00	(10,399.29)	40.6%
8147100 · Summer Reading Club		84.49	7,500.00	(6,000.00) (7,415.51)	0.0%
8150100 · Youth Programs & Supplies	7.	161.59	20,000.00	(12,838.41)	1.1% 35.8%
8215100 · Collection Agency Fees		152.15	1,500.00	(1,347.85)	10.1%
8245100 · Comp/OfcEqp/CopierRepair	rs/Contr 71,	697.37	58,000.00	13,697.37	123.6%
8260100 · Misc Contracted Services	1,	395.00	5,000.00	(3,605.00)	27.9%
8270100 · Finance/Late Fee Charges		0.00	500.00	(500.00)	0.0%
8310100 · CCS & Polaris Expenses		012.96	75,000.00	(37,987.04)	49.4%
8320100 · VOIP Phone Service	4,	709.29	25,000.00	(20,290.71)	18.8%
8325100 · INTERNET SERVICE 8410100 · Payroll Exp, Acctg & Audit \$	Same 4	0.00	25,000.00	(25,000.00)	0.0%
8420100 · Legal Services	·	791.30 255.99	32,000.00	(27,208.70)	15.0%
8430100 · Other Misc Consultants		255.99 148.54	16,000.00 15,000.00	(15,744.01)	1.6%
8440100 · In Service / Staff Train./ LMS	30,	0.00	15,000.00	23,148.54 (15,000.00)	254.3% 0.0%
8510100 · Printing		863.00	30,000.00	(18,137.00)	39.5%
8530100 · Public Notices & Ads	• • •	85.23	3,000.00	(2,914.77)	2.8%
8540100 · Postage	3,	539.19	15,000.00	(11,460.81)	23.6%
				,	

Statement of Revenues and Expenditures Budget vs. Actual July through October 2019

	Jul - Oct 19	Budget	\$ Over Budget	% of Budget
8545100 · Printing/Copier Supplies	6,099.00	10,000.00	(3,901.00)	61.0%
8550100 · Public Relations/Promotions	1,482.12	7,000.00	(5,517.88)	21.2%
8610100 · Electricity	4,500.24	25,000.00	(20,499.76)	18.0%
8620100 · Gas	572.91	10,000.00	(9,427.09)	5.7%
8630100 · Telephone & Internet Services	483.35	0.00	483.35	100.0%
8640100 · Water & Sewer	1,749.40	6,800.00	(5,050.60)	25.7%
8720100 · Building/Auto Insurance	13,609.00	30,000.00	(16,391.00)	45.4%
8730100 · Bonding & Officers Liability	0.00	5,500.00	(5,500.00)	0.0%
8740100 · Building & Grounds	35,698.94	54,000.00	(18,301.06)	66.1%
8760100 · Hospitality	875.81	10,000.00	(9,124.19)	8.8%
8770100 · Interlibrary Loan Fees & Losses	40.93	700.00	(659.07)	5.8%
8795100 · Miscellaneous (FH)	527.86	2,000.00	(1,472.14)	26.4%
8800300 Per Capita Grant expense for FY	9,598.26	52,528.75	(42,930.49)	18.3%
8910100 · Salaries	600,267.31	1,800,000.00	(1,199,732.69)	33.3%
8920100 · FICA/Medicare	43,843.81	148,000.00	(104,156.19)	29.6%
8930100 · IMRF	71,645.56	205,000.00	(133,354.44)	34.9%
8940100 · Health & Life Insurance	158,205.94	325,000.00	(166,794.06)	48.7%
8950100 · Tuition Reimbursement	1,419.00	6,000.00	(4,581.00)	23.7%
8960100 · Memberships & Dues	350.56	6,000.00	(5,649.44)	5.8%
8970100 · Travel	7,195.93	20,000.00	(12,804.07)	36.0%
8980100 · Meetings & Training	883.44	7,000.00	(6,116.56)	12.6%
9030300 · Misc Grants	0.00	12,000.00	(12,000.00)	0.0%
9050200 · Library District Act	17,965.00	•	(-, -,, -,	0.070
9060100 · Library Furnishings	279.43	65,000.00	(64,720.57)	0.4%
9060200 · Special Reserve Expenditures	0.00	100,000.00	(100,000.00)	0.0%
9070100 · Library Equipment	5,147.34	50,000.00	(44,852.66)	10.3%
9080100 · Small Equipment Under \$250	950.24	5,000.00	(4,049.76)	19.0%
9090100 · Additional Capital Projects	20,297.00	120,000.00	(99,703.00)	16.9%
9100100 · Transfer to Reserve Fund	0.00	100,000.00	(100,000.00)	0.0%
9100300 · Transfer from Grant & Gift Fund	0.00	400,000.00	(400,000.00)	0.0%
Total Expense	1,301,896.80	4,797,428.75	(3,495,531.95)	27.1%
Net Income	298,939.38	(961,939.75)	1,260,879.13	(31.1)%

July 1, 2019 - October 31, 2019 - General Fund

	Jul - Oct 19	Budget	\$ Over Budget	% of Budget
Income 6010100 · Property Taxes	4 540 050 04	0.400.004.00	(4.007.004.00)	
6030100 · Interest Income - General	1,512,859.91 100.88	3,180,661.00 4,000.00	(1,667,801.09) (3,899.12)	47.6% 2.5%
6035100 · Dividends	108.00	1,000.00	(892.00)	10.8%
6040100 · Nonresident/Enhanced Cards	45.00	1,500.00	(1,455.00)	3.0%
6050100 · Fines	1,366.60	23,500.00	(22,133.40)	5.8%
6055100 · Referral/Collection Fees 6060100 · Photocopier & Fax Income	0.00	1,000.00	(1,000.00)	0.0%
6070300 · General Fund Gifts	8,050.50	20,000.00	(11,949.50)	40.3%
6090100 · Annexation Impact Fees	2.50 0.00	0.00 20,000.00	2.50	100.0%
6105100 · Cobra/Retiree Insurance Pmts	5,246,73	13,500.00	(20,000.00) (8,253.27)	0.0% 38.9%
6110100 · Program Fees/Misc Fees	2,050.00	4.200.00	(2,150.00)	48.8%
6120100 · Meeting Room Fees	175.00	1,000.00	(825.00)	17.5%
6130100 · Misc Incom -General(Sales/Fees)	2,873.29	6,500.00	(3,626.71)	44.2%
6131100 · Misc Other Income - General	0.10	0.00	0.10	100.0%
6150100 · Lost & Damged Materials	668.94	5,500.00	(4,831.06)	12.2%
6160100 · SPECIAL CREDITS (SOLAR PANELS)	0.00	2,500.00	(2,500.00)	0.0%
6200100 · Over/Short Total Income	0.00	500.00	(500.00)	0.0%
Gross Profit	1,533,547.45	3,285,361.00	(1,751,813.55)	46.7%
Expense	1,533,547.45	3,285,361.00	(1,751,813.55)	46.7%
8010100 · Adult Books	18,743.36	83,000.00	(64,256.64)	22.6%
8020100 · Youth Books	14,656.49	52,000.00	(37,343.51)	28.2%
8025100 · Professional Resources	0.00	5,000.00	(5,000.00)	0.0%
8028100 · Administrative Resources (GA)	0.00	5,000.00	(5,000.00)	0.0%
8030100 · Magazines & Newspapers	13,510.97	14,500.00	(989.03)	93.2%
8050100 · Adult AV Materials	13,461.57	42,000.00	(28,538.43)	32.1%
8060100 · Youth AV Materials 8080100 · Video Games	4,325.26	13,000.00	(8,674.74)	33.3%
8090100 · eBook & eMagazine Services	2,972.11 6,361.76	15,000.00	(12,027.89)	19.8%
8095100 · Electonic Subscriptions	11,492.95	68,000.00 85,000.00	(61,638.24) (73,507.05)	9.4%
8110100 · Bank Service Charges	91.04	200.00	(108.96)	13.5% 45.5%
8120100 · Library Supplies	3,500.06	10,000.00	(6,499.94)	35.0%
8130100 · Tech Services Supplies	4,777.48	35,000.00	(30,222.52)	13.6%
8135100 · Bindery	0.00	200.00	(200.00)	0.0%
8140100 · Adult Programs & Supplies	7,100.71	17,500.00	(10,399.29)	40.6%
8145100 · Circulation Supplies	0.00	6,000.00	(6,000.00)	0.0%
8147100 · Summer Reading Club 8150100 · Youth Programs & Supplies	84.49	7,500.00	(7,415.51)	1.1%
8215100 · Collection Agency Fees	7,161.59 152.15	20,000.00	(12,838.41)	35.8%
8245100 · Comp/OfcEqp/CopierRepairs/Contr	71,697.37	1,500.00 58,000.00	(1,347.85) 13,697,37	10.1%
8260100 · Misc Contracted Services	1,395.00	5,000.00	(3,605.00)	123.6% 27.9%
8270100 · Finance/Late Fee Charges	0.00	500.00	(500.00)	0.0%
8310100 · CCS & Polaris Expenses	37,012.96	75,000.00	(37,987.04)	49.4%
8320100 · VOIP Phone Service	4,709.29	25,000.00	(20,290.71)	18.8%
8325100 · INTERNET SERVICE	0.00	25,000.00	(25,000.00)	0.0%
8410100 · Payroll Exp, Acctg & Audit Serv 8420100 · Legal Services	4,791.30	32,000.00	(27,208.70)	15.0%
8430100 · Other Misc Consultants	255.99 38,148.54	16,000.00 15,000.00	(15,744.01)	1.6%
8440100 · In Service / Staff Train./ LMS	0.00	15,000.00	23,148.54 (15,000.00)	254.3% 0.0%
8510100 · Printing	11,863.00	30,000.00	(18,137.00)	39.5%
8530100 · Public Notices & Ads	85.23	3,000.00	(2,914.77)	2.8%
8540100 · Postage	3,539.19	15,000.00	(11,460.81)	23.6%
8545100 · Printing/Copier Supplies	6,099.00	10,000.00	(3,901.00)	61.0%
8550100 · Public Relations/Promotions	1,482.12	7,000.00	(5,517.88)	21.2%
8610100 · Electricity	4,500.24	25,000.00	(20,499.76)	18.0%
8620100 · Gas 8630100 · Telephone & Internet Services	572.91	10,000.00	(9,427.09)	5.7%
8640100 · Vater & Sewer	483.35 1,749.40	0.00	483.35	100.0%
8720100 · Water & Sewer	13,609.00	6,800.00 30,000.00	(5,050.60)	25.7%
8730100 · Bonding & Officers Liability	0.00	5,500.00	(16,391.00) (5,500.00)	45.4%
8740100 · Building & Grounds	35,698.94	54,000.00	(18,301.06)	0.0% 66.1%
8760100 · Hospitality	875.81	10,000.00	(9,124.19)	8.8%
8770100 · Interlibrary Loan Fees & Losses	40.93	700.00	(659.07)	5.8%
8795100 · Miscellaneous (FH)	527.86	2,000.00	(1,472.14)	26.4%
8800300 · Per Capita Grant expense for FY	15.23	0.00	15.23	100.0%

11/15/19 Cash Basis

Statement of Revenue and Expenditures Budget vs. Actual July 1, 2019 - October 31, 2019 - General Fund

	Jul - Oct 19	Budget	\$ Over Budget	% of Budget
8910100 · Salaries	600,267.31	1,800,000.00	(1,199,732.69)	33.3%
8920100 · FICA/Medicare	43,843.81	148,000.00	(104,156,19)	29.6%
8930100 · IMRF	71,645.56	205,000.00	(133,354.44)	34.9%
8940100 · Health & Life Insurance	158,205.94	325,000.00	(166,794.06)	48.7%
8950100 · Tuition Reimbursement	1,419.00	6,000.00	(4,581.00)	23.7%
8960100 · Memberships & Dues	350.56	6,000.00	(5,649.44)	5.8%
8970100 · Travel	7,195.93	20,000.00	(12,804.07)	36.0%
8980100 · Meetings & Training	883.44	7,000.00	(6,116.56)	12.6%
9060100 · Library Furnishings	279.43	65,000.00	(64,720,57)	0.4%
9070100 · Library Equipment	5,147.34	50,000.00	(44,852.66)	10.3%
9080100 · Small Equipment Under \$250	950.24	5,000.00	(4,049.76)	19.0%
9090100 · Additional Capital Projects	20,297.00	120,000.00	(99,703.00)	16.9%
9100100 · Transfer to Reserve Fund	0.00	100,000.00	(100,000.00)	0.0%
Total Expense	1,258,030.21	3,812,900.00	(2,554,869.79)	33.0%
Net Income	275,517.24	(527,539.00)	803,056.24	(52.2)%

11/15/19 Cash Basis

Statement of Revenues and Expenditures Budget vs. Actual July 1, 2019 - October 31, 2019 - Special Reserve Fund

	Jul - Oct 19	Budget	\$ Over Budget	% of Budget
Income		-		
6020200 · Developer Fees	3,040.00	25,000.00	(21,960.00)	12.2%
6030200 · Interest Income - Spec Reserve	526.03	3,000.00	(2,473.97)	17.5%
6070200 · Reserve Fund Gifts	0.00	25,000.00	(25,000.00)	0.0%
6090200 · Transfer from General Fund	0.00	400,000.00	(400,000.00)	0.0%
6130200 · Misc Income - Special Reserve	0.00	2,000.00	(2,000.00)	0.0%
Total Income	3,566.03	455,000.00	(451,433.97)	0.8%
Gross Profit	3,566.03	455,000.00	(451,433.97)	0.8%
Expense				
9050200 · Library District Act	17,965.00			
9060200 · Special Reserve Expenditures	0.00	100,000.00	(100,000.00)	0.0%
Total Expense	17,965.00	100,000.00	(82,035.00)	18.0%
Net Income	(14,398.97)	355,000.00	(369,398.97)	(4.1)%

Statement of Revenues and Expenditures Budget vs. Actual July 1, 2019-October 31, 2019 - Grant and Gift Fund

	Jul - Oct 19	Budget	\$ Over Bud	% of Budget
Income				
6030300 · Interest Income - Grant & Gifts	117.72	2,500.00	(2,382.28)	4.7%
6070300 · General Fund Gifts	38.86	20,000.00	(19,961.14)	0.2%
6170300 · Per Capita Grant	58,566.12	67,628.00	(9,061.88)	86.6%
6210300 · Miscellaneous Grants	5,000.00	5,000.00	0.00	100.0%
Total Income	63,722.70	95,128.00	(31,405.30)	67.0%
Gross Profit	63,722.70	95,128.00	(31,405.30)	67.0%
Expense				
8040300 · Operating Fund Gifts	16,318.56	420,000.00	(403,681.44)	3.9%
8800300 · Per Capita Grant expense for FY		, , , , , , , ,	(111,111,111,111,111,111,111,111,111,11	0.070
8800311 · Adult Materials - PER CAPITA	1,626.95	0.00	1,626.95	100.0%
8800321 · Youth Materials - PER CAPITA	2,982.18	0.00	2,982.18	100.0%
8800332 · Public Software - PER CAPITA	1,654.10	0.00	1,654.10	100.0%
8800333 · Computer Equipment - PER CAPITA	3,319.80	0.00	3,319.80	100.0%
8800300 · Per Capita Grant expense for FY - Other	0.00	52,528.75	(52,528.75)	0.0%
Total 8800300 · Per Capita Grant expense for FY	9,583.03	52,528.75	(42,945.72)	18.2%
9030300 · Misc Grants	0.00	12,000.00	(12,000,00)	0.0%
9100300 · Transfer from Grant & Gift Fund	0.00	400,000.00	(400,000.00)	0.0%
Total Expense	25,901.59	884,528.75	(858,627.16)	2.9%
Net Income	37,821.11	(789,400.75)	827,221.86	(4.8)%



Letter from John Sargent

3 messages

Joan Hull <jhull@gailborden.info> Wed. Oct 30, 2019 at 7:17 AM bedminster@mchenrylibrary.org <bed>sedminster@mchenrylibrary.org>, @ahml.info>, Brooke Sievers <sievers@addisonlibrary.org> elena.feiza@aapid.org>, "epasteur (epasteur@oppl.org)" <epasteur@oppl.org>, Erin Donlan <edonlan@ genoalibrary1@hotmail.com" <genoalibrary1@hotmail.com>, "Gretchen Kottkamp (gkottkamp@prpl.org) (kottkamp@prpl.org)" <gkottkamp@prpl.org>, "harpgeneral@harvard-diggins.org" <harpgeneral@harvard-diggins haddad@northbrook.info" <hhaddad@northbrook.info>, "jaffelder@northaurora.lib.il.us" <jaffe @sycamorelibrary.org" <jesseb@sycamorelibrary.org>, "jjohnas.hppl@gmail.com" <jjohnas.hp (adus@ahml.info" <jkadus@ahml.info>, "John Fruit (jfruit@naperville-lib.org)" <jfruit@naperville-lib.org plohr@cooklib.org" <jplohr@cooklib.org>, "jpollitt@fllib.org" <jpollitt@fllib.org>, "jsmolzer@huntleylibra willhoff@hplibrary.org>, Karen Dini <dini@add/sonlibrary.org>, Karin Goczkowski <kgoczkowski@frami pale <kspale@oppl.org>, "kcomerford@glenviewpl.org" <kcomerford@glenviewpl.org>, Kelly Watsor kwatson@mppl.org>, "kfifer@wnpl.info" <kfifer@wnpl.info>, "kfournie@harpercollege.edu" <kfournie@harpercollege.edu klbeau@aurora.lib.il.us" <klbeau@aurora.lib.il.us>, "klovelace@clcillinois.edu" <klovelace@clcillinois.edu>, Kristina.Jöhns kiohiston@gailborden.info>, "kscannell@thecenterweb.org" <kscannell@thecenterweb.org>, "ktoonen@naperville-lib. inoner@naperville-lib.org>- Laura Lieske lieske@vapld.info>, Laura Scott <lscott@prpl.org>, lburns s@glenviewpl.org>, "Leigh K. Mauer (Ikmeue@aurora.lib.il.us)" < Ikmaue@aurora.lib.il.us>, Lesley Cy Cyrier@vppl.info>, Lillian Landau Ilandau@vapld.info>, Linda Caruso Inda@southhollandlibrary.org> lling@jolietlibrary.org>, Lisa Bobis <lbobis@ahml.info>, "Lisa.Post@egvpl.org" <Lisa.Post@egvpl.org> mcgrath@skokielibrary.info" <imcgrath@skokielibrary.info>, "Lynnette Hopwood (lhopwood@fountaindale.org hopwood@fountaindale.org>, Magan Szwarek <mszwarek@stdl.org>, "Marcy Rodri marcy.rodriguez@elmlib.org>. Margaret Peebles <mpeebles@gailborden.info>, Marina nbose@roselle.lib.il.us" <mbose@roselle.lib.il.us>, "mcordeniz@lakeblufflibrary.org" <mco egan Rosol <mrosol@skokielibrary.info>, "michellewilliams@waukeganpl.info" <miche nzahnle@fremontlibrary.org>, "Nancy M. Gergets" <ngergets@vppt.info>, Nicole Urso reese@wnpl.info" <nreese@wnpl.info>, Patty Pearsall <ppearsall@aapld.org>, "pcardenas@huntleylibrary pcardenas@huntleylibrary.org>, "pkaplan@lvdl.org" <pkaplan@lvdl.org>, "pmclaughlin@fremontlibrary.org" pmclaughlin@fremontllbrary.org>, "pstrain@mchenrylibrary.org" <pstrain@mch ntetzlaff@crystallakelibrary.org" <ptetzlaff@crystallakelibrary.org>, Rachelle Bell <rbell@naperville-lib.org riclar@aurora.lib.ii.us" <riclar@aurora.lib.ii.us>, Robert Moffett <rmoffett@gallborden.info>, Sara Furge sfurger@jolietlibrarv.org>, "sbaylaender@glenviewpl.org" <sbaylaender@glenv sbeda@wnpl.info>, "Sboudreau@stdl.org" <Sboudreau@stdl.org>, "spfot ssposato@chipublib.org>, "ssutherl@nileslibrary.org" <ssutherl@nileslibrary.org> <snielsen@gailborden.info>, Steven Jablonski <sjablonski@skokielibrary.info>, Susan Shaffer "tedremus@att.net" <tedremus@att.net>, Tony Lucarelli <tenyl@ippl.info>, Tzvetana mwaligorski@newlenoxlibrary.org>, "vakinde@stdl.org" <vakinde@stdl.org>, "Vita Miceli (vamice@au amice@aurorapubliclibrary.org>, "vjaffe@ahml info" <vjaffe@

Here is the latest.....



Dear Librarians,

Many of you have written to me over the last weeks about our terms change announcement. Responding to each of you is a daunting prospect, so I thought I would try to reach you all at once. Thanks for writing, and for the frank (and occasionally brutal) feedback. A special thank-you to the plain ole regular guy extraordinaire from Florida; I appreciate your original approach.

First, I would like to apologize. It is clear to me that I should have written to all of you directly with our terms change. I meant no disrespect. Also, please know that this change was well considered and deeply discussed with over 35 library systems, with your suppliers, and with the ALA. We shared the analysis we performed and the data we collected.

In our talks, many of you asked for perpetual access, so we gave you that for the first copy of each e-book. We wanted to address your concerns about the breadth of your collections and the extra work of renewals. You also asked us to drop the price, so we cut the price in half for the first copy ordered. According to our calculations, 26% of libraries will save more than 40% on their Macmillan e-books. For those smaller libraries we have given a substantial price cut and perpetual access across our entire front list. For those smaller libraries we have cut the price almost in half and given perpetual access going forward.

And now to address the windowing. We believe the very rapid increase in the reading of borrowed e-books decreases the perceived economic value of a book. I know that you pay us for these e-books, but to the reader, they are free. In the pre-digital world reading for free from libraries was part of the business model. To borrow a book in those days required transportation, returning the book, and paying those pesky fines when you forgot to get them back on time. In today's digital world there is no such friction in the market. As the development of apps and extensions continues, and as libraries extend their reach statewide as well as nationally, it is becoming ever easier to borrow rather than buy. This is causing book-buying customers to change habits, and they are fueling the tremendous growth in e-book lending.

This causes a problem across the publishing ecosystem (authors, illustrators, agents, publishers, libraries, retailers, and readers). We are trying to find a solution. Many of you have asked to talk further about the issue. We are talking with the ALA and the COSLA. And we will talk to as many of you as we can. To make these discussions easier, I will be coming to Philadelphia in January with other senior execs from Macmillan.

We decided to change our terms after a year of talking, listening, testing, and analyzing. We looked at two separate issues: 1) the difference in the revenue we get between a lend and a sale and 2) the perceived value of a book upon publication (when its value is highest).

We have two variables we can adjust to address the problem: price and availability. You have been adamant with us on the issue of price, and when we looked at it we understood why. In the long run, we felt ever-increasing prices to libraries would be detrimental and would not address the perceived value issue in any case. So we decided on the other variable, availability. In our tests, it seemed to work and the response from some of you seemed understanding. So we announced an eight-week window (along with the first copy price drop and perpetual access for that copy). And there was no change in policy for school libraries.

I realize the lack of availability in the first eight weeks will frustrate some e-book patrons, and that will make your jobs more difficult. Your patrons would be happy if they could get any book they wanted instantly and seamlessly, but that would be severely debilitating for authors, publishers, and retailers. We are trying to find a middle ground.

We are not trying to hurt libraries; we are trying to balance the needs of the system in a new and complex world. We believe windowing for eight weeks is the best way to do that. I am the first to admit we may be wrong. But we need to try to address this issue. We look forward to talking with many of you in the weeks and months ahead as we all begin to understand the effects of our new policy.

Finally, let me say that we are great believers in libraries. We have supported library programs for decades. We realize the role libraries play in discovery, in literacy, and in building readers. We have given away millions of books to people who are learning to read or can't afford to buy. We have long stated that we will offer e-books at radically low prices or even free if a library can provide a means test. We delivered on that promise as a founding publisher of Open eBooks, and would be delighted to continue down that path with you.

Thanks again for writing.

With respect.

John

Joan Hull | Director of Collection Services
Gail Borden Public Library District | 270 N Grove Avenue | Elgin, IL 60120
847.429.4683
jhull@gailborden.info



ALA Responds to Macmillan Letter

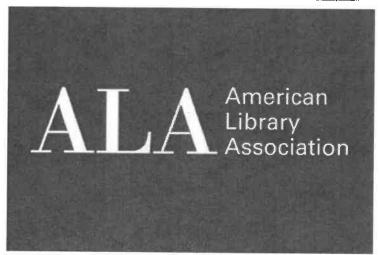
October 31, 2019

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n October 29, Macmillan Publishers CEO
John Sargent wrote <u>a public letter to the library community</u>

(https://d1x9nywezhkow2.cloudfront.net/wp-content/uploads/2019/10/29160131/A-Letter-from-John-Sargent-.pdf) explaining Macmillan's pending embargo on new ebook titles for libraries. The American Library Association's Public Policy and Advocacy Office issued the following response on October 30:

"Hours before the American Library Association (ALA), the Public Library Association and allies were to deliver more than 160,000 petition signatures opposing the planned November 1 embargo on library ebook purchases (and two months after the campaign began), Macmillan Publishers CEO John

<u>Latest Library Links</u> (<u>https://americanlibrariesmagazine.</u> links/)

8m



(https://americanlibrariesmagazine.org/201/ vote-libraries-voter-registration/)

Emily Udell writes: "Libraries have traditionally had voter registration forms on hand and served as polling places. But as the next election cycle approaches, many libraries are kicking up their voter engagement and outreach in creative and thoughtful ways. Efforts include educating citizens about the practicalities of registering to vote and casting a ballot, connecting with marginalized communities, and even getting people on opposite political sides to have civil conversations in this polarized environment."

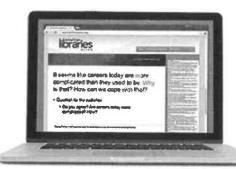
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AL Live



(http://americanlibrarieslive.org/)



(https://americanlibrariesmagazine.org/al-live/)

Sargent directly addressed
LOUISVILLE
2010 NOV14-16

Because Everyone Is a Learner at #AASL19

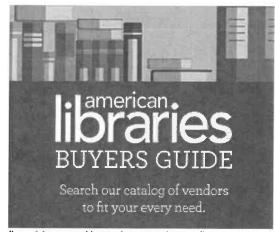
<u>Sargent-.pdf</u>) librarians for the first time. Unfortunately, the letter misrepresents ALA's longstanding and good-faith efforts to equitably balance the rights and privileges of readers, libraries, authors, and publishers.

"To begin to correct and clarify the record, ALA asserts:

- ALA (and all the library systems we are aware of) has consistently opposed any effort to delay or deny library access to digital content. Macmillan Publishers is the only large publisher (of the "Big Five") that perceives a business need to limit library purchases. ALA has frequently requested but never received data or analysis that demonstrates that library lending undermines book sales. It is simply false to state otherwise.
- Providing perpetual access and reducing the price for a single copy is important to ensuring all people have access to the world's knowledge through our nation's libraries, regardless of format. Libraries in communities of all sizes deserve the right to fair prices and terms consistent with consumer access, period.
- As San Francisco Public Library Director Michael Lambert $\underline{\text{wrote}}$

(https://www.sfchronicle.com/opinion/openforum/article/How-a-publisher-is-punishing-library-users-with14572856.php) on October 30, 'Right now, there are 450 holds at San Francisco Public Library on an eBook that currently tops the bestseller list. That's despite the fact that the library carries 100 copies of this particular popular title in a digital format.' With contracts limiting library lending to one eBook per reader at a time, we can assure Macmillan there is plenty of 'friction' in our current system. In fact, don't take our word for it. Look at your local library's wait list for any best-selling title right now.

Since 2012, ALA leaders have met with major publishers, distributors, authors, and representative associations to seek sustainable solutions for library eBook lending.
 Restricting access to authors' works through libraries hurts close discovery, reading choice, literacy, and the simple love of



(http://americanlibrariesbuyersguide.com/)



utm_source=amlibraries&utm_medium=banner&utm_campaign=1)



reject simple binary solutions in a complex and dynamic environment and urge Macmillan to work harder with us to find fair and equitable paths forward.

 Whether intended or not, delaying or denying access to content hurts libraries and readers. An embargo is the wrong answer to an unsubstantiated problem that no other major publisher seems to face. If Sargent cannot or will not hear us, we will continue to take action with our community leaders and patrons, with Congress, with state legislators and attorneys general, and with publishers and authors who view libraries as allies rather than adversaries.

"Find more information at ebooksforall.org). Follow the conversation at <a href="mailto:#eBooksForAll."

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McHenry Public Library District LIBRARIAN'S REPORT

October 2019

Administration

- J. Scholtz attended several Census program County, RAILS and completed documents for MPLD to be grant recipient. RAILS received \$750K grant from IL; MPLD awarded \$12,254 if all goes well. (K. Lambert has been very helpful in attending various Census mtgs as well – Thanks Kathy!!!)
- J. Scholtz attended Notary Training @ FVPLD 10/21 planning on providing Notary services in 2020? Scholtz also attended the McHenry Co. Library Director's meeting on 11/15, talking about the RAILS grant and other items.
- B. Edminster attended McHenry Co. Govern. Program on working together/budgeting, 10/30.
- J. Scholtz has been working with City engineers, Erikkson Engineering and D. Curran + 2 other business owners on agreements for City take-over of sanitary sewer – construction of man-hole on Kane Ave. will not occur until 2020. No cost estimates TD.
- B. Edminster held sync-up meetings with L. Jakacki, 10/24, 10/19; B. Majka, 11/5, K. Milfajt, 10/16, 11/6; and P. Strain, 11/14. He also met with S. Claucherty about his evaluation, 10/8.
- B. Edminster attended the Illinois Library Association conference in Tinley Park, 10/22 23. Programs attended include the following.
 - "You're All Doing a Great Job!: Performance Evaluations and Improvement Plans (When Necessary)" A good presentation on HR practice from Des Plaines Public Library.
 - "Soft Landing: How to End Employment with Dignity" dealt with layoffs and group firings and how they were done at Joliet and Aurora public libraries. Interesting, useful advice for dealing with firings I hope I never have to go through what Joliet and Aurora had to.
 - o "Constructive Feedback: Turning Confrontation into Dialogue." My favorite takeaway was "Ask "why does this bother me five times" to get to the root of the problem." If you keep drilling down, you reframe your concern usefully.
 - "The Introvert's Guide to Being a Library Leader." Introversion has its strengths
 that extroverts need to work hard to achieve, especially in responsive mentoring,
 understanding group dynamics, and active listening.
 - My first choice for my last program was filled up so I went with "Mind Mapping— Right Brain Training for Creative Solutions." It basically applied art to to-do lists to develop creative solutions. It actually had similarities to the way I organize my todo lists so I will make use of the method in the future.
- B. Edminster worked on the Friends of the Library warehouse sales on 10/20 and 10/27.
- B. Edminster worked during the library's 21st ComiCon, 10/16.
- B. Edminster attended presentation "The Value of Succession Planning, Transitions, Staff Development & More" at the Volunteer Center McHenry County in Crystal Lake, 11/13.

Adult Services

- In response to an invitation from Heritage Woods of McHenry, E. Bily spoke to the residents about programs, tools, and opportunities offered by MPLD. All who attended were pleasantly pleased with the "goody bags" that she'd assembled with copies of our newsletter, bookmarks, business cards, a pen, and more. 12 residents attended, and the presentation resulted in two known visits from the assisted living facility to the Library the following week!
- Z. Terrill reports that our 21st annual ComiCon event on Wednesday, 10/16 at the library drew roughly 400 excited attendees. We hosted a number of creators, vendors, an allages art contest, an all-ages Cosplay contest, free swag room, and a gaming truck. Many staff members changed their schedules to assist with the event. We are looking forward to hosting our 22nd ComiCon next year. Special thanks to everyone who helped out this year!
- D. Gaudio knew her work in planning the West Side Story bus trip paid off when several
 attendees mentioned how happy they were that MPLD was offering bus trips again. The
 quality of the singing and acting was terrific and the patrons were very pleased with the
 production.
- P. Strain co-led the Mystery Book Discussion of *Tomb of the Golden Bird* by Elizabeth Peters.
- D. Gaudio reports that patrons at the program, So Many Choices: Comparing Medigap Policies were very excited to learn about the Weiss Financial database the library offers. Several of them came to the library in the week following to get reports for themselves and loved ones.
- A. Moreno led a patron to discover that their laptop does play DVD's. She noticed a DVD drive on their laptop and tested a video to see if it would play. The patron was happy because they do not have a DVD player at home (AM).
- A. Moreno attended the Illinois Library Association conference held in Tinley Park, 10/22
 10/24.
- T. O'Toole had a funny encounter with a patron who was hoping to find a copy of the book *Life Begins at Forty* by Walter B. Pitkin. He believed it was a couple of years old, but the copyright was 1932.
- A patron sought help from T. Hillier to find records that would confirm a family story about their Ireland-born great grandfather. T. Hillier located the records and on a hunch found the grandfather's obituary in the Chicago Tribune, as well as a brother of the grandfather that the patron didn't know existed.

Building Services

- 1st snow 2-7in. used new truck (bed replaced by Buss Ford).
- Interior sewer issues continue to plague MPLD 2 instances forced closure of building + cost of emergency plumbing routing. We have decided to remove paper towels from all rest rooms + add baby wipe disposal units and signage.
- Custodial staff assisted with the painting/re-install of all modesty panels for front bathrooms (many thanks to Custodial staff – great work!!). Total costs for repair/replacement of bathroom piping and equipment to-date (\$17,965 + \$18,230)
- New John Deere utility tractor received (IL state bid price/budgeted) staff trained on use

- S. Claucherty investigated key fob/door locks, new doors with a couple of vendors Possibly for FY19/20 and beyond.
- M. Knuth last day as Maintenance Tech/Custodian I 11/2 (good luck in all endeavors, Marvin).
- S. Claucherty contracted Associated Electrical to install a new emergency light in tech services.
- 11-13 received new John Deer tractor with mower/loader/dump assembly. Buck Brothers provided some brief assembly and use instructions.
- S. Claucherty looking into problems with alarm system (in trouble mode) and also our back doorbell. We may have different/temporary cartage delivery procedures until we get problems fixed.

Circulation

- Indian Trails PL went live on Polaris 10/17-21.
- R. Grabowski's last day was 10/2
- B. Majka attended Manager's Meeting 10/8
- L. Horist attended In-service Committee Meeting 10/10
- B. Majka attended Circ Manager's Meeting in Prospect Hts 10/11
- H. Barnes, K. Voegtle and K. Meagher worked Comic-Con 10/16
- B. Majka attended Public Services Managers Meeting 10/22
- L. Rex attended Circ ILL Meeting in Glenview 10/24
- Circ staff attended Staff In-Service 10/25

Human Resources

- Attended HR Roundtable Series for Libraries on 10/2
- Met with HR Source for introduction of services on 10/2
- Met with ADP on 10/9 for a demo of their payroll products
- Had a Homelessness webinar training on 10/9
- Attended the Management meeting on 10/8 & 10/9
- Attended our In-Service team meeting on 10/9
- Attended a SHRM Stateline meeting on 10/10-The Courage to Lead
- Attended a phone meeting for a "out of the box" type of payroll/HRIS system with Delvon Cowans on 10/11
- Had a phone meeting with Paycor on 10/11 to go over our payroll/HRIS system
- Worked on Open Enrollment communication prep with Kathy Lambert on 10/16
- Attended Tech Services Team meeting on 10/22
- Attended webinar on-Be Proactive: Are you prepared for the Next Crisis? On 10/17
- Was trained on payroll during the month. Ran it fully the week of 10/27 by myself.
- Met with Payroll Data on 10/23 and Jim, Patti, and I decided to give them a chance since there is no change in our current payroll system.
- Attended the staff in-service meeting on 10/25
- Benefits enrollment mtgs for staff 10/29-30 with open enrollment 11/1-15.

• Throughout the month worked on revamping our current performance evaluation for hourly employees.

Public Relations

- Promoted upcoming programs/events through various media.
- Updated website as needed.
- Sent out two e-newsletters to more than 3,000 patrons.
- Took pictures at various programs, including ComiCon and Halloween programs.
- Started promoting Half-Price Fines (Nov. 3-16).
- Did PR for being offline for Indian Trails Lib. addition to CCS.
- Did PR for being closed several times due to plumbing/sewer issues.
- Promoted Friends of the Library October book sale and made posters, bookmarks, coupons.
- Attended Dept. Heads meeting Oct. 8.
- Attended staff in-service Oct. 25.

Technical Services

- The closures due to the plumbing/sewer line issues negatively impacted our output.
- K. Kimbrel and K. Milfajt met with D. Lavin for training on creating Serials Holdings records.
- K Milfajt continues teaching K. Walker how to do EDI ordering.
- K. Meadows and K. Walker had Smart Goal reviews.
- K. Milfajt participated in the MPLD Collection Development Committee meeting, 10/1.
- K. Walker participated in the MPLD ComiCon meeting, 10/2.
- K. Walker ran the MPLD Dungeons and Dragons program, 10/8.
- K. Milfajt participated in the MPLD Management Team meeting, 10/8.
- K. Milfajt attended the Serving Homeless Patrons webinar, 10/9.
- K. Milfajt facilitated the Contemporary Book Group discussion of Crazy Rich Asians by Kevin Kwan, 10/14.
- D. Lavin participated in the MPLD Sunshine Committee meeting, 10/15
- K. Walker participated in the ComiCon program, 10/16.
- K. Milfajt had her sync up with B. Edminster, 10/16.
- D. Lavin, K. Meadows, P. Radic, K. Walker and K. Milfajt participated in the MPLD Technical Services Team meeting, with special guest, J. May, 10/22.
- K. Kimbrel, D. Lavin, K. Meadows, K. Milfajt and K. Walker attended the MPLD In-Service, 10/25.
- K. Walker participated in the ComiCon wrap-up meeting, 10/29.
- K. Kimbrel, D. Lavin, K. Meadows and K. Milfajt attended the MPLD Benefits/Open Enrollment meeting, 10/29.
- K. Walker attended the MPLD Benefits/Open Enrollment meeting, 10/30.

Technology

- Terminated server/staff computer contract with CCB (11/1/2019). Entered new contract
 with Eder Technology. We are exploring use of our Freshdesk ticketing system to use in
 concert with them. Also exploring repair/problems for patron PCs.
- Worked and took photos at Comicon on 10/16.
- D. Grandon attended the Network Managers meeting in Barrington on 10/16.
- Scale training completed 10/22.
- D. Grandon attended the staff In-Service on 10/25.
- Eight of nine VMs have been migrated to Scale.
- Adult public computers have been refreshed with a new SSD and upgraded to Windows 10.
- First Communications migrated to new platform 11/12 D. Grandon assisted where needed, having to factory reset a few phones. We are up-and-running.

Youth Services

- The 21st Annual ComiCon was a successful event again this year. We had around 400 attendees. The Cosplay Contest was popular especially with the younger kids this time around. E.Andrews, A.Karwowska, M.Puga, and L. Jakacki all helped plan the event and helped out on the day off.
- Afterschool Supper Program—135 meals, 148 kids and 51 adults attending
- J. Einoris is in charge of our Read Fur Fun program that partners elementary

 aged kids and with therapy dogs so the kids can practice their reading aloud skills to gain confidence.
- A. Karwowska attended the annual Anderson's YA Lit Conference in Naperville. She
 learned a lot of great things at this conference, including a lot of new and popular titles
 for teens. A lot of the discussions focused on the importance of diverse books and the
 concept of mirrors/windows in literature.
- E. Andrews hosted the event "So you Wanna Cosplay" as a lead up event to ComiCon. The presenters, Taia and Pocket, are well-known in the Cosplay community and presented great ideas on how to get started. A mother/daughter group got really into it and left determined to cosplay together. Was super fun!
- J. Hume had to step out of her zone of working with little patrons to assist a patron looking for how-to books on Shoemaking and Cordwaining. Not finding anything locally she was able to complete more in-depth search state-wide. She was able to find some books on the topics that made the patron very pleased.
- M. Puga hosted the musicians "Sisai" for Hispanic Heritage Month. The groups performs traditional music of the Andes. A patron from Ecuador attended the program and was pleased to hear music from South America.
- M. Cairo hosted a Halloween Costume Swap at the library. Patrons could either bring in used costumes to receive a voucher to pick out a different costume or donate costumes for others to choose from. We received 40 costumes at the library and 7 families came in to shop for costumes each finding something that was new to them. The remaining costumes were donated to families at Home of the Sparrow.

- S. Baseley has been working with the local Preschools to have them setup times to display their students artwork in the library and to sign-up for storytime visits. Her diligence in contacting the preschools resulted in her or J. Hume being invited to 13 preschool centers this Fall/Winter and 9 of those preschools center storytimes were just in the month of October alone.
- L. Jakacki attended the Youth Librarians Managers Meeting in October. It is nice to network with fellow YS managers in the area and discuss best practices of services and programs for Youth.

Statistics and Highlights Narrative

Legend – ABk – Adult Books; JBk – Children's Books; PBk – Paperback Books; AudBk – Audio books; JAudBk – Children's Audio books; ILL – Interlibrary loan; Vid/DVD – Videos/DVDs; JVid/DVD – Children's Videos/DVDs; Other

The TS Dept. added 1414 items (+3%) in October 2019, withdrew 30 (-97%). Staff also mended 233 items (-16%) and processed 1436 new items (+6%). New patron cards entered – 325 (-23%). Overall circulation decreased by (-11%) from the previous year/month but we were open 1.5 days less (27 days compared with 28.5 days). 42,793 total Circ. Compared with 49,086. We also had 16,389 renewal (-8% less than same month, last year).43,793 total Circ compared with 49.086 (-11%). (37.48% of total circ was renewals). All areas except JAudio decreased (+14%). ILL both as lender and borrower decreased (-5 and -1%, respectively). Ave. circulation per day was 1622 compared to 1722 (-6%). Library attendance was 18,569 (688 people per day ave.) compared with 21,628 last yr./mon. Program attendance increased slightly in Adult but decreased in YS; however there were many more programs presented. We have to determine why patrons are not attending more programs; we also have to find innovative ways to attract more patrons into the library and to obtain/keep/use their library cards.

Digital materials/ use seems to be increasing: (books, +6%; mags, +210%, Hoopla, +9%). Wifi use was down (-17%). Web visits 2;8.245 (-15%) but overall web hits (568,491, +13%).

Upcoming Events and Projects

- First Communications/In-Sync need to install new PA system/connect to phone system
- CCS Gov. Bd. 11/20 (Lake Forest); McHenry Director's mtg. 11/15 (Johnsburg).
- J. Scholtz/J. May working on updating job descriptions for consistency.
- Library will again provide space for AARP tax aide program Feb Apr 2020.

WORD CLOUD FROM SPRING 2019 MEETING



MCHENRY PUBLIC LIBRARY DISTRICT LONG-RANGE DIRECTIONAL PLAN 2019-2023

INDIVIDUAL AND COMMUNITY LIFE THROUGH RESPONSIVE LIBRARY SERVICES THAT PROMOTE LIFELONG LEARNING OPPORTUNITIES AND MISSION STATEMENT: (Why Do We Exist?) THE MCHENRY PUBLIC LIBRARY IS A WELCOMING PLACE THAT "ENRICHES THE QUALITY OF DIVERSE INTERESTS." (2019)

FACILITIES IN A WELCOMING AND ACCEPTING ENVIRONMENT." (2013) YPS SERVICE STATEMENT: "THE YPS DEPT. FOSTERS THE WELL-ROUNDED CHILD BY SERVING THE EDUCATIONAL, INFORMATION AND RECREATIONAL NEEDS OF CHILDREN FROM BIRTH TO AGE 20 BY PROVIDING AGE-APPROPRIATE PROGRAMS, RESOURCES, COLLECTIONS AND

COMMUMICATION AND PROMPT DELIVERY OF ALL ITEMS. MOTTO: 'QUALITY AND COOPERATION' (2017) TS SERVICE STATEMENT: "WE PROVIDE QUALITATIVE AND COOPERATIVE PREPARATION AND MAINTENANCE OF THE PHYSICAL COLLECTION AND THE CATALOG METADATA THROUGH WORKING WITH MATERIALS SELECTORS AND STAFF IN ALL DEPARTMENTS, STRIVING FOR BETTER

(What is Our Vision?)

YESTERDAY'S WISDOM; TODAY'S KNOWLEDGE; TOMORROW'S DREAMS. (short version Wisdom, Knowledge, Dreams)

Collaboration, Dynamic, Engage, Innovation, Communicate, Stewardship, Evolve, Hub, Encompassing, Excel. Educate, Safe-Space, Evolving Collection, Inclusiveness, Technology, Customer-Experience, Empower, Inspire, Resourceful, Connecting, Word Cloud: (27 impactful words) Welcoming, Friendly, Community-Space, Customer-Focused, Access, Exploration, Lifelong-Learning,

Community Spaces Our Values: (A Welcoming Community-Space reflecting a Positive Customer Experience, Exploration, Inclusiveness, Collection Evolution,

existing technology and adding new technology for both staff/public + replacement plan; focusing on staff training and development; finding ways to increase revenue; balancing print/nonprint and digital collections – making them easily available to all. Balance budget with ever increasing staff, needs and demands. technology needs and other demands.\ while simultaneously trying to be creative in offering programs, new collections and services that our public Current Issues Facing the Library: Expanding and updating the physical library building and public spaces – making them safer; reconfiguring

campaign, we will be using the following categories: Plant Needs (Existing and Future), Programs/Services, Public Relations, Staff/Training, and Technology). But, as part of our public advertising budgeting, this strategic plan is broken into the following 8 categories for the purposes of budgeting: (Administration, Budget, Collections, Physical This mission will be fulfilled through the years 2019-2023 by following the goals and plans of action described below. For ease of administration and

- approachable and be creative problem-solvers. 1. Customer Experience – exceed the customer's expectations, put no artificial barriers in the way of service, be friendly, smiling and
- 2. Collection Evolution and Expansion developing/expanding both the physical and digital information environment for on/off-site use
- 3. Innovation and Ingenuity Embracing opportunities to encourage creative and innovative ideas and solutions toward problem-solving.
- that all patrons have equal and robust access to programs, information and materials. 4. Improving Physical and Virtual Spaces – working to improve and expand both physical building spaces and our virtual environment so
- working environment. 5. Maximizing Staff Solutions – viewing the staff as an asset, offering continuous training, adequate pay and benefits and a superior
- showcase the value of the Library and develop mutual programs, collections and services. Fiscal responsibility is both expected and 6. Collaboration/Partnerships and Stewardship – working with business, school and non-profit organizations in our community to demanded

completion is also included. This long-range plan will be a 'living document' with continuous evaluation/re-working and editing within its life-cycle. The manufactured that contains components that advance this plan. process cyclical. Both the Library Board and Management Staff have had a hand in creating goals and objectives for this plan. Annually, a budget is assists staff/board in revision, determination of success – program continuation or termination, and adding new goals as well as making the whole most important component of the strategic plan is "evaluation" or "assessment – not necessarily success or failure - of goals/objectives. Evaluation budget will contain funds toward reaching 'targeted goals in the above-mentioned 8 Categories. Inclusive dates and targeted responsibility for action Within each category are component goal statements, followed by targeted objectives with specific actions to accomplish those goals. Each year's

technology and how that effects all aspects of the library; need to hire and keep/train qualified staff. Worried about 2020 Census of our District - feel more integrated family activities; recognizing 'doing what we are good at!'; recognizing important and integrated role of changing/expanding developing partnerships with business/non-profit for fundraising, collections and services; recognizing importance of home schoolers and offering uses; offering the newest/coolest tech; managing ratio of eResources with paper books and needs of young/old alike; feasibility of virtual library; space' for some users from teen/children spaces; on-line reader advisory service; adaptability (use of room dividers/mods) of room space for different Views of the future that drive our goals: immediate access; teen/kid/mom hangout; separate branch/segment for teens; need to separate 'quiet



Mission Statement

Fox River Valley Public Library District provides equal opportunity for environment. all to learn, explore, imagine, create, and connect in a welcoming

Core Values

- Community and Customer Service
- Diversity
- Intellectual Freedom
- Fiscal Responsibility
- Transparent Governance

District Priorities

- Encourage innovation and flexibility

 Foster an organizational culture of exceptional customer service
- Expand all revenue streams of the library
- Support transparent fiscal and fiduciary practices
- community Promote engagement in the library across our diverse
- Provide leadership in technological services and training



Back to Top



Fox River Valley Public Library District Strategic Plan 2017 – 2020 Goals & Objectives

The strategic plan is structured to allow flexibility and adaptation to changes in the FRVPLD environment and the community it serves. The intent of the plan is to create a framework for innovation and internal change while maintaining customer satisfaction. The following goals and objectives broadly define the areas in which district efforts will be concentrated over the next three years.

GOAL 1: OPTIMIZE MATERIALS, PROGRAMS AND SERVICE

OBJ A: Increase total materials circulations by 1% each year. Baseline is 569,196 in FY1516.

OBJ B: Increase average program attendance by 5% each year. Baseline is 19 in FY1516.

OBJ C: Optimize service to the public

OBJ D: Optimize service to internal customers

GOAL 2: ENRICH LEARNING OPPORTUNITIES FOR ALL AGES

OBJ A: Increase partnerships with D300 and other educational organizations

OBJ B: Offer programs and services for patrons with special needs

OBJ C: Incorporate Wahoo Woods in programs and services

OBJ D: Increase partnerships with community organizations

GOAL 3: ENGAGE, LISTEN, AND RESPOND TO OUR DIVERSE POPULATION

OBJ A: Survey our diverse population

OBJ B: Evaluate fine structure to engage economically disadvantaged and disaffected patrons

OBJ C: Deliver collections / services / programs that target all demographic segments

GOAL 4: EXPAND ACCESS TO TECHNOLOGY

OBJ A: Provide classes that expand patron tech knowledge

OBJ B: Develop non-traditional collections that expand patron access to technology

OBJ C: Expand library services to deliver expanded access to technology

GOAL 5: PROVIDE FACILITIES THAT MEET SERVICE NEEDS

OBJ A: Identify deficiencies of current facilities to meet current needs

OBJ B: Correct deficiencies of current facilities to meet current needs

OBJ C: Analyze future needs and space requirements for services using a 5-year planning horizon

TRUSTEES' CORNER

Director Evaluation 101

By Lisa Peet

A well-organized Board of Trustees works as a team with its library director. At the same time, it is also the board's responsibility to evaluate its director on a regular basis—most often annually—whether that director has been serving for one year, five, or 20. This review can present itself as a disruption of as well-established balance, or a diplomatic challenge when problems need to be addressed.

While such an appraisal can feel worryingly subjective, it doesn't need to be. A board that follows an organized evaluation process,

using well-thought-out criteria, will provide the director with useful feedback and can also offer valuable insight into the library's operations and performance. If a director's evaluation is unsatisfactory, the review can motivate a course of improvement or in the worst case, build a clear paper trail if there is cause for discipline or termination.

As with many other trustee activities, there are plenty of guidelines available for evaluating a director constructively and for anticipating issues before they become problems. The following is taken in part from the Across the Board newsletter for trustees from the Mid-Hudson Library System (MHLS), Poughkeepsie, NY, but it can be altered to fit nearly any library.

MHLS notes first and foremost that the relationship between board and director is not the same as that of a manager and employee. Rather, it is a partnership formed for the purpose of running the library. "Rather than evaluating the director," the guidelines state, "you need to evaluate the administration of the library. This approach enables the board and the director, as a team, to design steps that will enhance the development of the organization."

FOCUSING ON THE LIBRARY

MHLS points out that focusing on the library, rather than on the director, keeps the evaluation performance-driven as opposed to personality-driven. The first step is to assess the state of the library, identifying key operations. MHLS suggests:

- Customer Service and Community Relations
- Organizational Growth
- Administration and Human Resource Management
- Financial Management and Legal Compliance
- Relationship with the Board of Trustees

A form can then be structured to assess the items on the list, separating each into relevant components; for instance, Customer Service can be broken out into "Levels of patron satisfaction," "Customer service received by patrons," and "Consistent application of policies that affect the public." Every line is then given a rating (e.g., E=excellent; S=satisfactory; N=needs improvement; U=unknown).

Each board member should then fill out a copy as completely as possible, also referencing, if appropriate, the library's plan of service, board minutes, usage statistics, program results, the previous year's evaluation goals, and any other pertinent data.

Once all the forms have been completed, the board should summarize the results (a sample summation form can be found at ow.ly/TWSwt). This will offer a snapshot of how the library is functioning as a whole; which can then be implemented as follows:

- If the summation shows that the library is doing well, the evaluation should focus on supporting and motivating the director to keep everything moving forward.
- If there are items that need addressing, the board should use the evaluation process to offer support and motivation to the director, as well as to clarify expectations going forward.
- If the results are unsatisfactory, the board should clearly identify the issues, determine what is needed to get operations on track, and create a time line for progress reports.

REVIEWING THE RESULTS

Once the board has reviewed the results and agreed on a plan of action, it should then meet with the director—either as a full board in executive session, a committee, or one or two delegated members. The board should use the time to discuss areas of strength and weakness within the library as a whole and then, working with the director, develop goals for the organization's improvement.

Most important, the board's review should not be a reaction to a problem situation but should be a regular form of maintenance for a good working partnership. As the guidelines point out, "The director evaluation should be an annual event and the best and easiest time to begin this schedule is when things are going well."

Lisa Peet is Associate News Editor, Library Journal

Total Compensation Report for McHenry Public Library District - Fiscal Year 2019/2020

allowance, clothing allowance, bonuses, vacation days granted, and sick days granted. year. Total compensation package means payment by the employer to the employee for salary, health insurance, housing allowance, vehicle Fund to post the total compensation package for each employee having a total compensation package that is expected to exceed \$75,000 per Illinois Public Act 97-0609 is an amendment to the Open Meetings Act that requires employers participating in the Illinois Municipal Retirement

Title	Salary	Health Ins. + Bonus	Vacation Days Granted Sick Days Granted	Sick Days Granted	Total Compensation
Executive Director	\$ 124,213 \$ 14,422	\$ 14,422	25	9	\$ 138,635
Assistant Director	\$ 98,486	\$ 10,053 + \$ 3,000	25	9	\$ 111,539
Adult Services Manager	\$ 73,765 \$ 10,232	\$ 10,232	20	9	\$ 83,997
Youth Services Manager	\$ 73,329 \$ 10,232	\$ 10,232	22	9	\$ 83,561
Technical Services Manager	\$ 72,055 \$ 10,053	\$ 10,053	25	9	\$ 82,108
HR Generalist	\$ 67,000 \$ 15,551	\$ 15,551	20	9	\$ 82,551
Circulation Manager	\$ 66,758	66,758 \$ 15,828	20	9	\$ 82,586
PR Manager	\$ 65,899 \$ 14,422	\$ 14,422	22	9	\$ 80,321
Business Manager	\$ 65,500 \$ 10,053	\$ 10,053	20	9	\$ 75,553

Beginning July 1, 2018 and ending June 30, 2019	
McHenry Public Library District	
McHenry County, McHenry IL	
General Fund Receipts	Tatal
6010100 · Property Taxes	Totals
6020100 · Property Taxes	3,103,948.3
6030100 · Interest Income - General	306.2
6035100 · Interest income - General	159.00
6040100 · Nonresident/Enhanced Cards	911.7
6050100 · Fines	12,982.9
6055100 · Referral/Collection Fees	50.0
6060100 · Photocopier & Fax Income	18,310.0
6090100 · Annexation Impact Fees	12,560.0
6105100 · Cobra/Retiree Insurance Pmts	8,817.7
6110100 · Program Fees/Misc Fees	243.0
6120100 · Meeting Room Fees	1,155.0
6130100 · Misc Incom -General(Sales/Fees)	5,532.7
6150100 · Lost & Damged Materials	126.6
6200100 · Over/Short	4,218.8
General Fund Receipts Total	3,169,322.3
Special Reserve Fund Receipts	Total
6020200 · Developer Fees	20,204.00
6030200 · Interest Income - Spec Reserve	851.70
6070200 · Reserve Fund Gifts	0.00
6090200 · Transfer from General Fund	400,000.00
6130200 · Misc Income - Special Reserve	0.00
Special Reserve Fund Receipts Total	421,055.70
Grant & Gift Fund Receipts	Totals
6030300 · Interest Income - Grant & Gifts	257.7
6070300 · General Fund Gifts	18,722.30
6170300 · Per Capita Grant	52,528.75
6210300 · Miscellaneous Grants	0.00
Grant & Gift Fund Receipts Total	71,508.76
General Fund Disbursements	Totals
Associated Electrical Contractors, Inc	2,993.3
AVI Systems Inc	3,714.9
Baker & Taylor Books	3,360.00
Bankcard Processing Center	8,566.9
Blue Cross Blue Shield of Illinois	435,918.8
Buss Ford	
Campion Curran Lamb & Cunabaugh	19,759.00
	3,000.00
CCB Technology	31,341.0
Cengage Learning	12,862.5
CL Graphics, Inc	22,140.5
Claudia Amodeo	10,000.00
Complete Mechanical Solutions	2,965.00
Cooperative Computer Services	79,386.93
Demco Software	14,999.62
Destination Print Inc	17,608.64
Dynegy Energy Services	8,932.3
EBSCO	11,370.0
Eda. 0	18,423.50
Eder, Casella & Co.	
Grey House Publishing, Inc	
	2,590.00 29,308.00

IMAGETEC	51,764.00
Infobase	10,875.22
Kamm Insurance	3,960.00
Lauterbach & Amen, LLP	2,600.00
Linked in Corporation	6,440.00
Management Association	7,300.00
Mango Languages	3,190.41
McHenry Public ACH	2,500.00
mk Solutions, Inc	5,200.00
Nicor Gas	7,260.10
NMT Corporation	7,069.70
North Suburban Digital Consortium	13,125.00
OverDrive Inc	15,000.00
RAILS	4,445.28
Recorded Books, Inc	15,243.37
ROI- Rieke Office Interiors	7,370.00
Scholastic Library Publishing	5,884.00
Standard Insurance Co Dental	26,126.20
The Stevens Group	5,928.00
Today's Business Solutions, Inc	3,615.40
Toshiba Business Solutions, USA	11,250.64
Virtek	4,252.50
General Fund Disbursements Total	\$ 962,177.41
All Vendors Under \$ 2,500.00	\$ 578,480.13
Special Reserve Fund Disbursements	Totals
CDW	14,525.80
MK Solutions	11,225.63
Special Reserve Fund Disbursements Total	25,751.43
Grant & Gift Fund Disbursements	
AMAZON/Synchrony Bank	3,408.62
Apple Books	4,055.40
AVI Systems Inc	248.67
Baker & Taylor Books	12,910.30
Bankcard Processing Center Capstone Press, Inc	2,909.25
CDW Government, Inc	2,036.22
Chalk Spinner LLC	24,055.86 1,912.25
Child's World, The	1,635.15
Classic Cinemas	3,000.00
Cold Blooded Creatures	375.00
Demco Software	748.65
Jeffery Brown Comics Inc.	1,500.00
Justman, Steven H	450.00
Martina Mathisen	300.00
McCully, Nancy	205.00
Means, Betsy	350.00
Michelle Nichols	185.00
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Midwest Tape	1,148.12
NMT Corporation	11,825.76
RAILS	6,475.00
Rosen Publishing	1,630.35
Sam's Club - Other Staff	199.50
Scholastic Library Publishing	2,070.07
Thornton, Christine	<u>550.00</u>
Grant & Gift Fund Disbursements Total	84,369.17

Salaries: Under \$ 25,000 Anna Karwowska Araceli M. Moreno Claudia L. Balingit Dusanka Kuhlmann Heidi E. Barnes Jennifer E. Einoris Jennifer S. Velasquez Jessie F. Hume Karan B. Storlie Karen K. Gerold Karen K. Gerold Keith R. Walker Kimberly K. Meadows Kimberly M. Johnson Maria L. Puga Venegas Nancy A. Willhoit Patricia A. Radic Shane A. Claucherty Salaries: \$ 25,000 - \$ 49,999 Bonnie M. Niepsuj Caitlin E. Bergan David W. Harding Debra S. Lavin Denise L. Grandon-Keane Diane B. Gaudio Emily N. Bily Emma C. Andrews Gregory M. Pease Gwendolyn D. Doolan Issaac D. Martinez Katherine S. Lopez Laurene N. Rex Lisa A. Horist Mariann T. Cairo Micah Z. Brown Sarah L. Shallcross-Willis Thomas E. Hillier Salaries: \$ 50,000 - \$ 99,999 Kathryn A. Milfajt Barb Majka Kathryn A. Milfajt Barb Majka Kathryn A. Lambert Kevin M. Kimbrel Lesley E. Jakacki Pamela S. Strain Pattl S. Torgersen Suzanne W. Yazel Zachariah T. Terrill Salaries: Over \$ 100,000 Rueben Edminster Jim Scholtz		
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Departmental Policies

(proposed/re-defined policy 10/15/2019- would supercede pages 42-52)

Library Cards

The McHenry Public Library District (MPLD) honors the following types of library cards: Resident, Non-resident Taxpayer, Non-resident, Business, Educational, Temporary, Reciprocal, and Enhanced

Resident Card

All residents who live within the MPLD boundaries (see boundary map for details) are eligible for a library card. Adults (18 and over) must complete an application and provide a government issued photo ID. If address is not current on photo ID, a second form of identification showing proof of residency is required. Examples of proof include: Driver's License (DL), state issued IDs, passports, utility bills, check, credit card statements, property tax bill, current lease, bank statement, etc. Children (newborn to age 17) must have a parent or legal guardian apply for the card. The above identification requirements must be met for the parent/guardian. Resident cards expire every 2 years.

Non-resident Taxpayer Library Card

All patrons who live outside of the MPLD boundaries but who also own property within the library district boundaries are eligible for a library card — they must submit a copy of their tax bill as proof. A non-resident taxpayer must complete an application; provide both a photo ID showing current home address and a copy of the most recent tax bill or a copy of the commercial lease pertaining to the taxable property. Only one card is issued per parcel of taxable property located within the MPLD boundaries. The Non-resident Taxpayer Library Card is issued for one year and must be renewed annually by presenting a copy of the most recent tax bill or a copy of the commercial lease.

Non-resident Library Card

All patrons outside the MPLD boundaries who are not served by an Illinois public library are eligible for a non-resident library card, subject to state laws, at a cost determined annually by the Library Board. Adults (18 and over) must complete an application and provide a photo ID. If address is not current on Photo ID, a second form of identification showing proof of residency is required. Examples of proof include: DL, state issued IDs, passports, utility bills, check, credit card statements, property tax bill, current lease, bank statement, etc. Children (newborn to age 17) must have a parent or legal guardian apply for the card. The above identification requirements must be met for the parent/guardian. The card is issued for one year and must be renewed annually. The fee is comparable to the average tax bill paid by District residents and is determined according to the formula established by The Illinois State Library (75 ILCS 16/30-50.60). Section 3050.60 of ILCS (75 ILCS5/4-7 *12) and 75 ILCS 16/30-55.60 covers the Non-Resident Fee Formula. Each year the Library Board will review the annual fee for a non-resident card as well as reviewing reciprocal borrowing privileges on non-resident cards, an option permitted by Illinois Statute. The Non-Resident Library Card is only valid at MPLD.

Business Card

All businesses located within the MPLD boundaries are eligible for a Business Library Card. The owner, president, or other designated person from the business may apply for the card. The business must provide a letter requesting a Business Library Card on printed letterhead signed by the business owner or president and must provide a business card for library records. One library card is issued per business. The card is issued for one year and must be renewed annually by submitting a new letter of request. The business assumes responsibility for all materials and bills associated with the card.

The Business Library Card is only valid at MPLD and is not eligible for reciprocal borrowing.

Educational Card

School cards are handled by the Youth Services Department as part of the Classroom Checkout Program which allows school staff to check out and use MPLD materials in their classrooms and school libraries. This program is specifically for teachers, school librarians, and other school staff who work at a public, private or parochial school that resides within the MPLD's service boundaries. For patrons who live in MPLD's boundaries but teach/work at a school outside our service boundaries or for a teacher/school staff member who wants to check out materials for personal use must use their personal library card. Checking out materials via this program allows teachers/school staff to have materials for extended times and avoid overdue

Those interested in obtaining an Educational Card should contact Youth Services with the topic, grade, number of students, as well as your contact information, and YS staff will gather appropriate resources and have them available for pick-up at the library within two business days. Teachers are responsible for lost or damaged items.

Temporary Card

Individuals who reside within the MPLD boundaries on a temporary basis may obtain a Library card. Temporary residents must complete an application and provide a photo ID and current household identification or a letter of residency. Temporary cards are valid for 6 months and are limited to 5 checkouts.

Reciprocal Library Card

Individuals who have a library card from another public library in Illinois may register as a Reciprocal Borrowing Patron. Reciprocal Borrowing Patrons must complete an application and provide both their home library card and a photo ID. Cards must be verified that they are in good standing at their home library. The expiration date on the library card serves as the expiration date for our purposes. If no expiration date is available, the card will expire in 2 years. We reserve the right to limit our services to Reciprocal Borrowing Patrons.

Enhanced Card

All Reciprocal Borrowing Patron card holders that are in good standing at their home library are eligible for an Enhanced card for an annual fee of \$45.00 This card provides the same services as a McHenry Library Resident Card with the exceptions of homebound delivery service. Patrons who are interested in an Enhanced Card must complete an application and provide a photo ID. The Enhanced card is only valid at MPLD.

Use of Library Cards

All library card holders should use their library card or their card number to check out or access digital materials. In the event that the card holder does not have their library card, the cardholder may show a photo ID to use their library card or obtain their library card number. If a parent does not have their child's card, the parent may show a photo ID with current address to use their child's card or obtain/replace a child's card. The library will also honor library card numbers shown on a hand-held device.

All library cards are a binding contract between MPLD and the card holder. The card holder is responsible for all materials charged or accessed on that card, no matter who uses the card, and any fines associated with the card.

It is the responsibility of the cardholder to notify the library of any change in address or loss of card. Cards being replaced due to loss, damage or theft must be obtained in person. To obtain a replacement library card, photo ID must be provided and a \$2 fee applied. For children under 18, a photo ID must be provided by a parent or guardian and a \$2 fee applied.

The MPLD reserves the right to deny borrowing privileges to any card holder. Cards are in good standing with fines or bills under \$10 unless a current payment plan is on file. Cards must be in good standing for renewal.

No library cards will be registered 15 minutes prior to closing.

Library cards that have not been used for three years will be purged from the system.

Library materials may be renewed up to 2 times provided there are no active hold requests and patron record is in good standing. The library reserves the right to limit the number of renewals on select materials. MPLD does not restrict the circulation of visual media to minors.

Circulation of Library Materials

	Loan	Fine
Item	Period	Per Day
Hot DVDs	3 days	1.00
Hot books	7 days	1.00
DVDs	7 days	1.00
Blu-rays	7 days	1.00
Videogames	7 days	1.00
Magazines	7 days	0.25
Music CDs	7 days	0.25
Seasonal	7 days	0.25
Boxsets	14 days	1.00
Playaways	21 days	0.25
Audio books	21 days	0.25
Books	21 days	0.25
Hot Spots	21 days	1.00
Rokus	21 days	1.00
Non-Resident Fee		Varies
Enhanced Card		45.00
Lost Card Replace	2.00	
Unclaimed Hold C	1.00	
Materials Repair		5.00
Collections Fee		10.00
Postage for non-Il	Varies	

Hotspot Circulation Rules

Holdable and loanable for MPLD cardholders only. 21 day checkout. Non-renewable. There is a \$1.00 daily overdue fine, max fine of \$70 (\$50 for device, \$10 for carrying case, and \$10 for charger) and a \$70 replacement cost. Checked out and returned to the Questions Desk only. A \$10 fine will be added if returned to the inside/outside drop boxes. MPLD will turn off service on the 22nd day (21-day checkout plus one day) MPLD will charge for an unreturned device on the 43rd day overdue (42-day checkout plus one day). A \$20 reactivation fee will be added if device has to be deactivated.

Roku Circulation Rules

Holdable and loanable for MPLD cardholders only. 21 day checkout Non-renewable. There is a \$1.00 daily overdue fine, max fine of \$140 (\$110 for device, \$10 for carrying case, and \$20 for HDMl cord) and a \$140 replacement cost. Checked out and returned to the Questions Desk only. A \$10 fine will be added if returned to the inside/outside drop boxes. MPLD will turn off service on the 22nd day (21 day checkout plus one day). MPLD will charge for an unreturned device on the 43rd day overdue (42 day checkout plus one day). A \$20 reactivation fee will be added if device has to be deactivated. Two "AA" batteries for remote not included.

Holds

Patrons may place holds on materials that aren't immediately available at MPLD but are in MPLD or consortia collections. Holds are held for 7 days. A fee is charged if a hold is left unclaimed. Patrons must have a valid library card and be in good standing in order to place holds.

Lost and Damaged Materials

Lost or damaged Library materials must be paid for at library cost. In addition, there is a non-refundable \$5 process fee for items over \$6.00. There is no processing fee for magazines. Replacement items are not accepted. Refunds for Lost and Paid materials will be issued if material is returned within 3 months of payment. Material must be in good condition. Refunds over \$20 will be processed by check and sent to home address.

Missing Items

If Library materials are returned with any piece missing or damaged that cannot be repaired, the library will make every attempt to replace the missing/damaged piece. The patron will be charged the replacement cost plus the non-refundable \$5 processing fee. If the Library is unable to replace the missing or damaged piece the item must be paid for at the full item cost plus the non-refundable \$5 processing fee.

Interlibrary Loans (ILLs)

In the event that the Library/consortium does not own an item requested by a patron, every attempt will be made to obtain the item from another Library outside of the consortium in a timely fashion. ILL requests are placed through the Questions Desk and then filled in Circulation. ILLs should be returned to the library that requested the item for the patron. Currently ILLs are limited to ten (10) requests per patron at any one time. Renewal of material is generally at the discretion of the owning library.

The Library will pass along to the patron any costs incurred on patron's behalf. This includes any damage or overdue charges determined by lending library. Fines are \$1.00 per day if hold is left unclaimed. Patron pays postage for out of state ILL requests.

Reciprocal Borrowing

Reciprocal borrowing can be defined as "a patron from another library physically travelling to another library and using their library card to check out materials there – it is borrowing by the patron directly from another library." Due to consortium contract, patrons at the MPLD have many options for reciprocal borrowing. The MPLD is a member of the (RAILS), which operates a van delivery service. Because of this service, materials from another library, returned to a different library can be transported to the owning library effectively and efficiently at no cost to the patron. However, overdue charges can occur due to transport time and patrons are responsible for those charges/fees.

Privacy

The MPLD Board and staff are committed to safeguarding the personal information that the Library collects about its users. The MPLD follows the Code of Ethics of the American Library Association (ALA). In a library (physical or virtual) the right to privacy is the right to open inquiry without having the subject of one's interest examined or scrutinized by others.

Under the Illinois General Assembly Library Records Confidentially Act, ILCS Chapter 75, Section 70: "The registration and circulation records of a library are confidential information. No person shall publish or make any information contained in such records available to the public..."

Confidentiality extends to information sought or received; material consulted or borrowed; and includes database search records, reference interviews, circulation records, interlibrary loan transactions, registration records, and all other personally identifiable uses of library materials, facilities or services.

The MPLD collects and maintains personal information for each user as follows: name, address, email address, phone number, birthdate. Information stored on a temporary basis are payments received, material checked out, material reserved.

The MPLD patron database contains/retains circulation and patron records for a period of two years. Compiled circulation data is used for strategic planning, collection development, weeding, and database management but individual records are never shared or used for statistical compilation. Circulation information pertaining to specific titles, user interests are never disclosed to third parties but may be disclosed to law enforcement relative to a subpoena/warrant. Specific title information may also be disclosed to the parent/guardian of minor children relative to overdues/damages.

Circulation and registration information may not be disclosed except to:

- 1. The cardholder (age 18 and over)
- 2. The parent or legal guardian of a child age17 or younger
- 3. A contact person authorized to access such information
- 4. Staff of the MPLD to conduct normal business
- Representatives of any local, state or federal government, pursuant to subpoena or search warrant authorized under the authority of federal, state or local law relating to civil, criminal or investigative power.

The Library conducts promotional campaigns to inform the community of our services. For those activities, the Library may use patron email or postal addresses from patron databases.

The Library does not sell, lease or otherwise distribute or disclose patron name, email address, postal address, telephone number or other personal information to outside parties. Freedom of Information (FOIA) Act requests made for this information must be done in writing and may be heavily redacted or not provided due to privacy issues related above.

The MPLD upholds the rights of patrons and staff to privacy and confidentiality, but also must abide by law relating to the Patriot Act and other personal/privacy laws. This protection and legislation concerns the two specific areas of registration records and borrowing records. Under the U.S. Patriot Act (U.S.C. § 2701-2712), and the Library Bill of Rights, endorsed by the MPLD Board of Trustees, U.S. citizens, regardless of age are protected from violations of privacy including all Library records, registration information, current and past circulation histories and overdue history. This Act applies to all adult (18 years and older) cardholders. Patron information will not be divulged to any other person, organization, or government agency including the courts, without a subpoena, except in the case of imminent danger to patrons whereby patron address/contact information may be provided to sworn law enforcement officers. This includes husbands, wives, other family relatives and friends. However, fine totals can be given to family members, if the Library staff feels that the intent is to pay those fines for that individual. To a degree, child card holders are exempt from this Act because of the contractual nature of the Library card and the fact that a parent/legal guardian must sign for a minor's card, agreeing to pay any fines, fees, loss and damages to Library materials. Overdues, fines and lost/damaged information for child cardholders will be given to the parent/legal guardian by Library staff on only 2 occasions:

- 1. if that information relates to the payment of specific fines, etc. and/or;
- 2. the Library does not act "in loco parentis;" therefore, if a parent/legal guardian (ID verification required) wants to see what that child has currently checked out for purposes of satisfying their parental responsibility, they may do so. See notes in ILS, library staff input names of family members who can have access to information, pick up holds, etc.

Personal Information Protection Policy

- 1. The McHenry Public Library District (MPLD) will take all measures reasonably necessary to protect the security, confidentiality and integrity of 'personal information' as defined in the Personal Information Protection Act, 815 ILCS 530/1 et seq.
- 2. Any suspected breach or compromise of the security (as defined in the statute) of MPLD data (within its ILS patron record data or staff/personnel data) that contains personal information shall be investigated promptly by the Executive Director. Using personal information for a purpose unrelated to the business of MPLD and making personal information available in order to further disclosures that are unauthorized by the statutes also constitute breaches/compromises of the MPLD data.
- 3. The MPLD Executive Director may consult with local law enforcement officials and the organization's attorney before making a determination pertaining to notification of affected individuals as it relates to a breach of data/security containing personal information.
- 4. If notice to the affected individuals is appropriate, notice shall be given in accordance with the Personal Information Protection Act. 'Personal information' is defined as the following: an individual's first name or first initial and last name in combination with any one/more of these data elements, when neither the name nor the data elements are encrypted or redacted:

- (1) Social Security Number (SSN); (2) Driver's license number or State identification card number; (3) Bank account number, credit card/debit card number or account number in combination with any required security code, access code or password that would permit access to an individual's financial account(s). Personal information does not include publicly available information that is lawfully made available to the general public from federal, state or local government records.
- 5. No MPLD employee (other than the MPLD Executive Director) shall contact any individual about a suspected personal data breach/compromise. Every such security-related incident must be reported immediately (within 6 hours) to the Executive Director.

Privacy/Identity theft Protection Policy

Summary: The Personal Information Protection Act (815 ILCS 530/1 et. seq). creates some new obligations for local governmental agencies related to protecting patrons/customers and staff collected data from identity theft. The policy will cover our ILS, , log-ons to use our public workstations and in-house printing as well as logging on to our public wireless network. Our ILS, Polaris operates within a consortium arena and, as such, our policies such as data shielding/data retention are tied to their policies but we also have local control over some of the data. The policy identifies personally identifiable information collection, collection and retention routines. Additionally, the Identity Protection Act (096-0874), essentially restricts the use of SSNs by: prohibiting a person, state or local government agency from publicly posting or displaying the SSN; printing the SSN on cards required for access to products or services: requiring an individual to transmit his or her SSN over the internet without a secure connection, or encryption of the SSN; or printing a SSN on mailed materials. These Acts allows state or local government agencies to collect, use or disclose a SSN only when required by state or federal law. The hurdles continue—the need and purpose for the SSN must be documented before the request, and the SSN collected must be relevant to this specified need and purpose. In addition to the Act, state and local agencies must bear in mind the Fair and Accurate Credit Transactions Act of 2003 and Red Flag Rules issued by the Federal Trade Commission. These guidelines require that all financial institutions and creditors develop a written Identity Theft Prevention Program. Under this language, a state or local agency may be a creditor if they regularly defer payment for goods or services, or provide goods or services and bill individuals later.

Protecting the privacy and security of our patrons' personal information is very important to the McHenry Public Library District (MPLD). The McHenry Public Library collects data relative to resident's identity to discern them from any other person and to uniquely identify them for purposes of providing a library card. Furthermore, that card affords a patron in good standing all rights and privileges to check items out, accrue fines and fees, use the public workstations, use the social network card catalog and place items on hold and use interlibrary loan. None of the various discrete parts of data, such as name, address, phone number, e-mail address, passwords are ever sold or given out to outside entities or businesses. Furthermore, none of the data is ever used in-house for distributed/targeted mailings or any solicitation of any sort. Some of this data is mined, mapped and collated in different ways internally to provide historical circulation trend information as well as to predict/validate new services and collections but is never used illegally or provided to outside sources. The MPLD is part of a 27-library consortium called CCS whose sole purpose is to provide an integrated card catalog system (ILS) and other consortium-based electronic resources. Data concerning items currently or historically checked out, overdues, fines and fees along with personal data, including passwords, user names, etc. is ever provided or sold to third parties. The MPLD has a data retention policy within its larger

Information Retention and Destruction Policy but also adheres to any and all CCS guidelines and policies (see CCS Personal Information Protection Policy attached) in retaining data related the ILS.

Appendices

The American Library Association (ALA) affirms that all libraries are forums for information and ideas, and that the following basic policies should guide their service. The MPLD supports and upholds the Library Bill of Rights. Furthermore, the MPLD subscribes to the philosophies, precepts, laws and tenets described within the documents listed below:

MPLD Strategic (long-range) Plan of Service

MPLD Technology Plan

ALA Endorsed Intellectual Freedom Documents

ALA Freedom to Read

ALA Library Bill of Rights

Freedom to View

Access for Children & Young People to Videotape & Other Nonprint Formats

Access to Electronic Information, Services and Networks

<u>Child Internet Protection Act</u> The MPLD does not participate in the Federal E-Rate program and is therefore not subject to all of the CIPA (Child Internet Protection Act) guidelines which run contrary to ALA's access to minors guidelines. However, the MPLD does filter Internet access and block various sites/limit functionality on Library workstations based on bandwidth demands, strict blocking of child pornography sites and other unlawful sites.

Illinois State ILL Code (Draft) (The MPLD subscribes to a number of ILL codes, including CCS, CPL and RAILS ILL/Reciprocal borrowing policies)



McHenry Public Library District 809 N. Front St. McHenry, IL 60050 815.385.0036; FAX 815.385.7085

MEMO

TO: MPLD Board of Trustees

FROM: Jim Scholtz, Executive Director, MPLD

RE: Various public and staff policies – Security Cameras in the Library

DATE: 11/19/2019

As a normal course of events, I supply the Board with new verbage of various policies and procedures to approve. But, every so often, a state or federal law changes an interpretation or practice of a policy and a revision must be done relative to those implications. Thus the entire policy doesn't need to be re-written, only specific words changed, etc. Such is the case with our current 'Security Cameras in the Library" policy. Our equipment doesn't necessarily allow us to reliably record a full 30 days for any camera on our property – so I would propose a change from 30 days to 20 days. Also the IL FOIA laws have been reinterpreted to allow requests for video footage by the public. Previously, video footage was only allowed to be viewed by law enforcement and/or with a subpoena or warrant. The only restriction to a FOIA video footage request is if the process would take an extended amount of staff time to identify/isolate, edit, redact and re-record on some type of media. So, we will need to contact the Illinois State Archives, asking for a change to our Records Retention for video to be 20 consecutive days – down from 30 days.

Because this is more of a mechanical change reflected as policy, I do not believe that the Board needs to vote on this topic – they only need to discuss and validate it.

Bloodborne and Bodily Fluid Pathogen Policy

The McHenry Public Library complies with Illinois Department of Labor and McHenry County Department of Health regulations and therefore to the federal Occupational Safety and Health Administration regulations relating to occupational exposures to bloodborne or bodily fluid carried pathogens. Hepatitis B and C, HIV, norovirus, and other pathogens found in human blood and other body fluids cause life-threatening diseases. In emergency or other such circumstances, when contact with blood or other potentially infectious materials may result, the library's approach to infection control requires all human blood and bodily fluids to be treated as if known to be infectious for bloodborne or other bodily fluid carried pathogens.

All library staff members are expected to be familiar with safety procedures for exposure to blood and other bodily fluids. The library will provide annual training on these procedures through various formal and informal formats. Staff will be asked to certify that they understand the procedures and failure to comply will result in disciplinary action.

Guidelines for Implementation

Control Measures

Though normal library operations are not likely to expose employees to bloodborne or bodily fluid carried pathogens, there is the possibility of a patron or employee being injured or ill at the library and blood or bodily fluids being present. It is recommended that, in the presence of blood, employees provide appropriate first aid materials and that paramedics are called in all but minor injuries involving blood.

All control measures must be taken into account by the library and its employees to eliminate or minimize employee exposure. If at any time blood or other potentially infectious materials are presented, employees shall notify the person-in-charge. The contaminated area shall be immediately cordoned off. If advisable, a professional hazardous/contaminated cleanup firm shall be contacted and retained for complete cleanup and decontamination. The area shall remain cordoned off until complete cleanup and disposal is obtained.

The library will provide employees with gloves and other protective gear to use in an incident. Hand washing facilities are available and employees are to wash their hands and any other potentially contaminated skin area with water and soap immediately after an incident. Immediately following an incident involving blood, bodily fluids, or an injured or ill patron or staff member, the assisting staff member must fill out an incident report and give it to administration where the circumstances of the incident will be reviewed by the Director and the report will be kept on file.

Training and Immunizations

The library shall provide, routine annual in-service training for staff on first aid and safety precautions related to bloodborne or bodily fluid carried pathogen exposure. Any employee who has an occupational exposure to bloodborne pathogens shall be offered, at no charge, the hepatitis B vaccine series, in accordance with regulations. Following the report of an exposure

incident, the library will immediately offer the exposed employee or employees a confidential medical evaluation. If the employee refuses the vaccine or blood test, the employee must sign a waiver stating the he or she was offered the vaccine and medical evaluation and refused it.

Employees may also be exposed to other types of bodily fluids, such as vomit, fecal matter, saliva, and urine while on duty. In the interest of sanitation and good health, employees shall take all necessary precaution when dealing with bodily fluids. Personal protection clothing, such as gloves, shall be provided and used in the cleanup and safe disposal of contaminated waste such as diapers.

For clean-up procedures in either event, refer to the Bodily Fluid Procedures for response and clean-up procedures.

Procedure for the Clean-up of Blood Spills and other Bodily Fluids Events

Facility: McHenry Public Library District

Effective Date: December 1, 2019

Purpose:

- 1. To minimize the risk of disease transmission to employees and/or customers; and
- 2. To prevent the contamination of food, food contact surfaces, food preparation areas, utensils, equipment and, single-use and single-service items.

The facility will maintain a clean-up kit consisting of:

- Disposable non-latex gloves
- Face mask(s)
- Disposable gown(s)/apron(s) with sleeves
- Disposable hair cover
- Disposable shoe covers
- Sealable, plastic bag(s) with twist ties
- Scoop/Scraper
- Paper Towels
- Absorbent powder/solidifier (i.e. kitty litter, saw dust, Fluid Control Solidifier, etc.)
- Disinfectant

The clean-up kit shall be stored in the Janitor's Closet (Room 133) and shall be easily accessible during all hours of operation.

Staff will be trained on the use of the clean-up kit and the donning, use, and removal of personal protective equipment (PPE).

In the event of a blood spill or vomiting/fecal event at the McHenry Public Library, the Person-in-Charge (PIC) shall ensure that employees do the following:

- 1. Promptly remove ill or injured employees, customers, and others from the impacted area (typically a 30-foot radius).
- 2. Turn off any fans/air circulation in the impacted area to minimize the movement of aerosolized particles.

Procedure for the Clean-up of Blood Spills and other Bodily Fluids Events

- 3. Segregate the area by covering the vomit/fecal matter with single-use disposable towel(s) or kitty litter, Fluid Control Solidifier, or sawdust, etc.
- 4. Obtain the clean-up kit and don the appropriate personal protective equipment (i.e. disposable gloves, mask, cover gown or apron, hair cover, shoe covers)
- 5. Wipe up the matter with disposable towels and/or designated equipment and immediately dispose into a plastic garbage bag.
- 6. Utilize a disinfectant solution, as appropriate for the type of surface, on the impacted areas (typically within a 30-foot radius)

For a Vomit/ Fecal Matter event

- a. Mix a chlorine solution at 1000 ppm (non-porous surfaces) to 5000 ppm (porous surfaces) [5 –25 tablespoons of household bleach (5.25%) per gallon of water as recommended by the Centers for Disease Control and Prevention]; or
- b. Utilize a quaternary ammonium sanitizer that is approved effective for Norovirus and is listed on the EPA's registered list of approved products (https://www.epa.gov/pesticide-registration/list-g-epas-registered-antimicrobial-products-effective-against-norovirus); or
- c. Use any other EPA-registered norovirus disinfectant.
- d. Food contact surfaces will be sanitized using standard, approved sanitizing agents per code requirements.

For a Blood Spill

- a. Disinfectant freshly-prepared 10% solution of household bleach (1 part bleach and 9 parts water; or add ½ cup bleach to 1 quart of water) as recommended by the Centers for Disease Control and Prevention]; or
- b. Utilize an antimicrobial product that is approved effective for Human HIV-1 and Hepatitis B and is listed on the EPA's registered list of approved products (https://www.epa.gov/pesticide-registration/list-d-epas-registered-antimicrobial-products-effective-against-human-hiv-1); or
- c. Use any other EPA-registered Human HIV-1 and Hepatitis B disinfectant.
- d. Food contact surfaces will be sanitized using standard, approved sanitizing agents per code requirements.

Procedure for the Clean-up of Blood Spills and other Bodily Fluids Events

- 7. Apply the disinfectant to the affected area. If a bleach solution is utilized, it will be allowed to remain wet for at least 10 minutes. If using another, approved disinfectant, it will be utilized per the manufacturer's specifications. Areas that cannot be disinfected with the disinfectant solution will be cleaned by other means (i.e. steam cleaning of carpets).
- 8. Unused, the disinfectant solution will be disposed into the utility/mop sink.
- 9. Disposable gloves, mask, and/or cover gown/apron will be removed and placed into a plastic biohazard garbage bag.
- 10. Disposable tools/equipment will be discarded into the plastic garbage bag. Non-disposable tools will be cleaned and sanitized.
- 11. Garbage bags will be immediately removed to the dumpster area.
- 12. Employees will immediately and thoroughly wash hands prior to returning to any other assigned duties.
- 13. Restrooms will be disinfected.
- 14. Any exposed food or food handled by the individual who had the event will be discarded.
- 15. The incident will be documented per establishment procedures with a completed Incident/Accident form to the Director and Human Resources in case that exposure immunizations and medical consultation is required.



McHenry Public Library District 809 N. Front St. McHenry, IL 60050 815.385.0036; FAX 815.385.7085

MEMO

TO:

MPLD Board of Trustees

FROM:

Jim Scholtz, Executive Director, MPLD

RE:

Developer/Annexation fee discussion

DATE:

11/19/2019

Last week I spoke with Ross Polerecky, Director of Community Development for the City of McHenry, about developer fees (also called annexation fees or annexation fees). He asked me if the MPLD had any ordinances on record recommending a formula for these fees. I indicated that we did not and have done an historical search of documents since becoming a District – 1987. The City has been giving the library a basic \$387 per home since 2004 but, since they are home rule, they have decreased that amount w/o our approval/knowledge by about 70% so we're getting about \$116 per home currently. There has been a lot of new construction going on in McHenry and Ross is contacting all of the Districts operating within the City to see if they have a Developer Ordinances. The formula for such an ordinance is based on a Naperville, IL ordinance which basically ties the 'impact' fee to the number of bedrooms a home possesses. It also bases a calculation on the # of current homes in the area (McHenry – city – unknown to me), the % of new homes within the past year, the % of new home permits and the # of bedrooms of each of those homes. So, our \$\$ amount comes out to about \$78 per bedroom. As an example, a 3-bedroom house would carry an impact fee of \$234 (more than we are receiving now). While Ross is agreeable with my formula and \$\$ amount, the fact is that McHenry is home rule and can override any annexation ordinance/law that we put in place. Both Ross and I are contacting the other Districts in McHenry to see if they have any impact fee ordinances/formulas on the 'books'.

After I get information from the other Districts, I would like to draw up an ordinance for the formula and collection of Impact fees from the City of McHenry as well as from Wonder Lake. I have asked the Wonder Lake Village President if they collect any impact fees on new properties — especially as the Thatcher Meadows development is set to 'gear up' again. I have initially contacted Village President, Anthony Topf and Planning & Zoning Chair, Jim Cavanaugh, asking those questions via an email — possibly attending a board meeting and writing a formal request. I would base the \$ amount requested per new home on the same formula, but have a separate ordinance.



McHenry Public Library District

809 North Front Street McHenry, Illinois 60050 Phone: 815.385.0036 www.mchenrylibrary.org

STATE OF ILLINOIS	
COUNTY OF McHENRY	į
CITY OF McHENRY	;

ORDINANCE NO. 2019/2020-5
AN ORDINANCE PROVIDING FOR THE LEVY
AND ASSESSMENT OF TAXES
FOR THE FISCAL YEAR BEGINNING JULY 1, 2019
AND ENDING JUNE 30, 2020
FOR THE MCHENRY PUBLIC LIBRARY DISTRICT
MCHENRY, MCHENRY COUNTY, ILLINOIS

BE IT ORDAINED by the President and Board of Library Trustees of the McHENRY PUBLIC LIBRARY DISTRICT, McHENRY, McHENRY COUNTY ILLINOIS, as follows:

<u>Section One:</u> That the total amount of appropriations for all General, Special Reserve and Corporate purposes legally made to be collected from the tax levy of the current fiscal year is Three Million and One Hundred and Six Hundred Sixty-Six Thousand One Dollars and Twenty-Nine Cents.(\$3,180,661.29).

Section Two. That the sum of Five Million, Four Hundred Sixty-Eight Thousand, Three Hundred Twenty-Eight Dollars (\$5,468,328.00) being the total of appropriations heretofore legally made and which has taken into consideration all monies to be raised from other than tax sources, in addition to those monies which are to be collected from the tax levy of the current fiscal year of the McHenry Public Library District for all General, Special Reserve and Corporate purposes of said Public Library District, as appropriated for the current fiscal year by the Combined Budget and Appropriation Ordinance passed by the President and Board of Library Trustees of said District at the legally held meeting of November 19, 2020, which Ordinance No. 2019/2020-4, incorporated herein by reference, be and the various objects and purposes for which said appropriations were made are set forth under the column "Amount Appropriated" and the specific amount hereby levied for each object and purpose is set forth under the column entitled "Amount Levied" is hereby levied upon all of the taxable property in the McHENRY PUBLIC LIBRARY DISTRICT subjected to taxation for the current fiscal year of said Public Library District, commencing July 1, 2019, and ending June 30, 2020, as follows:

GENERAL FUND EXPENSES

MATERIALS and SUPPLIES

	Α	ppropriation	Le	evy
Adult Books	\$	95,000.00	\$	60,000.00
Youth Books	\$	60,000.00	\$	35,000.00
Professional Resources	\$	5,500.00	\$	1,000.00
Administrative Resources	\$	7,000.00	\$	1,000.00
Magazines/Newspapers	\$	20,000.00	\$	10,000.00
Adult AV Materials	\$	50,000.00	\$	35,000.00
Youth AV Materials	\$	15,000.00	\$	10,000.00
Video Games	\$	15,000.00	\$	5,000.00
eBook & eMagazine Services	\$	70,000.00	\$	20,000.00
Electronic Resources	\$	90,000.00	\$	30,000.00
Bank Service Charges	\$	500.00	\$	200.00
Library Supplies	\$	15,000.00	\$	10,000.00
Tech. Services Supplies	\$	50,000.00	\$	25,000.00
Bindery	\$	200.00	\$	200.00
Adult Programs/Supplies	\$	20,000.00	\$	15,000.00
Circulation Supplies	\$	12,000.00	\$	6,000.00
Summer Reading Club	\$	8,000.00	\$	2,000.00
YPS Programs/Supplies	\$	22,000.00	\$	15,000.00
CONTRACTED SERVICES				

CONTRACTED SERVICES

	Α	PPROPRIATION	l LE	EVY
Collection Agency Services	\$	1,500.00	\$	0.00
Computer/OFC & Equip/repairs	\$	70,000.00	\$	25,000.00
Misc. Contracted Services	\$	5,000.00	\$	5,000.00
Finance/Late Fee Charges	\$	500.00	\$	500.00

CONSORTIUM & IT/NETWORK SERVICES

	APPROPRIATION	LEVY
CCS/Polaris/OCLC	\$ 80,000.00	\$ 50,000.00
VOiP Phone Service	\$ 26,000.00	\$ 23,000.00
Internet Service	\$ 26,000.00	\$ 23,000.00

PROFESSIONAL SERVICES

	APPROPRIATION	LEVY
Accounting, Payroll & Audit	\$ 34,000.00	\$ 25,000.00
Legal Services	\$ 20,000.00	\$ 5,000.00
Other Consulting Fees	\$ 15,000.00	\$ 10,000.00
In Service/Staff Training/LMS	\$ 15,000.00	\$ 7,000.00

PRINTING, PUBLICATION & POSTAGE

	APPROPRIATION	LEVY
Printing Services OutSourced	\$ 40,000.00	\$ 20,000.00
Public Notices & Ads	\$ 4,000.00	\$ 3,000.00
Postage	\$ 20,000.00	\$ 10,000.00
Printing/Copier Supplies	\$ 12,000.00	\$ 10,000.00
Public Relations/Promotions	\$ 10,000.00	\$ 7,000.00

UTILITIES

	APPROPRIATION	LEVY
Electricity	\$ 30,000.00	\$ 25,000.00
Gas	\$ 12,000.00	\$ 10,000.00
Water & Sewer	\$ 8,000.00	\$ 6,800.00

MISCELLANEOUS OPERATING EXPENSES

	APPROPRIATION	LEVY
Building & Auto Insurance	\$ 40,000.00	\$ 27,000.00
Bonding & Officers Liability	\$ 7,000.00	\$ 5,500.00
Building & Grounds	\$ 55,000.00	\$ 40,000.00
Hospitality	\$ 13,000.00	\$ 5,000.00
Interlibrary Loan Fees/Losses	\$ 1,500.00	\$ 0.00
Miscellaneous	\$ 4,000.00	\$ 2,000.00

PERSONNEL EXPENSES

	Al	PPROPRIATION	LE	EVY
Salaries	\$2	2,000,000.00	\$1	,800,000.00
FICA	\$	150,000.00	\$	148,000.00
IMRF	\$	215,000.00	\$	195,000.00
Health/Life Insurance	\$	395,000.00	\$	290,000.00
Tuition Reimbursement	\$	12,000.00	\$	0.00
Memberships & Dues	\$	8,500.00	\$	6,000.00
Travel	\$	12,500.00	\$	20,000.00
Meetings & Training	\$	7,000.00		7,000.00

CAPITAL EXPENSES

	APPROPRIATION	LE	VY
Library Furnishings	\$ 35,000.00	\$	30,000.29
Library Equipment	\$ 70,000.00	\$	43,461.00
Small Equip. under \$250	\$ 10,000.00	\$	5,000.00
Additional Capital Projects	\$ 400,000.00	\$	40,000.00

Transfer to Reserve Fund \$ 0.00 \$ 0.00

TOTAL GENERAL FUND EXPENSES

APPROPRIATON LEVY \$4,425,700.00 \$3,180,661.29

GRANT and GIFT FUND

ESTIMATED EXPENSES Operating Fund Gifts 2019 Per Capita Grant Expenditures General Fund Gifts Expenses Misc. Grants TOT. GRANT/GIFT EXPENSES	\$ \$ \$ \$	PPROPRIATION 500,000.00 67,628.00 0.00 25,000.00 592,628.00	LEVY \$ \$ \$ \$ \$	0.00 0.00 0.00 0.00 0.00
SPECIAL RESERVE FUND				
ESTIMATED EXPENSES	Α.Γ	PPROPRIATION	LEVY	
Improvements not related to				
Expansion/renovation	\$	250,000.00	\$	0.00
Expenditures Pursuant To Statutory Guidelines of the LIBRARY DISTRICT ACT, 75 ILCS 16/40-50	\$	200,000.00	\$	0.00
TOTAL RESERVE FUND EXPENSES				
	\$	450,000.00	\$	0.00
TOT. GENERAL FUND EXPENSES TOT. GIFT FUND EXPENSES TOT. RESERVE FUND EXPENSES		PPROPRIATION ,425,700.00 592,628.00 450,000.00	LEVY \$3,180 \$	0,661.29 0.00 0.00

GRAND TOTAL EXPENSES

Section Three: That the total amount of Three Million, One Hundred and Eighty Thousand, Six Hundred and Sixty-Six One Thousand Dollars and Twenty-Nine Cents (\$3,180,661.29) ascertained as aforesaid, be, and the same is hereby levied and assessed on all property subject to taxation within the McHENRY PUBLIC LIBRARY DISTRICT, McHENRY, McHenry County, Illinois, according to the value of said property as the same is assessed and equalized for State and County purposes for the current year. Revenues acquired from sources other than property taxes include, but are not limited to, fines and fees, interest, grants, gifts and donations, developer donations and impact fees, service fees, fees for non-resident cards, charges for lost library materials, replacement taxes, fees for special programs and services, and public use of photocopy machine.

\$5,039,228.34

\$3,180,661.29

Section Four: This tax Levy Ordinance is adopted pursuant to the procedures set forth in the Illinois Municipal Code, as amended, provided, however, any tax rate limitation or any other substantive limitations as to tax levies in the Illinois Municipal Code in conflict with this ordinance shall not be applicable to this ordinance pursuant to Section 6, Article VII of the Constitution of the State of Illinois.

Eighty Thousand and Six Hund said total amount the said McH fiscal year of said District is her	That there is hereby certified to the County Clerk of McHenry County, said, constituting the said total amount of Three Million, One Hundred and dred and Fifty-Three Dollars and Twenty-Nine Cents (\$3,180,653.29) which lenry Public Library District requires to be raised by taxation for the current reby ordered and directed to file with the County Clerk of McHenry County, equired by law, a certified copy of this Tax Levy Ordinance.
heretofore established according Library Board and said unexperenting a new Public Library between the control of the control	All unexpended balances of proceeds received annually from Public ess of statutory limits may be transferred to the Special Reserve Fund, and to 75 ILCS 16/40-50, pursuant to plans developed and adopted by this noted balances shall be accumulated in this fund for the purposes of wilding, purchasing a site for same, or building an addition thereto, or at therefore, or acquiring electronic data storage and retrieval facilities.
REVISED and PASSE approved by me this 19th day of	D by the McHENRY PUBLIC LIBRARY DISTRICT Board of Trustees and of November, 2019.
	Bradley Schubert, President McHENRY PUBLIC LIBRARY DISTRICT BOARD OF LIBRARY TRUSTEES McHenry, McHenry County, Illinois
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AYES:	
NAYES:	
ABSENT:	
ABSTAINING:	
ATTEST: Monica Lecces	se. Secretary
	BLIC LIBRARY DISTRICT

BOARD OF LIBRARY TRUSTEES



McHenry Public Library District

809 North Front Street McHenry, Illinois 60050 Phone: 815.385.0036 www.mchenrylibrary.org

STATE OF ILLINOIS)

COUNTY of McHENRY)

Seal

CERTIFICATE OF COMPLIANCE WITH THE TRUTH IN TAXATION ACT

I, Monica Leccese, the duly qualified and acting Secretary of the McHENRY PUBLIC LIBRARY DISTRICT, McHenry, McHenry County, Illinois, do hereby certify that the attached Levy Ordinance adopted in full compliance with the provisions of The Truth in Taxation Act. (35 ILCS 215/1 et seq.)
IN WITNESS WHEREOF, I have placed my official signature this 19th day of November, 2019.
Monica Leccese, Secretary McHENRY PUBLIC LIBRARY DISTRICT BOARD OF LIBRARY TRUSTEES
State of Illinois County of McHenry

This instrument was acknowledged before me on ______ (date) by (name of person) _____ of (name

Reuben W. Edminster

of entity on behalf of whom instrument was executed)

Notary Public

McHenry Public Library District

Reuben W. Edminster



809 North Front Street McHenry, Illinois 60050 Phone: 815.385.0036 www.mchenrylibrary.org

CERTIFICATE

I, Monica Leccese, DO HEREBY CERTIFY that the above attached "ORDINANCE PROVIL FOR THE LEVY AND ASSESSMENT OF TAXES FOR THE FISCAL YEAR BEGINNING JULY 1, 2 AND EXPIRING JUNE 30, 2020" is a true and correct copy of said Ordinance which was presented passed, and recorded by said Library Board at their Regular Board Meeting on November 19, 2019	019 and
Monica Leccese, Secretary McHENRY PUBLIC LIBRARY DISTRICT BOARD OF LIBRARY TRUSTEES	
State of Illinois County of McHenry This instrument was acknowledged before me on (date) by (name of person as (authority/officer) of (rof entity on behalf of whom instrument was executed)) name

Notary Public

CENSUS 2020: IT COUNTS!

Subrecipient grant application to RAILS

DATE SUBMITTED	GRANT NAME
11/7/2019	Census 2020: It Counts
SUBMITTED TO	ADDRESS OF RECEIVING PARTY
Amy de la Fuente	125 Tower Drive, Burr Ridge, IL 60527
SUBMITTED BY	ADDRESS OF SUBMITTING PARTY
James Scholtz	809 Front St., McHenry, IL 60050

I. PROJECT ABSTRACT

To provide necessary computer equipment and internet connection facilities and external devices as well as expertise in accessing the Census 2020 site and interpreting questions for people completing the 2020 census form/questions.

II. STATEMENT OF NEED

We only have a small, set budget for hardware and staff. The necessity for counting a greater percentage of residents in 2020 means more dollars for our the State, our County and ultimately, filters down to more money for programs that will help county and District residents. We need the extra funds to help facilitate the count.

III. PROGRAM DESCRIPTION

To provide a number of Chromebooks and hotspots for on-site census form completion as well as providing for equipment that can be taken off-library premises and/or loaned out to patrons so they can complete the Census forms – especially if they don't have Internet access. We want to organize and publicize specific census-help events of the Library and other entities so we can pass the 2010 census 73.x% low count in some areas. Our target is to get 90% population counted in our District.

IV GOALS & OR JECTIVES

IV. GOALS & OBJECTIVES				
	Target – exceed 73.x% count overall in McHenry County with 90% counted in the MPLD district.			
The second and reserve to the contract of	Hold a number (let's say 5-6) Census 2020 Complete Count events at the Library/Community			
the state of the s	Teach patrons how to use the technology provided to access the Census forms and help them complete those forms if/when necessary. Guide non-English speakers through the forms.			
	ID the hard-to-count areas within our District and reach out to them for counting. Also help other McHenry County libraries do the same as I am the McHenry Complete Count Committee library liaison			

.V. TIMELINE

ACTIVITY	PROJECTED DATE
Jan – Mar 2020 – train staff on census forms and computer equipment to access those forms	Jan- Mar 2020
Feb – Mar 2020 – ID hard to count areas in our District/County – schedule talks, partner demos	Feb-Mar 2020
Mar – Apr 2020 – big push for count in library + going out to other areas w/o library districts	Apr 2020
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VI. BUDGET BUDGET OVERVIEW

Funds provided for hotspots, Chromebooks to be loaned out to patrons and used by staff for census form completion as well as providing for an advertising budget to let people know about the Census and the importance of being counted and accessing the Census 2020 form.

ITEM DESCRIPTION	PRICE	QUANTITY	TOTAL
Chromebooks	ŚŚ	4-6	\$1000
Internet hotspots + Internet cellular subscriptions for each (1 yr)	śś	4-6	\$800
Various advertising, printing budget (posters, billboard?, ads, etc.)	NA	NA	\$5200
	and the second s	TOTAL	\$7000

VII. EVALUATION

We will evaluate and determine success by counting the # of programs, # of participants in those programs, # of Census forms completed and ultimately by the percentage of count within our District that results show later.

VIII. STAFF & ORGANIZATIONAL INFORMATION

NAME & TITLE	QUALIFICATIONS	CERTIFICATIONS	SKILLS
James C. Scholtz	MLS, PhD	NA	organizational
Kathy Lambert	BA	NA	Organizational, promotional

IX. APPENDIX

FILE NAME	DESCRIPTION	LOCATION attachment / link
e de la companya de l		



Looking for a great book, a fun family event, or an enriching discussion? The McHenry Public Library District meets those demands through responsive and cooperative library services, access to a diverse and comprehensive collection of books and media, and community and educational events to engage every age group.

McHenry Public Library 809 N. Front St., McHenry 815-385-0036 mchenrylibrary.org

M-Th: 9 am to 9 pm Fri & Sat: 9 am to 5 pm Sun: Noon to 4 pm Johnsburg Public Library District 3000 N. Johnsburg Rd, Johnsburg

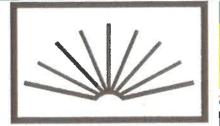
815-344-0077 www.johnsburglibrary.org

M-Th: 8:30 am to 9:00 pm Fri-Sat: 8:30 am to 5:00 pm Sun: 1:00 pm to 4:00 pm*

*3rd Sunday in Sept. through 3rd Sunday in May River East Public Library

813 IL-120, McHenry 815-385-6303 www.rivereastlibrary.org

M-Th: 10:00 am to 7:00 pm Fri-Sat: 10:00 am to 5:00 pm



McHENRY PUBLIC LIBRARY DISTRICT

WISDOM - KNOWLEDGE - DREAMS

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809 Front St. 815.385.0036 www.mchenrylibrary.org















Thursday

statelineshrm.org, statelineshrm.org. 4100 W. Shamrock Lane, McHenry. \$15 for ahead for employers in 2020, Shah Center, members, \$30 for nonmembers. Info: info@ 7:30 to 9:45 a.m. – Legal Update: What's

2 p.m. ~ Recovery International,

ot cognitive behavioral self-help. Free. Info: 847 training in the Recovery International Method Crystal Lake. Weekly meetings of support and Community Resource Center, 620 Dakota St.,

E. McKinley St., Harvard. Read and discuss Please register. Free. Info. 815-943-4671. Lincoln Awards. Open to youth in grades 6-12 ist and make your vote count for the Illinois our or more books from this year's master Reader's Club, Harvard Diggins Library, 900 3:30 to 4:30 p.m. – Lincoln Award Teer

Northwest Herald / NWHerald.com

in to the Crystal Lake Public Library to explore STEM topic with hands-on activities each tinker and more. Program features a different month. Free. Info: 815-459-1687, clpt.evanced Library, 126 W. Paddock St., Crystal Lake. Drop **Dinosaurs**, grades K-5, Crystal Lake Public 3:45 to 5 p.m. – Drop-in STEM: Fun with Thursday, November 14, 2019

mplyps@mchenrylibrary.org, mchenrylibrary Front St., McHenry. Free. Info: 815-385-0036, Gogh Oil Pastel, McHenry Public Library, 809 reg. Info: 847-639-4282. 4:30 to 5:30 p.m. – Art Lab: Make a Van

943-4671 to sign up. Free. Info: 815-943-4671 in celebration of Native American Heritage regalia, will present on Native American culture dressed in her traditional Ojibwa Native 900 E. McKinley St., Harvard. Kim Sigafus, Month. All ages. Registration required. Call 815 through oral traditions, language and history leticiag@harvard-diggins.org. ndian Way of Life, Harvard Diggins Library 6 to 7:30 p.m. – A Peek into the American

month. Free. Info: 847-639-6100, khughes@ Center, 441 W. Main St., Cary. Bridge club meets the first through fourth Thursdays of the • 6 to 9 p.m. - Bridge Club, Kraus Senior

Cary. Free. Info: 815-455-5292, weyers_carrie@ es, Galati's Hideaway, 800 Feinberg Court, ing In To Your Finances?: 10 Questions Every Woman Should Be Asking About Her Financ-6:30 to 8:30 p.m. – Ladies, Are You LeanRoutes 14 and 176), Crystal Lake. Opportunity Calvary Church, 5906 N. Route 31 (between **Shoe Box Packing Volunteer Opportunity** 4 to 8 p.m. – Operation Christmas Child

box includes bygiene items, school supplies impoverished children around the world. Each for volunteers. Help us pack shoe boxes for clothing and toys. All supplies are provided 687, clpl.evanced.info.

St. woodstock, Info: www.facebook.com. Costs: Strategies You Need to Know - 2020 7 to 8 p.m. – How to Reduce College

Library, 414 W. Judd St., Woodstock. Info: mchenrylibrary.org, mchenrylibrary.org. il.evanced.into. Library Board Meeting, Woodstock Public 7:30 to 9 p.m. - City of Woodstock Pub

McHenry. Free. Info: 815-385-0036, mplyps@ Edition, McHenry Public Library, 809 Front St.

Volo Village Road, Volo. Info: www.facebook Price Thursdays, Volo Auto Museum, 27582 10 a.m. to 4 p.m. – Seniors Days – Half-

Day, Woodstock Opera House, 121 W. Van Bu-7:30 a.m. to 9 a.m. – National Philanthropy

nlgroupmail.com, www.weyersmckeeverfinan-

Meet the superintendents and learn about W. Paddock St., Crystal Lake. Presented by Presentation, Crystal Lake Public Library, 126 progress for both districts. Free. Info: 815-459-Steve Olson, superintendent of District 155 recent successes, challenges and strategic plar Kathy Hinz, superintendent of District 47, and • 6:30 to 8:30 p.m. - "State of the Schools

Pub in Starline Factory Building, 300 W. Front chion Pub in the Starline Factory, Stanchior visitmchenrycounty.com. , Harvard. \$5. Info: 815-408-0269, www. 7 to 7:45 p.m. - Celebrate Swing at Stan

Woodstock Opera House, 121 W. Van Bure 7 to 9 p.m. – Tintoratte: A Rebel in Venice

ren St., Woodstock. Info: www.facebook.com. a craft at the library to take home. Free. Info: 815-459-1687, clpl.evanced.info. up to age 6 with caregiver, Crystal Lake Public Library, 126 W. Paddock St., Crystal Lake. Make 9:30 to 11 a.m. – Drop-in Preschool Crafts

459-0680, ext. 1219, jleech@crystallakeparks Lake. Free, just drop in, all welcome. Info: 815ball, Grand Oaks, 1401 W. Route 176, Crystal 10 a.m. to noon – Drop in Beanbag Base

Free. Info: 847-639-6100, khughes@carypark meet monthly at the Kraus Senior Center. small gifts for Memory Cafe participants that club and spread some cheer by creating cards Center, 441 W. Main St., Cary. Join the craft or soldiers deployed overseas and also create 10 to 11 a.m. – Craft Club, Kraus Senior

grades 6-12. Free. Info: 815-943-4671. Switch, call 815-943-4671. Open to youth in weekly in the library's Teen Space for gaming Library, 900 E. McKinley St., Harvard. Meet To sign up for a time slot on the Nintendo 3 to 4:30 p.m. – Game On!, Harvard Diggins

961-6866, megmulhall@att.net. 🔻 💸 🕬 your comments and concerns. Free. Info: 847 dealer regulations, taxes, gun sanctuaries and Amendment" Forum, Huntley American Topics will include gun control legislation, gur Legion Post 673, 11712 W. Coral St., Huntley. 5:30 to 9 p.m. - "Protecting Our 2nd 6 p.m. – Qi Gong, West Beach Building;

Crystal Lake. \$10 to \$12. Info: www.crystal lakeparks.org





CALENDAR

Editor's note: Add your calendar items for consideration at nwherald.com/calendar.

Tuesday

• 8 a.m. – **PDR Group Meeting**, Ganek Municipal Center, 2200 Harnish Drive, Algonquin.

• 9 a.m. to 12:30 p.m. – **Cribbage on Tuesday Mornings**, Senior Services
Associates, 4704 Three Oaks Road, Crystal
Lake, \$5. All fees are returned in prizes for
special hands. Information: 815-568-0494 or
urbandonaldg@gmail.com.

• 9:30 a.m. – **Tot Open Gym,** Grand Oaks Recreation Center, 1401 W. Route 176, Crystal Lake.

• 10 a.m. – **Drop-in Dominos at Grand**Oaks, 1401 W. Route 176, Crystal Lake.
Free. Open to residents and nonresidents.
Information: 815-459-0680, ext. 1219, or
jpeterson@crystallakeparks.org.
• 10 to 11 a.m. – **Preschool Storytime**,

* 10 to 11 a.m. - Preschool storytime, Harvard Diggins Library, 900 E. McKinley St. Children ages 3 to 5 and their caregivers are invited to join Miss Anna and Mrs. Karen each Tuesday morning for stories, songs and a craft. Registration is required. Free. Information: 815-943-4671

• 10 to 11:30 a.m. – English Conversation Club/Grupo de Conversación, Crystal Lake

Public Library, 126 W. Paddock St. Practice your conversational English and increase your confidence in your skills. iVenga a nuestro nuevo grupo de conversación! Practique su inglés conversacional y adquiera confianza en sus habilidades. iPrincipiantes bienvenidos! Free. Information: 815-459-1687 or clpl.evanced.info.

• 10 to 11 a.m. – Cary Canaries Glee Clul Kraus Senior Center, 441 W. Main St., Cary. Meets each week. All are welcome. Free. Information: 847-639-6100.

• 10:30 to 11 a.m. – Books and Babies Storytime, Woodstock Public Library, 414 W. Judd St. Information: il.evanced.info.

11:30 a.m. – Mah Jongg Club, Kraus Senior Center, 441 W. Main St., Cary. Meets each week. Free. Information: 847-639-6100
5 to 7 p.m. – MC8 Mixer at Moose Lodge, McHenry Moose Lodge, 3535 N. Richmond Road, Johnsburg. Information:

business.mchenrychamber.com.

• 6 to 7 p.m. – Read to a Dog, Woodstock
Public Library, 414 W. Jude St. Information:
ILevanced.info.

• 6:30 to 7:30 p.m. – Family Book Club at Culvers, 1101 Adams Drive, McHenry. Free. Information: 815-385-0036, mplyps@mchenrylibrary.org or mchenrylibrary.org — 6:30 to 8 p.m. – "Screenagers NEXT CHAPTER" movie, Preirie Ridge High School, 6000 Dvorak Drive, Crystal Lake. The movie explores the effect of digital screen time on teenagers and middle school students. Free. Information: 815-459-1441, rdorn@immanuelcl.org or screenagersmovie.com.

St. Practice

• 6:45 to 8:30 p.m. – Celebrate Recovery, dincrease

Willow Creek Crystal Lake, 100 S. Main St. Venga a

Free. Information: 224-512-1287, dcollings@ rsación! Prac
villewcreek.org or rock-willowcreek.org.

• 7 to 8 p.m. — Travel the Blue Zones:

Principiantes

How People are Living Longer and

Healthier, McHenry Public Library, 809

How People are Living Longer and Healthier, McHenry Public Library, 809 Front St. Free. Information: 815-385-0036, mplref@mchenrylibrary.org or mchenrylibrary.org.

7 to 8:30 p.m. - McHenry County Civi

• 7 to 8:30 p.m. - McHenry County Civil
War Round Table meeting, Woodstock
Public Library, 414 W. Judd St. "Grant
at Chattanooga" will be presented by
well-known author Dave Powell. Free.
Information: www.mchenrycivilwar.com or
fskupstis@comcast.net.

Wednesday

 7:30 to 9 a.m. – Prime Media Consulting Presents: Prime Power Partners, St. Mary Catholic Church, 1401 N. Richmond Road, McHenry. Free. Information: business.mchenrychamber.com.

• 9 a.m. to noon – Workforce Management: The Value of Succession Planning, Transitions, Staff Development and Recruiting Strategies, Volunteer Center McHenry County, 620 Dakota St., Crystal Lake. \$24 to \$59. Nonprofit members receive discount. Information: 815-344-4483, laurie@volunteercentermchenrycounty.org or events r20.constantcontact.com.

9:30 to 11 a.m. – Beginning Excel 2013,
 Crystal Lake Public Library, 126 W. Paddock St.
 Learn the basics of working with Excel 2013 in

business.mchenrychamber.com.

this class for beginners. Keyboard and mouse skills required. Register at www.clpl.org or call 815-459-1687. Free.

Active Senior Center, Grand Oaks, 1401 W. Route 176, Crystal Lake. Drop-in. Open to residents and nonresidents. Information: 815-459-0680, ext. 1219, or jpeterson@crystal-lakeparks.org.

Vour Health, Harvard Community Senior Center, 6817 Harvard Hills Road, Harvard. Take Charge of Your Health programs are FREE interactive workshop series meeting for six weeks. Each session meets for 2½ hours weekly and helps to find practical ways of dealing with chronic conditions using nutrition, exercise and treatment choices. Free. Please RSVP to Cynthia at 815-943-2740. Information: 815-943-2740, cindy.sheppard@harvardseniorcenter.org.

• 10 to 11 a.m. – Blüestem Readers,
Harvard Diggins Library, 900 E. McKinley St.,
Harvard. Homeschool students in grades 3-5
are welcome to join us every week as we
read books from the 2020 Bluestem Reader's
Choice List. Discussions will include activities to enhance the books. Registration is

required. Free. Information: 815-943-4671,
• 10 to 11 a.m. – Chair Yoga, Kraus Senior
Center, 441 W. Main St., Cary. Free. Information: 847-639-6100, khughes@carypark.com.
• 1 to 3 p.m. – SOHO Networking, American
Community Bank and Trust, McHenry. Free.
Information: frank@mchenrychamber.com,

Awareness first step to tackle diabetes

insulin, which leads to high levels of glucose

Saturday

Road, Woodstock Information: 815-923-2529 ry County College, 8900 Route 14, Crystal Woodstock/Marengo, 16105 Garden Valley nerenvirodefmc@gmail.com or mcdef.org Lake. Information: 815-338-0393, cwkan- 9 a.m. to 5 p.m. – Autumn Drive, Rural 8 a.m. to noon – Recycling Drive, McHen

815-385-0036, mplyps@mchenrylibrary.org 809 Front St., McHenry. Free. Information: tume Swap Shop, McHenry Public Library, or mchenrylibrary.org. 9 a.m. to 12:30 p.m. - Community Cos-• 9 a.m. - Babysitting Training Class

Information: 815-678-4040 or villageclerk@ tion District Prairie Trail, Richmond. Free. Broadway, McHenry County Conservacrystaliakeparks.org. Ave., Crystal Lake. \$70 to \$80. Information: Administration Building, TE. Crystal Lake • 9 a.m. to noon - Richmond Bike & Hike,

Northwest Herald / NWHerald.com

crystallakeparks.org. Route 176, Crystal Lake. \$5. Information: Drop-In (UFO), Grand Oaks, 1401 W. richmond-il.com. 9 a.m. – Un-Finished Craft Object 9 a.m. – Watercolor Workshop, Salvage

If it matters to you ...

Public Library, 414 W. Judd St. Information: il.evanced.into. puter Class - Microsoft Word, Woodstock 9 a.m. to 1 p.m. - Intermediate Com-

donation. Free. Information: 847-366-9979 or voberlies@aol.com. Cary. Come start your Christmas shopping Cary United Methodist Church, 500 First St., handcrafted items and vendors. No entry fee for loved ones and friends. Booths with Concessions start at 11:30 a.m. for a free-will • 9 a.m. to 3 p.m. - Gift and Goodie Fair,

what unusual pumpkins weigh as a group. the Pumpkin, Crystal Lake Public Library, announced Monday, Free, Information: 815-Kids with the closest estimates will win a 459-1687 or clpl.evanced.info. pumpkin. Limit one entry a day. Winners 126 W. Paddock St., Crystal Lake. Guess 9 a.m. to 5 p.m. – Guess the Weight of

815-347-7941 or curtscards@hotmail.com. Show, St. John's Lutheran Church, card/collectibles show. Free. Information: 401 St. John's Road, Woodstock. Sports 9:30 a.m. to 2:30 p.m. – Sports Card

will host its 10th annual Afternoon Tea for Lutheran Church, 3506 E. Wonder Lake Road 1 to 2:30 p.m. – Afternoon Tea, Nativity

> ing the life of Beatrix Potter, who was the Information: dsclaussen@comcast.net or bestselling children's author of all time. Free. storytelling abilities. She will be presentwill again entertain participants with her towns. Paddy Lynn, who is a storyteller,

Book Sale, McHenry Public Library, 809 Front

9 a.m. to 5 p.m. – Friends of the Library

bedminster@mchenrylibrary.org or mchenryli-St., McHenry. Free. Information: 815-385-0036 Road, Marengo. \$2 to \$40. Information: 815-Hall Cherry Lane Farm, 18317 Garden Valley

45-4959 or venarellawatercolors <u>wyman.co</u>

Schmitt Chapel, 2500 N. Chapel Hill Road, • 1 p.m. - Schmit Chapel site plaquing.

815-385-0036, mplyps@mchenrylibrary.org 809 Front St., McHenry. Free. Information: kins and More!, McHenry Public Library, 2 to 3 p.m. – Sensory Saturday: Pump-

wellattended.com. Woodstock Square, \$40 to \$50 Information williegub-goat.com or woodstockilchamber. 2 to 6 p.m. – Woodstock Wine Walk

Information: il.evanced.info. Public Library, 414 W. Judd St., Woodstock.

een-themed storytime at Dream Riders TLC, Public Library, 126 W. Paddock St., Crystal Dream Riders, ages 3 and older, Crystal Lake take. Put on a costume and join this Hallow-2 to 3 p.m. – Halloween Hayride with the women of Wonder Lake and surrounding

tory.org. kurt@mchenrycountyhistory.org or gothis-Johnsburg, Free, Information: 815-923-2267

McHenry. Free. Information: 815-385-0036 mplref@mchenrylibrary.org or mchenryli-2010, McHenry Public Library, 809 Front St., 2 to 4 p.m. – Beginning Microsoft Excel

or mchenrylibrary.org.

followed by a hayride, tour and time to meet

McHenry.

• 2 to 3 p.m. - Read to a Dog, Woodstock

Mial," Woodstock Opera House, 121 W. Van Buren St., Woodstock

Sunday

clinic.org or business.mchenrychamber.com Information: 779-220-9305, sjohnson@hp-3000 Raffle Road, Woodstock. \$35 to \$45. 5k Run/Walk, Woodstock North High School 7:30 to 11 a.m. – Care4 Breast Cancer 815-459-1687 or clpl.evanced.info. the horses. All attendees must sign a waiver CLPL cardholders only. Free. Information:

McHenry Riverwalk, 1202 Riverside Drive, 5:30 to 8 p.m. – Fire Globe Lighting,

815-477-5873, cl-hs.org or www.crystal-Story, Colonel Palmer House, 660 E. Terra Cotta Road, Crystal Lake. \$10. Information: lakeparks.org. • 6 to 8 p.m. - Dearly Departed: A Dolefu

Oaks, 1401 W. Route 176, Crystal Lake. \$10 · · 7 p.m. - Adult Line Dance Party, Grand

Information: crystallakeparks.org.

\$10. Information: wlskiteam@gmail.com. Petersen Park, Peterson Park Road, McHenry Crystal Palace," Woodstock High School Theatre presents "Waterhouse and the 7 to 10:30 p.m. – Haunted Hayride, 7 to 9 p.m. – Woodstock High Schoo

gmail.com. adults. Information: woodstockhstheatre@ Woodstock. \$5 for students/seniors, \$10 for Black Box Theatre, 501 W. South St., • 7 to 11 p.m. – LI Slavin, Port Edward,

20 W. Algonquin Road, Algonquin. 8 p.m. – Theatre 121 presents "Mamma

Editor's note: Add your calendar items for

consideration at nwherald.com/calendar.

Tuesday

prizes for special hands. Information: 815-568 0494, Urbandonaldg@gmail.com. Tuesday morning. \$5. All fees are returned in 4704 Three Oaks, Crystal Lake. Crystal Lake Cribbage Club meets for cribbage time each day Mornings, Senior Services Associates, • 9 a.m. to 12:30 p.m. - Cribbage on Tues

tion: 815-334-4852, il.evanced.info. Library, 414 W. Judd St., Woodstock: Informaand glucose screenings, Woodstock Public • 9 to 11 a.m. - MCDH wellness cholestero

reation Center, 1401 W. Route 176, Crystal Lake 9:30 a.m. - Tot Open Gym, Grand Oaks Rec

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mchenrylibrary.org. 815-385-0036, mplyps@mchenrylibrary.org Library, 809 Front St. Free, Information: Library Tour Grades K-3, McHenry Public 10 to 11 a.m. - Home School Student

815-459-0680, ext. 1219, jpeterson@crystalto residents and nonresidents. Information: 176, Crystal Lake. \$5 Bingo. Drop-in, open How Center, Grand Oaks, 1401 W Rout • 10 a.m. - Bingo at Grand Oaks Active

10 to 11 a.m. – Preschool storytime.

FARMLAND AUCTION: 205± ACRES - 2 TRACTS

craft. Registration is required. Free. Information: each Tuesday morning for stories, songs, and a are invited to join Miss Anna and Mrs. Karen Harvard. Children ages 3-5 and their caregivers Harvard Diggins Library, 900 E. McKinley St.,

St., Woodstock. Information: il.evanced.info. rytime, Woodstock Public Library, 414 W. Judo 1 to 2:30 p.m. – A, B, C & Ds of Medicare, • 10:30 to 11 a.m. - Books and Babies Sto-

815-459-1687, Free. Information: 815-459-1687, clpl.evanced.info. the programs work. Register at clpl.org or call D, Medicare Advantage, the costs and how Medicare A & B, supplemental insurance, Part understand your Medicare choices, Learn about St., Crystal Lake. Join Jane Sanchez of Aegis Crystal Lake Public Library, 126 W. Paddock Resources at CLPL, where she will help you

ber.com, business.mehennyehamber.com McHenry. Information: frank@mchenrycham-Resource Mixer, McHenry Country Club, 5 to 7 p.m. – Multi-Chamber Holiday

mchenrylibrary.org. 815-385-0036, mplyps@mchenrylibrary.org, 809 Front St., McHenry. Free. Information: Factor Challenge, McHenry Public Library, • 6:30 to 7:30 p.m. - Family Night Fear

Information: il.evanced.info. blic Library, 414 W. Judd St., Woodstock • 7 to 8 p.m. - Open Craft Hour, Woodstock

nity Engagement Session #2, Huntley High Information: 847-659-6105, darmstrong@ School, 13719 Harmony Road, Huntley. Free. • 7 to 9 p.m. - Destination 158 Commu-

N. Randall Road, Lake in the Hills. Kickoff Lunch, Moretti's Lake in the Hills, 220 11:30 a.m. to 1 p.m. - 2019 Toys For Teeth

and Learn - How to choose the appropriate Office, 1257 N. Green St., McHenry. Information: Diet and Nutritional Supplements, Chamber • 11:45 a.m. to 1 p.m. – Bring Your Lunch

of Commerce, 1257 N. Green St., McHenry. Northern Light Care, McHenry Area Chamber • 11:45 a.m. to 1 p.m. – Lunch and Learn - 441 W. Main St., Cary. Free and fun opportudistrict158.org, destination158.com. • 10 to 11 a.m. – Memory Cafe, Kraus Center

Wednesday

815-382-0464 or seniorsitter@hotmail.com Free. Information: 815-382-0464, seniorsitter in a casual environment. RSVP to Lois Fox at meaningful activities and spend time together hotmail.com. care providers, to meet, share stories, enjoy nity for people with memory issues and their

\$9. Information: crystallakeparks.org. ... • 10 a.m. – Nature Tots with Daisy-Dress Up Day, The Nature Center, Crystal Lake. \$7-

ext. 1219, jpeterson@crystallakeparks.org. nonresidents. Free. Information: 815-459-0680, 175, Crystal Lake. Drop-in, open to residents and tive Senior Center, Grand Oaks, 1401 W. Route • 10 a.m. - Hand & Foot at Grand Oaks Ac-

815-943-4671 welcome. Registration required. Free. Info: Homeschool students in grades 3-5 are Diggins Library, 900 E. McKinley St., Harvard. • 10 to 11 a.m. - Bluestem Readers, Harvard

business.mchenrychamber.com.

Information; 815-761-6605, info@mcwrap4seconfident. Free transportation is available. Free gram for seniors 60 years and older. Build on Road, Harvard. WRAP for Seniors is a free propersonal strengths and feel more hopeful and Community Senior Center, 6817 Harvard Hills 1 to 4:30 p.m. – WRAP For Seniors, Harvard

mchenrylibrary.org. 815-385-0036, mplyps@mchenrylibrary.org. 809 Front St., McHenry. Free. Information: Tours Grades 4-8, McHenry Public Library 2:30 to 3:30 p.m. – Home School Student

Information: mchenry.edu. County College, 8900 Route 14, Crystal Lake. munication/Interviewing Skills, McHenry 2:30 to 3:30 p.m. - Professional Com-

to sign up. Free, sters. Registration required. Call 815-943-4671 library to create their own creepy candy mon-Harvard. Youth in grades 6-12 can visit the Harvard Diggins Library, 900 E. McKinley St., 3:30 to 4:30 p.m. – Candy Monsters,

only. Register at clpl.org. Free. Information: 815 songs and tell spooky stories. CLPL cardholders tents, make a campfire craft, sing campfire at the Crystal Lake Public Library! We'll set up Paddock St., Crystal Lake. Let's have a camp-in 459-1687, clpl.evanced.info. Grades 2-5, Crystal Lake Public Library, 126 W 3:30 to 4:30 p.m. – Creepy Camp-in,

14, Crystal Lake. Information: 815-455-8556, Women, McHenry County College, 8900 Route rizza@mchenry.edu, mchenry.edu. ents Stronger Together: Women Supporting • 6 to 8:30 p.m. - Jodi Bondi Norgaard pres

WED, NOY 20, 2019 Farm is located 11/2 miles north of US-34 on Latham St (Sandwich Rd) in Sandwich, IL Wa 60% 9 @ Auction Location: VFW Post, 713 S Main St, Sandwich, IL Farm Property Location: 17799 Pratt Rd, Sandwich, IL ✓Service Upgrades ✓Bathroom GFCI's ✓Basement Wiring ✓Decorative Lighting ✓Kitchen GFCI's ✓Generators,

SEC 24 - SANDWICH TWP - DEKALB COUNTY, IL Tract 1: 102± Ac 140.8 PI - Tract 2: 102± Ac 136.8 PI Owner: Czerkies Family Partnership Tracts to be offered as "CHOICE"

Morris, IL - 815-942-4266 Richard A. Olson & Assoc. Auction conducted by

Terms, Maps and more See website for Flyer,

> not be from all the food. Researchers have Weight gain around this time of year may

extra gain than all the lack of sunlight has more to do with the breakdown and triggers fat storage. So, the found that lack of vitamin D reduces fat

pumpkin spice lattes. Well, at least

some of it.

www.mchardanlson.com

CALENDAR

Editor's note: Add your calendar items for consideration at nwherald.com/calendar.

Wednesday

• 7:30 to 9 a.m. – Prime Media Consulting Presents: Prime Power Partners, 427 W. Virginia St., Crystal Lake. Free. Information: contact@primemediaconsulting.com, business. mchenrychamber.com.

• 9:30 a.m. to noon – **Memory Makers: The Art of Storytelling**, Woodstock Public Library,
414 W. Judd St., Woodstock Momation:

Jevanced.info.

10 to 10:30 a.m. – **Storytime at Panera, Panera Bread McHenry**, 1711 N. Richmond Road, McHenry. Free. Information: 815-385-0036, mplyps@mchenrylibrary.org, mchenrylibrary.org.

Aurora University Rep Visit, McHenry County College, 8900 Route 14, Crystal Lake. Informa-

• 3 to 5 p.m. - George Williams College of

• 10 a.m. - Hand & Foot at Grand Barks Active Senior Genrer, Grand Oaks, 1401 W. Route 175, Crystal Lake. Drop-in, open to residents and nonresidents. Free. Information: 815-459-0680, ext 1219, jpeterson@crystallakeparks.org.

 10 a.m. to 12:30 p.m. – Take Charge of Your Health, Harvard Community Senior Center, 6817 Harvard Hills Road, Harvard. Take Charge of Your Health programs are free interactive workshop series meeting for six weeks. RSVP to Cynthia at 815-943-2740. Information: 815-943-2740, cindy.sheppard@harvardse-

iorcenter.org.

• 11:45 a.m. to 1 p.m. – Lunch and Leam - Medicare Advantage, McHenry Area Chamber of Commerce, 1257 N. Green St., McHenry. Free. Information: 815-385-4300, 815-670-7407, tsantos@healthmarkets.com, business. mchenrychamber.com.

• 1. to 4:30 p.m. – WRAP For Seniors, Harvard Community Senior Center, 6817 Harvard Hills Road, Harvard. WRAP for Seniors is a free program for seniors 60 years and older. Build on personal strengths and feel more hopeful and confident. Free transportation is available. Information: 815-701-6605, info@mcwrap4seniors.org.

•1 to 3 p.m. - Harvard Village Quitters Monthly Meeting, Trinity Lutheran Church, 504 E. Diggins St., Harvard, Free, Information: 815-943-7174, goadrc@sbcglobal.net, .

*5:30 to 6:30 p.m. – Alzheimer's Caregiver Support Group, White Oaks Memory Care Community, 4605 W. Crystal Lake Road, McHenry. Caregiver Support Group meets monthly and is designed to give caregivers a chance to interact with other individuals who are caring for family or friends who have an Alzheimer's or dementia diagnosis. Sponsored by White Oaks Memory Care Community and Heartland Hospice Care. Free. Information: 815-344-2970, mc-resident.engagement@ whiteoaks-mchenry.com, whiteoaks-mchenry.

• 6 to 8 p.m. – World Film Night – "The Sower," Woodstock Public Library, 414 W. Judi

• 6:30 to 9 p.m. – ComiCon 2019, McHenry Public Library, 809 Front St., McHenry. Join us for our 21st annual ComiConl Enjoy an evening full of comic and pop culture entertainment. From our featured creators and vendors to our cosplay contest, swag room and fabulous door prizes, there is something for everyone! Free. Information: 815-385-0036, klambert@mchenrylibrary.org. mchenrylibrary.org.

• 6:30 to 8 p.m. – Teen Study Night, Wood stock Public Library, 414 W. Judd St., Wood-Stock Information: ilevanced.info.

7 p.m. – Adult Line Dance Party, Grand Oaks, 1401 W. Route 176, Crystal Lake. \$10. Information: www.crystallakeparks.org.
 7 to 8:30 p.m. – Stitching Together Memories, Cary Public Library, 1606 Three Oaks

Thursday

Road, Cary. Free. Information: 847-639-4210

• 7:30 a.m. to 9 a.m. – WiM3 Presents:
Getting the Most Out of Your Business
Tax Deductions and the 2018 Tax Reform,
American Community Bank & Trust, 381 S.
Main St., Crystal Lake. \$17. Includes breakfast.
Information: info.wim3@gmail.com.
• 9 a.m. – Watercolor Workshop, Salvage
Hall Cherry Lane Farm, 18317 Garden Valley

Hall Cherry Lane Farm, 18317 Garden Valley
Road, Marengo. \$2-\$40. Information: 815-2454959, venarellawatercolors@ymail.com.
•10 a.m. to noon - Miguel Cervantes - The
Hamilton Effect, Woodstock Opera House, 121
W. Van Buren St., Woodstock.

6515 352ND AVENUE . NEW MUNSTER, WHS. . 262.537.4407

HER OHD PACE O PARRY OHRIER HIGHHAV EA O MA O MILE C EACH OF LAKE ARKEVIA OPEN TO THE PUBLIC - NO MEMBERSHIP FEES! WWW.BESTBARGAINSINC.COM

Noon to 2 p.m. – Grow Your Business

Through the Law of Attraction, Algonquin
Village Hall Board Room, 2200 Hamish Drive,
Algonquin. \$75.25 - \$151.44. Information: www.
brownpapertickets.com.

• 2 p.m. – Recovery International, Community Resource Center, 620 Dakota St., Crystal Lake. Weekly meetings of support and training in the Recovery International Method of cognitive behavioral self help. Meetings continue 2 p.m. Thursdays. Free. Information: 847-961-6295.

• 3 to 5 p.m. – Teen Movie Matinees:
Countdown to Halloween, Harvard Diggins
Library, 900 E. McKinley St., Harvard. Youth in
grades 6-12 can bring an after-school snack
to the library and watch a Halloween movie
every Thursday in October. Free. Information:
815-943-4671.

• 4 to 4:30 p.m. - Drop-in Family Storytime Woodstock Public Library, 414 W. Judd St., Woodstock. Information: il.evanced.info.

• 5 to 7 p.m. – Rick Comwall at Raue Center Café, Raue Center for the Arts, 26 N. Williams St., Crystal Lake. Dedicated to realizing its mission of arts for all. Raue Center is proud to hest local tatant free of charge to our community. Free. Information: 815-356-9212.

• 6 to 8:30 p.m. – Table Top Game Night for Emerging Adults, McHenry Public Library, 809 Front St., McHenry. This program is for emerging adults ages 18-29. Bring your friends and table top games. Check out the Emerging Adults "Weetup" Group. Free. Information: 815-385-0036, mplref@mchenrylibrary.org, mchenrylibrary.org.

L

nchenrylibrary.org. 815-385-0036, mplyps@mchenrylibrary.org, 809 Front St., McHenry. Free. Information: Shop Drop Off Days, McHenry Public Library, • 9 a.m. to 5 p.m. – Halloween Costume

Dundee. Let's shake it, babies. Join us for a fun entry a day. Winners announced Oct. 21 Free. Randall Oaks Library, 500 Randall Road, West pumpkins weigh as a group. Kids with the closest estimates will win a pumpkin. Limit one nformation: 815-459-1687, clpl.evanced.info. ake Public Library and guess what our unusual Paddock St., Crystal Lake. Come to the Crystal Pumpkin, Crystal Lake Public Library, 126 W. 10 to 10:30 a.m. – Music and Movement • 9 a.m. to 5 p.m. - Guess the Weight of the

176, Crystal Lake. \$5. Info: crystallakeparks.org Grand Oaks Recreation Center, 1401 W. Route 3661, kfinneran@frvpld.info, frvpld.info. • 10 a.m. - Beanbag Baseball Tourney,

songs, explore instruments and more. Ages 0-2 with a caregiver. Free. Information: 847-428-

music program where we will sing interactive

F - Brink Street Market, Crystal Lake. For more Enlightened Balance, 30 N. Williams St., Suite • 10 a.m. to 5 p.m. - Psychic Holistic Fair,

> clpl.evanced.info. 815-459-168 Free, Information: 815-459-1687 cardholders only. Register at clpl.org or call allergies. Attendees must sign waivers. CLPL special horses that work with kids. Be aware of Crystal Lake Public Library storytime at Dream Riders TLC. We'll share stories and meet TLC, 4701 N. Oak St., Crystal Lake. Enjoy a

duty. Register at www.clpl.org or call 815-459a grownup in the pool with them. Lifeguard on Dolphin Swim Club, 825 Munshaw Lane, Crystal 1687. Free. Information: 815-459-1687, etc. Dolphin Swim Club. Kids are required to have fun storytime followed by a free open swim at phin Swim Club, birth-6 years with caregiver, ake. Join the Crystal Lake Public Library for a 1 to 2:30 p.m. – Story and Swim with Dol

815-385-0036, mptyps@mchenrylibrary.org, ry. This is a free activity. For more nformation mchenrylibrary.org. McHenry Public Library, 809 Front St., McHen-3 to 5 p.m. – DIY Screen Print Tote Bag

847-639-6100, khughes@carypark.com, www. to reserve your date and time. Information: people. Register online at www.carypark.com tering, please indicate your preferred time slot and 30 minutes for campfire time). When regis are 75 minutes in total (a 45-minute hayride Cost is \$7 a person or \$120 for a group of 20 Hoffman Park, east of Route 31 and north of Fox Trails Subdivision, Cary. Hoffman Park Hayrides 6 to 7:30 p.m. - Hayrides at Hoffman Par

information: downtowncl.org. time, ages 3-5 with caregiver, Dream Riders • 10 a.m. to 11 a.m. - Dream Riders Story

815-385-0036, mplref@mchenrylibrary.org or 809 Front St., McHenry. Free. Information: mchenrylibrary.org. Discussion Group, McHenry Public Library • 7 to 8:30 p.m. - Contemporary Book

Tuesday

returned in prizes for special hands. Informa-4704 Three Oaks, Crystal Lake. \$5. All fees are tion: 815-568-0494 or urbandonaldg@gmail. day Mornings, Senior Services Associates, • 9 a.m. to 12:30 p.m. - Cribbage on Tues

crystallakeparks.org. tion: jpeterson@crystallakeparks.org or www. 1401 W. Route 176, Crystal Lake. Free. Informa-• 9 a.m. - Craft 2 Noon, Grand Oaks,

songs and a craft. Registration required. Free Information: 815-943-4671. Mrs. Karen each Tuesday morning for stories. caregivers are invited to join Miss Anna and St., Harvard. Children ages 3 to 5 and their Harvard Diggins Library, 900 E. McKinley 10 to 11 a.m. – Preschool Storytime,

ship out of a cardboard box and watch an Ship," Dundee Library, 555 Barrington Ave., hypld.info. 847-428-3661, kfinneran@frvpld.info or www. episode of "Jake and the Neverland Pirates." East Dundee. Make your own spooky pirate Ages 2 to 6 with a caregiver. Free, Information: • 10 to 11 a.m. - Drive-In Movie: "Pirate

ext. 1219, or jpeterson@crystallakeparks.org and open to all. Information: 815-459-0680 Oaks, 1401 W. Route 176, Crystal Lake. Free • 10 a.m. - Drop-In Dominos at Grand

NEIGHBORS | Northwest Herald / NWHerald.com Sunday, October 13, 2019

tudio.com. antArtTherapyStudio.com. luded, Let's create. Cost t experience necessary, anvas, wood and paper 20% off now through . ce for self-expression nformation, call 847-721 tion. Mixed media on

St., Woodstock, Informa-Intermediate Computer ford, Woodstock Public

dinneran@frvpld.info, as a team. Free. Informazle. Prize for the fastest to four adults) race Barrington Ave., East complete the same Jigsaw Puzzle Contest

2, maureenandfrank62@ is at the post serving lunch for your shopping pleasure sh and carry" home decor, e. Variety of local crafters litary/veterans. Free, Infor Legion banquet hall, 703 Fall Festival craft/ven-

ch month Art & Heart enter, 101 N. Johnson ps for Self-care, Old kshops invite participants en Art & Heart Expres-

Saturday

Public Library, 1606 Three Oaks Road, Cary Free. Information: 847-639-4210 or www. or www.visitmchenrycounty.com. Road, Marengo. \$2 to \$40. Information: 815 Hall Cherry Lane Farm, 18317 Garden Valley 245-4959, venarellawatercolors@ymail.com 9 a.m. to 5 p.m. – Used Book Sale, Cary • 9 a.m. - Watercolor Workshop, Salvage

caryarealibrary.org.

same 500-piece jigsaw puzzle. Prize for the ace against each other to complete the East Dundee. Teams (two to four adults) test, Dundee Library, 555 Barrington Ave. Public Library, 414 W. Judd St., Woodstock puter Class - Microsoft Word, Woodstoc astest time. Please sign up as a team. Free ntormation: il.evanced.info. 11 a.m. to 3 p.m. – Jigsaw Puzzle Con • 9 a.m. to 1 p.m. – Intermediate Com-

Northwest Herald / NWHerald.com

crafters with displays of "cash and carry" 703 N. Route 12, Fox Lake. Variety of local **vendor show**, American Legion banquet hali frvpld.info or www.frvpld.info. Information: 847-428-3661, kfinneran@ nome decor, gift ideas and more. Free. Ladies 11 a.m. to 4 p.m. – Fall Festival craft/

> 4712 or maureenandfrank62@aol.com. at the post will serve lunch. Supporting military/veterans. Free. Information: 815-814-

now through Feb. 28. Information: 847-721are included. Cost is \$30 to \$50, with 20% off art experience is necessary, and all supplies art piece for self-expression and personal Each month Art & Heart Expressive Art canvas, wood and paper – are explored. No reflection. Mixed media on various surtaces Workshops invite participants to create an Arts Center, 101 N. Johnson St., Woodstock Art Workshops for Self-care, Old Courthouse 7970, linda@radiantautherapystudio.com or 1 to 3 p.m. – Teen Art & Heart Expressive diantarttherapystudio.com.

sing and have fun. This storytime will be in welcome. Free. Information: 815-385-0036, Polish and English. Children of all ages are 809 Front St., McHenry. Listen to stories, Storytime, McHenry Public Library, orary.org. mplyps@mchenrylibrary.org or mchenryli-3 to 3:30 p.m. – Polskie Bajki/Polish

0436, cemeterywoodland@gmail.com or Cemetery, McHenry. Free. \$5 donation for bration of Life Lantern Lighting, Woodland the use of the lantern. Information: 847-532 thewoodlandcemetery.org. 5 to 8 p.m. - Woodland Cemetery Cele

Woodstock. Live music from Elton John to woodstockil.gov or www.woodstockopera-Stage Left Cafe, 125 W. Van Buren St., Information: 815-338-4212, dcampbell@ Disney. Each month is a different show. \$15 8 to 10 p.m. – Saturday Concert Series

mchenrylibrary.org, mchenrylibrary.org. Cary Public Library, 1606 Three Oaks Road, ry. Free. Information: 815-385-0036, mplyps@ McHenry Public Library, 809 Front St., McHen-Cary. Free. Information: 847-639-4210, bit.ly • 7 to 8:30 p.m. - So You Wanna Cosplay ..., Fto 8 p.m.— DPY Marketing Blueprin

EICHBOBS

Information: 815-337-9068, mbundick@cc Cangy Com and Peeps, Administration build-Field, off Dimmel Road, Woodstock. Free. October Launch, Hughes Seed Farm Flyin ing ∕A E. Crystal Lake Ave., Crystal Lake. \$25 to 1 to 5 p.m. – Fox Valley Rocketeers Information: www.crystallakeparks.org

Free-Information: 847-428-3661, Minneran@ action. For ages 4 and older with a caregiver. Library, 555 Barrington Ave., East Dundee earn about bats while seeing them in 2 to 3 p.m.— The History of Comic vpld.info or www.frvpld.info. 2 to 3 p.m. – Incredible Batsl, Dundee

or www.frvpld.info.

cast.net or www.foxvalleyrocketeers.org.

house.com

a designated period and count all the bird in a good spot for birdwatching, sit there for Week while fall migration is in full swing. Be Ringwood. Celebrate National Wildlife Refuge toric Homestead, Route 31 and Harts Road, Bird Watching Event, Powers-Walker His-• 6:30 a.m. to 6:30 p.m. – The Big Sit -

0036, mplyps@mchenrylibrary.org or St., McHenry. Free. Information: 815-385-Books, McHenry Public Library, 809 Front mchenrylibrary.org.

followed his the propertation: "What the meeting will include a business meeting ing, 461 Pierson St., Crystal Lake. The Fox Hills Music Teachers Association's October 9 to 11:30 a.m. - FHMTA October Meet

e and open to resind Oaks, 1401 W. Route nts. Easy parking and archives@gmail.com. ings from Beethoven's Rummikub/Mah nagination," by Kenneth Senior center is open an. Visitors are wel-Information: 815-322

ations, McHenry Public Library, 809 Front peterson@crystallakeparks.org. 10 to 11:30 a.m. – Clay Pot Fall CreInformation, 815-459-0680, ext. 1219, or Holday through Friday

For ages 1 to 3 with a caregiver. Free. Infor-0036, mplyps@mchenrylibrary.org or mation: 847-428-3661, kfinneran@frvpld.info Dundee Library, 555 Barrington Ave., East St., McHenry. Free. Information: 815-385 Don't dress your best - it make get messy. Dundee. Explore sensory activities together mchenrylibrary.org. · 10 to 11 a.m. - Toddler Touch and Play



Attention, moms and dads, grandmas no grandpas, aurits and uncles:

Editor's note: Add your calendar items for

consideration at nwherald.com/calendar.

Thursday

tion: info.wim3@gmail.com. Crystal Lake, \$17. Includes breakfast, Informathe Most Out of Your Business Tax Deduc-Community Bank & Trust, 381 S. Main St., tions and the 2018 Tax Reform, American 9 a.m. – Watercolor Workshop, Salvage • 7:30 to 9 a.m. - WIM3 Presents: Getting

/illage Hall board room, 2200 Harnish Drive, Through the Law of Attraction, Algonquin 245-4959, venarellawatercolors@ymail.com Road, Marengo. \$2 to \$40. Information: 815-Hall Cherry Lane Farm, 18317 Garden Valley Algonquin. \$75.25 to \$151.44. Information: Noon to 2 p.m. – Grow Your Business

continue 2 p.m. Thursdays, Free, Information: of cognitive behavioral self help. Meetings raining in the Recovery International Method Crystal Lake. Weekly meetings of support and Community Resource Center, 620 Dakota St., www.brownpapertickets.com. 2 p.m. – Recovery International

grades 6-12 can bring an after-school snack Library, 900 E McKinley St., Harvard. Youth in Countdown to Halloween, Harvard Diggins 3 to 5 p.m. – Teen Movie Matinees:

tion: www.facebook.com.

Park, 5599 Hillside Road, Crystal Lake. Informa-

Wagon Ride-Sweetest Day, Stemes Woods

· 6 to 8 p.m. - Sterne's Woods Specialty

every Thursday in October, Free, Information to the library and watch a Halloween movie

Woodstock. Information: il.evanced.info. Woodstock Public Library, 414 W. Judd St., 4 to 4:30 p.m. – Drop-in Family Storytim

local talent free of charge to our community sion of arts for all, Raue Center is proud to hos St., Crystal Lake. Dedicated to realizing its mis Cafe, Raue Center for the Arts, 26 N. Williams ree. Information: 815-356-9212. 5 to 7 p.m. – Rick Cornwall at Raue Centu

mchenrylibrary.org. 815-385-0036, mplref@mchenrylibrary.org, and table-top games. Check out the Emerging Adults "Meetup" Group. Free. Information: ing adults ages 18 to 29. Bring your friends Emerging Adults, McHenry Public Library, 80 Front St., McHenry. This program is for emerg-• 6 to 8:30 p.m. – Table Top Game Night fo

il.gov, www.facebook.com. for Antioch residents, \$26 for nonresidents. and a ride home with the big man himself. \$23 and cookies. Story time with Santa, a raffle Information: 847-395-2160, tgalster@antioch Santa, crafts, coloring books, hot chocolate Santa, the chance to take lots of pictures with family on a real train. Enjoy lunch, a visit from the magic of this classic holiday story with you Recreation, 806 Holbek Drive, Antioch. Relive xpress Tickets go on sale, Antioch Parks ark • 6 to 8:30 p.m. - Antioch's North Pole

Lot. Kids can dress up in costume and enjoy and more. Trunk-or-treating in the F Parking ily movies on the big screen, dinner available conserveme.org. tion: 85-337-9502, gmaki@conservemc.org. Free. Free, no registration required. Informavation Area, 1599 Hillside Trail, Woodstock • 5 to 8:30 p.m. - Trunk or Treat, Willow

Road, Cary. Light refreshments will be served Park District Community Center, 255 Briangate

clpl.org. Free. Info: 815-459-1687, clpl.evanced Northwestern Medicine's experts. Register at strong, plus get a free bone density test from

Information: 815-459-1687, clpl.evanced.info. Register-at closory or call 815.459.1687-Free lic Library, 9162 Trinity Drive, Lake in the Hills. Academy of Gymnastics. Registration required. by a free open gym session. Held at Trinity nastics Storytime, ages 2-6, Crystal Lake Pub Crystal Lake Public Library storytime followed • 1 to 2:30 p.m. - Trinity Academy of Gym-

Experiments, MicHenry Public Library, 809 Front St., McHenry. Free. Info: 815-385-0036, mplyps@ mchenylibrary.org, mchenylibrary.org. • 5 p.m. - Fall Fun, The Nature Center, Crystal • 2 to 3 p.m. - Little Explorers: Fall Leaf

Beauty in the Woods, Westwood Conserbake \$10 into crystallakaparks.org • 5 to 6 p.m. - Wild Woodstock Walks: Fall

tion: 847-765-5000, info@willowcreek.org. trick-or-treating from car to car. Free. Informa Algonquin. Atrium Experience inside. Enjoy famfor purchase, photo opportunities, raffle prizes Creek Community Church, 67 Algonguin Road, 5:30 to 7 p.m. – Family Bingo Night, Cary

> Information: crystallakeparks.org. Woodscreek Building, Crystal Lake. \$30 to \$35 7 p.m. – Art Attack Paint and Sip ByOB,

en Park, Peterson Park Road, McHenry. \$10. Information: WLSkiTeam@gmail.com. 7 to 10:30 p.m. – Haunted Hayride, Peters

woodstockhstheatre@gmail.com. students/seniors, \$10 for adults. Information: atre presents "Waterhouse and the Crystal Theatre, 501 W. South St., Woodstock. \$5 for Palace," Woodstock High School Black Box • 7 to 9 p.m. - Woodstock High School The

ed to food pantry. Information: 847-528-3942, Pantry). Please bring canned soup to be donat goods to be donated to the Woodstock Food dlittlevaudeville@gmail.com. admission (audience members bring canned old singing, dancing and comedic acting. Free St.; Woodstock. Free Vaudeville Food Pantry benefit show, featuring Vaudevillians 4-11 years Dickinson's Little Vaudeville, 110 S. Johnson Review Presents: Falling for Autumn!, 7 to 8 p.m. – The Woodstock Palace

and Kitchen, 110 N. Main St., Crystal Lake. Information: thedukeabides.com. • 10 to 11 p.m. - Karaoke, Duke's Alehouse

Imc@gmail.com, mcdef.org. Information: 815-338-0393-cwkannerenvirode County College, 8900 Route 14, Crystal Lake. 8 a.m. to noon – Recycling Drive, McHenry

St., McHenry. Free. Info: 815-385-0036, mplyps@ mchenrylibrary.org, mchenrylibrary.org Swap Shop, McHenry Public Library, 809 Front 9 a.m. to 12:30 p.m. - Community Costume

Know about ive trips

beforehand what tours and experiences are available to explore the destination them as paid add-ons. Make sure you know inclusive packages, while others offer

3. Know what you are looking for

Need a quick dinner

for HALLOWEEN?

or having a narty

which often translates to a more relaxing Looking for a romantic atmosphere? You'll likely want to opt for an adults-only resort,

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stewart@harvardseniorcenter.org. ext. 1219, jpeterson@crystallakeparks.org. tal Lake. drop-in, free, open to residents and Harvard, Yoga Classes by Workplace Wellness nity Senior Center, 6817 Harvard Hills Road, nonresidents. Information: 815-459-0680, Drop In, Grand Oaks, 1401 W. Route 176, Crys-Yoga, LLC. Yoga mats and blocks are provided. \$2-\$5. Information: 815-943-2740, glenda. 2 to 2:45 p.m. – Yoga, Harvard Commu-9:15 a.m. to noon — Rummikub/Mah Jongg

tery and Horror During the Golden Age of Radio Woodstock Public Library, 414 W. Judd St. Woodstock, Information: il.evanced.info. 2 to 3 p.m. – Lights Out, Everybody: Mys-3:30 to 4:30 p.m. – Crazy Good Book Club

Jimano's Pizza, 366 Bank Drive, McHenry. Free

Information: 815-385-0036, mplyps@mchen-

tion: 815-459-1687, clpl.evanced.info. and older. Brop-in Crystal Lake Public Library, 126 W. Paddock St., Crystal Lake. Free. Informarylibrary.org, mchenrylibrary.org. 3:45 to 5:15 p.m. – Lego Mondays, ages 4

Diggins Library, 900 E. McKinley St., Harvard. Join us tonight at Harvard Diggins Library as 6 to 8 p.m. – Historical Hauntings, Harvard

> Free. Information: 815-943-4 they have captured. Registra schools, and witness the par we explore the historical loc harvard-diggins.org. mansions to colleges, to pris

Ryan Stradal, Woodstock P Store: Kitchens of the Grea W. Judd St., Woodstock. Info • 6 to 7:15 p.m. - Book Ch

business.mchenrychamber.c College, 8900 Route 14, Crys tary Film - "Tomorrow," M Info: 423-313-4144, mindfully fmc@gmail.com, mcdef.org nformation: 815-338-0393, • 7 to 8:30 p.m. - Green S

4704 Three Oaks, Crystal La Recreation Center, 1401 W. returned in prizes for specia day Mornings, Senior Servi 568-0494, Urbandonaldg@ 9:30 a.m. – Tot Open G

mc.org. Information: 815-33 conservemc.org, conserven Farm, Dorr Township Buildii Woodstock, Free, Please reg -10 a.m. - Drop in Domii • 10 a.m.:to noon - Prese

Mindfully Carly, 5316 W. Elm 7 to 8:30 p.m. – Healing

• 9 a.m. to 12:30 p.m. - Cri Tuesda

809 Front St., McHenry. Free. Information: mchenrylibrary.org. Jack-o-lanterns, McHenry Public Library, 2 to 3 p.m. – Teen Crafternoon: Mini LED

Writers Guild, Crystal Lake Public Library, 675-3005 or wiacfrontdesk@gmail.com. Drive, Spring Grove. Free. Information: 815-126 W. Paddock St., Crystal Lake. Calling all 2 to 4 p.m. – Charity Halloween Bash, Vestosha Legacy Athletic Club, 2449 Pierce • 3 to 4:30 p.m. - The Paddock Street

Port Edward, 20 W. Algonquin Road, Algoncarygrovechamber.com. 639-2800, lynn@carygrovechamber.com or 11 a.m. – Kids Costume Party & Buffet,

tion: business.barringtonchamber.com. Achieve Footwear, Crystal Lake. Free. Informa-• Noon to 3 p.m. - Party at the Plaza,

and dogs and their owners will be lined up for panied by an adult Children age 14 and younger must be accome will take place in the Towne Park parking lot, judging. Dogs must be leashed at all times. Dog Parade, Towne Park, Algonquin. Check-in •1 to 2:30 p.m. – Algonquin Howl-O-Ween

815-385-0036, mplyps@mchenrylibrary.org or the Constitution n: crystallake-il@)0 Route 14, the Centennial

6 W. Paddock St. ed.info. p.m., Grades 9-12. Mugs, Drop-in, Free, InformaCary. Fox River Grove: The parade will begin Cary: Jewel Shopping Center, 630 Route 14, and business owners for trick-or-treating. or Treating in Cary and Fox River Grove. Join the Cary-Grove Chamber of Commerce 11 a.m. to 2 p.m. – Halloween Walk Trick

by Ace Hardware, 980 Route 22, in the Stone Hill Shopping Center. Free. Information: 847ee. Information

wners, RSVP ersmckeeverfi-5292, weyers_ #0 Feinberg **Financial**

> ry. Free. Information: 815-385-0036, mplyps@ McHenry Public Library, 809 Front St., McHen-

mchenrylibrary.org,-mchenrylibrary.org.

Wednesday

ers@mchenry. and Internship 8900 Route 1

rylibrary.org, mchenrylibrary.org. Public Library, 809 Front St., McHenry. Free. Information: 815-385-0036, mplyps@mchen-• 10 a.m. - Hand & Foot at Grand Oaks Ac-10 to 11 a.m. - Halloween Bash!, McHenry

and more. Call 815-943-4671 to register. Free



, ext. 1219, onresidents irystal Lake,

dyz, 1138 N. Green St., McHenry. Free.

• 6:45 to 8:30 p.m. - Celebrate Recovery,

or clpl.evanced.info.

s, songs and a yytime, Mrs. Karen Ackinley St., neir caregivers

iness Planning vanced.info. ry, 414 W. Judd

dcollings@willowcreek.org.

7 to 8:30 p.m. – SAT Math Prep Workshop

Creek Community Church, 100 S. Main St., 2W

· 6:45 to 8:30 p.m. - Grief Support, Willow

Crystal Lake, Free, Information, 324-512-1287,

willowcreek.org, rock.willowcreek.org. Free. Information: 224-512-1287, dcollings@ refuge and space to grow strong and healthy issues, eating disorders and more, you'll find a with alcoholism/drug addiction, relational Whether you or someone you love is wrestling where you can be real about life's struggles. Crystal Lake. Celebrate Recovery is a safe place Willow Creek Crystal Lake, 100 S. Main St.,

Babies Sto-

choose teen library programs, books, movies non-residents. Free. Information: 815-459-0680 tive Senior Center, Grand Oaks, 1401 W. Route St., Harvard. Youth in grades 6-12 can join to 175, Crystal Lake. drop-in, open to residents and Harvard Diggins Library, 900 E McKinley d219, jpeterson@crystallakeparks.org. 3:30 to 4:30 p.m. – Teen Advisory Group.



Saturday

mation: 815-337-9502 or gmaki@conservemc. Harvard. No experience necessary. Free Infor-Restoration Workday, 19019 Lincoln Road, • 9 a.m. to noon - Irish Oaks Savanna

goes to Jacobs High School Performing Arts Performing Arts Boosters Arts & Craft Fair this seventh annual event. \$2 admission fee High School Music Department by attending Algonquin. Come out and support the Jacobs Jacobs High School, 2601 Bunker Hill Drive, • 9 a.m. to 4 p.m. - Jacobs High School

--Class-Mirroraftsfrogl Woodstrak Dublic.... 9 a.m. to 1 p.m. – Intermediate Computer

678-4532-or www.mccdistrict.org. sergeant and his horse as they demonstrate weapons of the era. Free_Information: 815husk or yarn doll. Witness harvest activities. ing, grinding corn into flour and making a corn Tour the historic farmhouse or visit a cavalry

0036, mplref@mchenrylibrary.org or mchen-809 Front St. Free, Information: 815-385and Organizations, McHenry Public Library, 1 to 3 p.m. — Facebook for Businesses

2 to 3:30 p.m. Meet Theresal

APPLIANCE

Crystal Lake. Information: 815-479-7765, McHenry County College, 8900 Route 14 sustainability@mchenry.edu or mchenry.

rylibrary.org or mchenrylibrary.org. McHenry Public Library, 809 Front St. Free. Information: 815-385-0036, mplref@mchen-• 10 a.m. to noon – Pumpkin Roll & 10 a.m. to noon – Local Author Fair,

khughes@carypark.com or www.carypark. pumpkins. Free. Information: 847-639-6100, north of Three Oaks Road, Cary. Recycle your Pumpkin Smash, Lions Park, Silver Loke Road

814-4712 or maureenandfrank62@aol.com. Route 120, McHenry. Free. Information: 815-Vendor Show, VFW banquet hall, 3002 W. 10 a.m. to 4 p.m. – Thanksgiving Craft/

lakeparks.org or crystallakeparks.org. Algonquin. \$30. Information: jweber@crystal fournament, Racket Club, 9101 S. Route 31, 1 to 4 p.m. – National Novel Writing 11 a.m. – Puzzle Palooza Jigsaw Puzzle

ب 1916-1910 ما مارس المارس ال Library, 126 W. Paddock St. Free, Information: Month Kick-off Write-in, Crystal Lake Public

to \$35. Information: 847-732-8088, mail@ ard Bernotas and CL Central Boosters. \$15 benefit Hannah Beardsley, Lundahl, and Richhbradleyalexander.com or harlemwizards.

Monday

crystallakeparks.org. 815-459-0680, ext. 1219, or jpeterson@ Poute 176, Crystal Lake. Free. Information Jongg Drop-in, Grand Oaks, 1401 W. 9:15 a.m. to noon – Rummikub/Mah

Woodstock Public Library, 414 W. Judd St.

lakeparks.org.

815-356-9212 or rauecenter.org. of family-fun magic. \$6 to \$23. Information: Raue Center for the Arts, 26 N. Williams St., Crystal Lake. This show celebrates 17 years • 7 to 8:30 p.m. - "Nothin' Up My Sleeve,

variety of performers and musicians across sbcglobal.net. multiple genres. Free. Information: pmurfin@ coffee house is noted for showcasing a wide tion, 5603 Bull Valley Road, McHenry. The Tree of Life Unitarian Universalist Congrega-7 to 10 p.m. – Tree of Life Coffee House

401 Country Club Road, Crystal Lake. Informa tion: www.visitmchenrycounty.com. • 6 to 11 p.m. - Birthday Soirée, The Dole,

Sunday

and chainsaw sculpture will be available for including paintings, quilts, a raw-edge table viawing at the File Inhaean Libran, in Hama. fine art auction, beginning Saturday. Items Johnson Memorial Library, 109 S. State St., Hampshire. Ella's Friends will have a silent Noon to 4 p.m. – Silent Art Auction, Ella

rylibrary.org or mchenrylibrary.org. process. Refreshments will be provided parenting entails and how to begin the Information: 815-385-0036, mplyps@mchen McHenry Public Library, 809 Front St. Free. ing Month - Young Writers Workshops, Free Information 815-943-4671 or letter Drop in to learn more about what foster arvard-diggins.org. 4:30 to 5:30 p.m. – National Novel Writ-5:30 to 6 p.m. - Cuentos en Espanol

> 678-4532 or www.mccdistrict.org. weapons of the era. Free. Information: 815.

809 Front St. Free. Information: 815-385and Organizations, McHenry Public Library, 0036, mplref@mchenrylibrary.org or mchen-1 to 3 p.m. – Facebook for Businesses

encoremusicacademy.org. will takes us on an epic journey through the tion: 815-943-0870, sally@t6b.com or www which celebrates the words and values of Alice Parker's "Sermon from the Mountain, Crystal Lake. Voices in Harmony will perform First Congregational Church, 461 Pierson St., 459-1687. Free. Information: clpl.evanced.info. series. Register at www.clpl.org or call 815great American road trips featured in her bool book series, Crystal Lake Public Library, Martin Luther King Jr. \$15 to \$20. Informa-126 W. Paddock St. The award-winning author Goodfich, author of the "Two Lane Gems 4 to 5:30 p.m. – One Voice for Peace, • 2 to 3:30 p.m. - Meet Theresa L.

\$18 for residents, \$20 for nonresidents. I showe. On whall also Candwelly Willy. 5 to 7 p.m. – Harlem Wizards vs. Crysta

ext. 1219, or jpeterson@crystallakeparks.org residents. Information: 815-459-0680, Pay at the door. Open to residents and non-Center, 330 N. Main St., Crystal Lake. \$20 to 22. Information: www.crystallakeparks.org. rystal Lake. \$5. Coffee and sweets available. Hult Center, Grand Oaks, 1401 W. Route 176 10 a.m. – Forestry Workshop, The Nature 10 a.m. - Bingo at Grand Oaks Active

Information: 847-639-6100 or khughes@

carypark.com.

November 3, 2019

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one Midwestern community working to send

One Last Mission. An inspiring true story of

Paddock St., Crystal Lake. Come to the Crystal Mission, Crystal Lake Public Library, 126 W.

1 to 3 p.m. – Honor Flight: One Last

ake Public Library & learn about Honor Flight/

Thursday

815-459-1687, clpl.evanced.info.

Museum, 6422 Main St., Union. \$8-\$10.

New Tradition, McHenry County Historical

• 1:30 to 3 p.m. - Moving Forward with a

kurt@mchenrycountyhistory.org.

for nonmembers. Information: 815-923-2267, Admission is \$8 for Society members, \$10 clpl.org or call 815.459.168 Free, Information:

tional memorial built in their honor. Register at thousands of WWII veterans to visit the na-

- Club, 350 Boulder Drive, Lake in the Hills. bership Breakfast, Boulder Ridge Country 8 to 11 a.m. – 2019 Annual Chamber Mem-
- Small Business Opportunity & Resource Crystal Lake: \$23:20 to \$32.86. Information Fair, McHenry County College, 8900 Route 14 9 to 11 a.m. – McHenry County College
- St., Harvard. Tape your board then paint it! required: To sign up, please call: 815-943-4671 Open only to youth in grades 6-12. Registration Remove the tape to reveal your work of art. Free. Information: 815-943-4671. Harvard Diggins Library, 900 E. McKinley 3:30 to 4:30 p.m. – Tape and Paint,

rylibrary.org, mchenrylibrary.org.

Public Library, 809 Front St.; McHenry. Free.

The Record: "Thank You, Omu!" McHenry

9:30 to 10:30 a.m. – Jumpstart Read For

Townpapertickets.com.

Information: 815-385-0036, mplyps@mchen

- Dakota St (Back Building, 2nd Story), Crystal volunteersentermchennycounty,oug events. Lake. Free. Info: 815-344-4483, kelsey@ Volunteer Center McHenry County, 620 20.constantcontact.com. 4 to 5 p.m. – Fund Development Network
- settlement with the McHenry County Con-4:30 to 5:30 p.m. – From frontier to

St., Woodstock. Information: il.evanced.info.

• 10 a.m. to noon - Miguel Cervantes - The

Course, Woodstock Public Library, 414 W. Judo

to \$9. Information: crystallakeparks.org.

10 a.m. to 2 p.m. – AARP Safe Driver

Splosion, The Nature Center, Crystal Lake. \$7

10 a.m. – Nature Tots with Daisy-Sensory

akeparks.org.

Tystal Lake. \$7 to \$9. Information: covered

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10 a.m. – Hit the Dock, Oakwoods Lodge

Opera House, 121 W. Van Buren St., Woodstock Hamilton Effect, rescheduled, Woodstock

10 to 11:30 a.m. - Memory Cafe: First

Chamber of Commerce, 1257 N. Green St., Smart Gifting Tax Strategies, McHenry Are • 11:45 a.m. to 1 p.m. – Lunch and Learn -815-385-0036, mplyps@mchenrylibrary.org, 809 Front St., McHenry. Free. Information: mchenrylibrary.org. servation district, McHenry Public Library

mation: crystallakeparks.org.

- business.mchenrychamber.com. Information: trank@mchenrychamber.com Office, 1257 N. Green St., McHenry. Free. • 5 to 6:30 p.m. Chamber 101, Chamber
- Alehouse and Kitchen, 110 N. Main St., Crystal ake. Information: thedukeabides.com. • 5 to 7 p.m. - Green Drinks, Duke's
- Butters, Colonel Palmer House, 660 E. Terra Cotta Road, Crystal Lake. Information: crystal • 6 p.m. - Sow What Activities-Building
- rylibrary.org, mchenrylibrary.org. Public Library, 809 Front St., McHenry, Free. Month Tween & Teen Write-Ins, McHenry nformation: 815-385-0036, mplyps@mchen 6:30 to 8 p.m. – National Novel Writing 6-30 to 7-30 p.m. - Native Plant Gardens:
- Woodstock Public Library, 414 W. Judd St., Public Library, 414 W. Judd St., Woodstock. Pollinator-Friendly Winter Prep, Woodstock information: il.evanced.info. 6:30 to 7:30 p.m. – Painting and Planting
- Glance Marketing, will be at the Crystal Lake clpl.org or call 815.459.1687. Free. Information sales and marketing videos. Register at www stones approach for self-producing effective Public Library and will share his Four Corner-Public Library, 126 W. Paddock St., Crystal and Results You Can Bank On, Crystal Lake Woodstock. Information: il.evanced.info. Lake. Jared Silver, founder and CEO of At a 6:30 to 8 p.m. – SCORE: Marketing Video

Crystal Lake. \$7-\$9. Information: crystal

lakeparks.org.

815-459-1687, clpl.evanced.info

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- 20 W. Algonquin Road, Algonquin. 7 to 8 p.m. – Invisible Scars of War, Cary 7 to 9 p.m. – Friends Trivia, Port Edward,
- Free. Information: 847-639-4210. Public Library, 1606 Three Oaks Road, Cary. • 7 to 8:30 p.m. – Your Next Step: Write
- 815-385-0036, mplref@mchenrylibrary.org, 809 Front St., McHenry. Free. Information: mchenrylibrary.org. Your Family History, McHenry Public Library
- tion: rondanicky@hotmail.com. Raffle Returns, Huntley High School, DOOR 10, 13719 Harmony Road, Huntley. Free. Informa-7 to 9 p.m. - Popular Flower Show Basket

Thursday

- try Club, 350 Boulder Drive, Lake in the Hills. Membership Breakfast, Boulder Ridge Coun • 9 to 11 a.m. - McHenry County College 8 a.m. to 11 a.m. – 2019 Annual Chamber
- 14, Crystal Lake. \$23.20-532.86. Information Fair, McHenry County College, 8900 Route Small Business Opportunity & Resource brownpapertickets.com.
- rylibrary.org, mchenrylibrary.org. Public Library, 809 Front St., McHenry. Free. Information: 815-385-0036, mplyps@mchen The Record: "Thank You, Omu!" McHenry 10 a.m. - Hit the Dock, Oakwoods-todge, 9:30 to 10:30 a.m. – Jumpstart Read For
- 'Splosion, The Nature Center, , Crystal Lake. \$7-\$9. Information: crystallakeparks.org 10 a.m. - Nature Tots with Daisy-Sensory



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use Luminol to see how to best conceal the evidence.

My daughter's blue eyes grew bigger, she cocked her head to one side and she said, "You want me to do an experiment on how to best get away with murder?"

"Sure, yours will be one of the most visited exhibits at the fair. It will be one that the judges will remember." I added we are doing this purely for the sake of science.

"Um, Daddy I don't think my teachers would want me to teach people how to get away with murder."

Eventually, I was told to back off and let our daughter come up with her own ideas for science fair experiments.

I was feeling a bit down about it

ment in an experiment.

Back in about 1975, at the Galesburg Junior League's Science Fair, a junior high kid decided to perform open heart surgery. His father was a physician and his fingerprints seemed all over this project.

A living frog was pinned to a board, its chest cut open and its beating heart was lifted from the cavity with a fishing line. It continued to beat with the blood vessels attached.

Dozens of junior high kids mobbed the grisly scene. Contest judges hurried over and immediately disqualified the project on grounds of animal cruelty.

At this point, the physician father hollered, "This is not cruel! The frog feels no pain!" The judges persisted and the father yelled louder and louder, "Not cruel! Frog feels no pain!"

One can't help but wonder what

priate project for a junior high science fair?

We found that answer a decade later. In 1985, the physician, Dr. Antonio SantaMaria, better known as "The Butcher of Galesburg" killed his wife, hacked her into pieces and fed her body into a food processor.

He later returned the food processor to Sears for a refund, saying his wife didn't like it.

When I read of his conviction, six words echoed through my head: "Not cruel! Frog feels no pain!"

What might have been a more appropriate science fair project for the doctor to defend?

How to get away with murder? Oh wait, what kind of father would suggest that?

 Scott Reeder is a veteran statehouse journalist and freelance reporter; ScottReeder1965@gmail. com

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papers dy /e have over esponunding ossible /er we Illinois lped us

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imply that our exercising this waiver is in some way an effort against our taxpayers' interests. In reality, just the opposite is true. We take seriously our role as stewards of taxpayer funds, and seeking this waiver is a demonstration of that commitment.

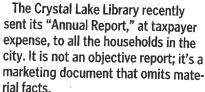
If Mr. Styf truly feels publishing this document in his newspaper is necessary to help his subscribers be informed, he is welcome to. He already knows where to find it.

On our website, at district158.org/financials, he and our taxpayers can find not only our current Annual Statement of Affairs, Independent Auditor's report, Annual Financial Report, and Budget, but also an archive of all of those documents for the past 10 years.

Michael J. Fleck

President, Huntley 158 Board of Education

Material library factsTo the Editor:



Governments and their boards have an ethical obligation to provide complete and unbiased information to the public. Using taxpayer money for one-sided marketing is worse than waste, it's purposely deceptive.

I want the library to include all the following facts in their report to the public next year:

For the ninth year in a row, the number of visitors to the library declined, by 4% in fiscal 2019, and by 35% since the peak in fiscal 2010. The number of adult books circulated is down about 25% from the peak, and the number of children's books is down about 10%.

Of their total budget of about \$4.75 million, about \$220,000 was spent on books, and the number of books in the library's collection actually declined 3%.

The library circulated over 230,000 DVDs and video games, mainly recent blockbuster movies. This is about 30% of all physical circulation. The average cost per item circulated is over \$5. RedBox rents DVDs for \$1.75 and makes a profit.

WiFi usage is down 38% from fiscal 2015. Computer usage dropped 10% last year and the library's computers were used about 20% of the time they were available.

Our library costs about 60% more per family in property taxes than the Cary Library, and twice as much as the Woodstock Library.

One final note: The library still owns six residential properties it bought very quietly several years ago so they'd have space for the big new library they wanted to build, the big new library the

HOW TO SOUND OFF

We welcome original letters on public issues. Letters must include the author's full name, home address and day and evening telephone numbers. We limit letters to 350 words and one published letter every 15 days. All letters are subject to editing for length and clarity at the sole discretion of the editor.

Submit letters by:

- · Email: letters@nwherald.com
- Mail: Northwest Herald "It's Your Write" Box 250
- Crystal Lake, IL 60039-0250

voters turned down.

They paid \$1.9 million for those properties, twice the assessor's estimate of market value. Net income on those properties was about \$53,000, for a return on the taxpayers' "investment" of about 2.8%.

Steve Willson Lakewood

F B:

Fox River Grove's red-light camera To the Editor:

With Fox River Grove changing waste collection services and reducing costs (Oct. 21 paper), maybe now they can eliminate the red-light camera at Route 22 and Northwest Highway.

Frank Tierney Woodstock